

OKLAHOMA WORKFORCE COMMISSION

Special Meeting – Planning Retreat
September 22, 2025, 12:30 PM
Oklahoma State Capitol
Room 230
2300 N. Lincoln Blvd., Oklahoma City, OK 73105

1. Call to Order
2. Roll Call and announcement of quorum.
3. Announcement of filing special meeting notice and posting agenda in accordance with the Open Meeting Act.
4. Welcome & Purpose – Kyla Guyette, CEO
5. Strategic Planning Discussion – Facilitated by Alicia Arganza, CPO, Culture Catalyst Consulting (supported by experts from 929 Strategies and Public Strategies)
 - a. Alignment on Vision, Mission, Strategic Pillars
 - b. Defining Top-Line Objectives and Key Results
 - c. Discussion of timelines and possible roadmap
 - d. Discussion of Commission performance measures for implementation of strategic plan
 - i. Potential Engagement Tools
 - ii. Rhythm of Reporting and Review
 - e. Discussion of public dashboard and initial list of public key performance measures, Gurtaj Singh
 - f. Open Discussion & Alignment – All
 - i. “Path to Green” exercise: What support or decisions are needed to move each workstream forward
6. Wrap Up & Next Step
 - a. Summarize key agreements and action items
 - b. Share next steps:
 - i. Objectives and Key Results Finalization
 - ii. 2025 4th Quarter Roadmap
7. Adjournment.

NOTE: This body may discuss, vote to approve, vote to disapprove, vote to amend or approve in part, vote to table, change the sequence of any agenda item, or decide not to discuss any item on the agenda.