



TO: Local Workforce Development Board
Chief Local Elected Officials

SUBJECT: Negotiated Performance Levels for WIOA and WP/ES Programs PY 2024 and PY 2025

DATE: 6/7/2024

NUMBER: Workforce System Operations Memo #02-2024

REFERENCES:

- The Workforce Innovation and Opportunity Act (WIOA)
- [20 CFR Parts 677 – 679](#)
- WSD #33-2024 Negotiation Performance Goals for WIOA

PURPOSE: The Oklahoma Employment Security Commission (OESC), as the Governor’s chosen Workforce Innovation and Opportunity Act (WIOA) administrative entity, provides this issuance as guidance to the local workforce development boards for the provision of the Local Performance Goals Negotiation Process and Performance Success Thresholds for Program Year (PY) 2024 and PY 2025.

MESSAGE:

The Workforce System Directive 33-2024, Negotiation Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) outlines the performance negotiation process.

The State’s negotiated levels of performance for the PY 2024 and PY 2025 under WIOA, for each of the core programs under WIOA sec. 116(b)(3)(A)(iv)(I), are published in the Oklahoma Unified State Plan. The negotiated levels are provided below:

PY 2024 and PY 2025 State Negotiated Performance Levels

| Indicator | PY 2024 | PY 2025 |
|---|---------|---------|
| WIOA Title I Adult | | |
| Employment Rate 2 nd quarter after exit | 73.5% | 73.5% |
| Employment Rate 4 th quarter after exit | 73.5% | 73.5% |
| Median Earnings in the 2 nd quarter after exit | \$7,677 | \$7,677 |

INTRA-AGENCY MEMORANDUM

| | | |
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| Credential Attainment Rate | 73.5% | 73.5% |
| Measurable Skill Gains | 69.2% | 72.0% |
| WIOA Title I Dislocated Worker | | |
| Employment Rate 2 nd quarter after exit | 75.7% | 75.7% |
| Employment Rate 4 th quarter after exit | 75.0% | 75.0% |
| Median Earnings in the 2 nd quarter after exit | \$10,000 | \$10,000 |
| Credential Attainment Rate | 82.5% | 82.5% |
| Measurable Skill Gains | 71.0% | 75.0% |
| WIOA Title I Youth | | |
| Education or Training Activities or Employment in the 2 nd quarter after exit | 76.5% | 76.5% |
| Education or Training Activities or Employment in the 4 th quarter after exit | 79.0% | 79.0% |
| Median Earnings in the 2 nd quarter after exit | \$6,162 | \$6,162 |
| Credential Attainment Rate | 65.0% | 65.0% |
| Measurable Skill Gains | 72.8% | 72.8% |
| WIOA Title III Wagner-Peyser Employment Services | | |
| Employment Rate 2 nd quarter after exit | 62.2% | 62.2% |
| Employment Rate 4 th quarter after exit | 63.0% | 63.0% |
| Median Earnings in the 2 nd quarter after exit | \$6,840 | \$6,840 |

EQUAL OPPORTUNITY AND NONDISCRIMINATION STATEMENT: All Recipients, and Sub-recipients/Sub-grantees must comply with WIOA’s Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity.

INQUIRIES: If you have questions about the contents of this memo, please email WorkforceServices.Inquiry@oesc.ok.gov.