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TO: Local Workforce Development Board  
Chief Local Elected Officials

SUBJECT: Local Negotiated Performance Levels for Central Oklahoma Workforce  
Innovation Board WIOA Programs PY 2024 and PY 2025

DATE: 8/29/2024

NUMBER: Workforce System Operations Memo #111-C

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**REFERENCES:**

- The Workforce Innovation and Opportunity Act (WIOA)
- [20 CFR Parts 677](#) – 679
- TEGL 26-15

**PURPOSE:** The Oklahoma Employment Security Commission (OESC), as the Governor’s chosen Workforce Innovation and Opportunity Act (WIOA) administrative entity, provides this issuance as guidance to the local workforce development boards for the provision of the Local Performance Goals Negotiation Process and Performance Success Thresholds for Program Year (PY) 2024 and PY 2025.

**MESSAGE:**

The Workforce System Directive 33-2024, Negotiation Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) outlines the performance negotiation process.

This memo finalized the agreed-upon negotiated performance levels for Program Years 2024 and 2025 for the WIOA Title I programs for the Central Oklahoma Workforce Innovation Board. Following a review of the local areas actual results for PYs 2018-2023, analysis of the Oklahoma local statistical adjustment model, economic data, local narrative report, the locally proposed performance targets, and subsequent discussions with the local staff, the following chart summarized the local negotiated performance levels.

Please enter these final agreed-upon performance targets into your local and/or regional plans.

PY 2024 and PY 2025 Central Oklahoma Workforce Innovation Board Local Negotiated Performance Levels

INTRA-AGENCY MEMORANDUM

Indicator	PY 2024	PY 2025
<b>WIOA Title I Adult</b>		
Employment Rate 2nd quarter after exit	73.7%	73.7%
Employment Rate 4th quarter after exit	75.0%	75.0%
Median Earnings in the 2nd quarter after exit	\$8,000	\$8,000
Credential Attainment Rate	78.5%	78.5%
Measurable Skill Gains	69.5%	74.0%
<b>WIOA Title I Dislocated Worker</b>		
Employment Rate 2nd quarter after exit	78.0%	78.0%
Employment Rate 4th quarter after exit	79.0%	79.0%
Median Earnings in the 2nd quarter after exit	\$10,000	\$10,000
Credential Attainment Rate	82.5%	82.5%
Measurable Skill Gains	75.0%	75.0%
<b>WIOA Title I Youth</b>		
Education or Training Activities or Employment in the 2nd quarter after exit	78%	78%
Education or Training Activities or Employment in the 4th quarter after exit	78.1%	78.1%
Median Earnings in the 2nd quarter after exit	\$6,200	\$6,200
Credential Attainment Rate	65.0%	65.0%
Measurable Skill Gains	69.0%	71.0%

**EQUAL OPPORTUNITY AND NONDISCRIMINATION STATEMENT:** All recipients, and sub-recipients/sub-grantees must comply with WIOA’s Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity.

**INQUIRIES:** If you have questions about the contents of this memo, please email [WorkforceServices.Inquiry@oesc.ok.gov](mailto:WorkforceServices.Inquiry@oesc.ok.gov).