



## GOVERNOR'S COUNCIL FOR WORKFORCE AND ECONOMIC DEVELOPMENT

### MEETING MINUTES

**Date:** April 26, 2019

**Time:** 9:00 A.M.

**Place:** The Reed Center, 5800 Will Rogers, Midwest City, OK.

#### **Welcome/Call to Order**

Nathaniel Harding, chair, opened the meeting and reviewed the agenda. He asked Council members to introduce themselves.

#### **Approval of Meeting Minutes**

Meeting minutes from the last meeting were not approved due to a lack of a quorum. No action taken.

#### **Consent Agenda**

No action taken due to lack of a quorum.

#### **Vice-Chair Position**

No action taken due to lack of a quorum.

#### **Talent Pipeline Report Recommendations**

Based on current population and replacement of retiring workers, Oklahoma is on track to experience an employment gap. By 2028, the projected employment growth will be +135,500, the projected talent gap is 19,400. At the last Council meeting, the Career Pathways Committee was asked to review the Talent Pipeline Report. Chuck Gray, co-chair of the Career Pathways Committee, shared the recommendations and outcomes:

##### Preliminary Recommendations

- Expand information and data sharing
- Develop state Sector Partnership Network
- Incentivize business to expand work-based learning opportunities
- Implement skills-based hiring practices
- Increase business-government economic development collaboration
- Increase high school graduation/equivalency
- Invest in equity strategies to increase post high school education/credential attainment

##### Desired Outcomes

- Business-led OK Sector Partnership Network
- Increased use of skills-based hiring practices
- Grow business/industry work-based learning opportunities by 20%
- Reduce the predicted 2028 labor force gap by funding ABE, rehabilitation, and corrections training programs at or above regional averages
- Economic incentives for employers, industries and workforce participants to upskill (e.g. tax/tuition/other incentives)
- Increase percentages of Oklahomans with a High School diploma to 93% and postsecondary education credentials to 70%
- Increased diversity in credentialing

### **Labor Market Information: Oklahoma's Current Trends and Future Jobs**

Dr. Russell Evans, Associate Professor of Economics, Executive Director, Steven C. Agee Economic Research and Policy Institute with Oklahoma City University, presented Labor Market trends. Some points made were:

- 1<sup>st</sup> quarter U.S.GDP is 3.2%. The 2<sup>nd</sup> quarter is off to a strong start, but may have some slowing down at the end of 2019.
- There is some slowing in the Oklahoma economic data and expect some weakness in the economy as we go through the second half of 2019.
- Looking at census estimate of population by county in Oklahoma and at the counties broken down by population growth, of the top 10 counties, a couple of them are in the Tulsa area and Wagoner, and the rest are along the I-35 corridor, which is where they are seeing the fastest population growth in Oklahoma. It's one of the fastest areas of growth in the U.S. and goes down to San Antonio. The fastest growing counties in Oklahoma in terms of population are Logan, Canadian, McClain, Love counties.
- Oklahoma City is growing at an average annual rate of 1.3%. Tulsa is growing at an average of about .8%. Right now, Oklahoma City has about 400,000 more in NSA than Tulsa. If the growth persists, in about ten years from now, OKC will have around 800,000 more people in the NSA than Tulsa.
- We need to look at how to use labor market signals to target individuals to move to your areas. Could offer grants, scholarships, etc. in getting people to move. Millennials are more mobile, they don't mind jumping from job to job.

### **Center for Employment Opportunities (CEO) – Transitioning Work for Returning Citizens**

Pat Viklund, Director of Launch and Training, CEO, presented information on the organization with regard to employment of returning citizens such as former offenders.

CEO's mission is dedicated to providing immediate, effective, and comprehensive employment services to individuals with recent criminal convictions. They have a highly structured and tightly supervised program that helps participants regain the skills and confidence needed for successful transitions to stable, productive lives.

For more information and to view the Powerpoint presentation: <https://oklahomaworks.gov/wp-content/uploads/2019/04/CEO-Overview.pdf>.

#### **Old Business**

None.

#### **New Business**

None.

#### **Next Meeting**

The next meeting will be on July 26, 2019.

#### **Adjourn**

The meeting adjourned at approximately 10:10 a.m.

*Respectfully submitted,  
Linda Emrich*