

SPECIAL EDUCATION TEACHER SIGNING BONUS

Oklahoma State Department of Education | SY 2025–26



Program Purpose

To attract and retain qualified special education teachers across Oklahoma by offering financial incentives for eligible new hires.

Who’s Eligible?

- Certified in Special Education (Mild/Moderate, Severe/Profound, or Comprehensive)
- Never before employed as a teacher in Oklahoma
- Hired at any public Oklahoma school for the 2025–2026 school year and contracted with your district as a SPED teacher for a minimum of 4 hours a day
- Out-of-state applicants must have taught special education in the 2024–2025 school year
- First-time educators certified in SPED

Timeline

- Applications Open May 2025
- Deadline: September 1, 2025
- First come, first served basis – funding is limited!

Teacher Type	Signing Bonus	Retention Bonus	Totals
Out-of-state Experienced	\$20,000.00	\$5,000.00	\$25,000.00
New Teachers	\$10,000.00	\$2,500.00	\$12,500.00

