



# UP TO \$25K SIGNING BONUS FOR SPECIAL EDUCATION TEACHERS!

## Who's Eligible?

- 🔧 Eligible certification areas are Mild/Moderate and Severe/Profound special education
- 🔧 Never previously employed as a teacher in Oklahoma
- 🔧 Must be hired at any public Oklahoma school for the 2025-26 school year

\*Out-of-state applicants must have taught special education in the 2024-25 school year



### Out-of-State Teachers

**\$20,000** Signing Bonus  
**\$5,000** Retention Bonus\*

**Total: \$25,000**



### New Teachers (First-Time Educators)

**\$10,000** Signing Bonus  
**\$2,500** Retention Bonus\*

**Total: \$12,500**

\* Retention bonus awarded if retained by the hiring district for the 2026-2027 school year as a full-time SPED teacher.

## Timeline



Applications  
Open:  
May 2025



Deadline:  
September 1,  
2025



First come,  
first served -  
funding is limited!

## Why Teach in Oklahoma?

- ★ Big need. Big support. Big rewards.
- ★ Strong focus on special education
- ★ Oklahoma is investing in YOU

APP **Teach-OK.com**

**SignOnBonus@sde.ok.gov**



OKLAHOMA  
Education