



OKLAHOMA
Commerce

2026 Quality Jobs Average County Wage

to be used Calendar Year 2026 for Ad Valorem Exemption

State Threshold Wage: \$44,062

Investment Cost Threshold: \$544,357

County	100% Wage
Adair	\$42,371
Alfalfa	\$44,062
Atoka	\$40,305
Beaver	\$44,062
Beckham	\$44,062
Blaine	\$44,062
Bryan	\$44,062
Caddo	\$44,062
Canadian	\$44,062
Carter	\$44,062
Cherokee	\$44,062
Choctaw	\$43,458
Cimarron	\$43,476
Cleveland	\$44,062
Coal	\$44,062
Comanche	\$44,062
Cotton	\$44,062
Craig	\$44,062
Creek	\$44,062
Custer	\$44,062
Delaware	\$42,520
Dewey	\$44,062
Ellis	\$44,062
Garfield	\$44,062
Garvin	\$44,062
Grady	\$44,062
Grant	\$44,062
Greer	\$39,815
Harmon	\$43,449
Harper	\$44,062
Haskell	\$42,062
Hughes	\$40,331
Jackson	\$44,062
Jefferson	\$37,825
Johnston	\$44,062
Kay	\$44,062
Kingfisher	\$44,062
Kiowa	\$44,062
Latimer	\$44,062

County	100% Wage
Le Flore	\$42,224
Lincoln	\$44,062
Logan	\$44,062
Love	\$44,062
McClain	\$44,062
McCurtain	\$44,062
McIntosh	\$36,904
Major	\$44,062
Marshall	\$44,062
Mayes	\$44,062
Murray	\$44,062
Muskogee	\$44,062
Noble	\$44,062
Nowata	\$44,062
Okfuskee	\$41,478
Oklahoma	\$44,062
Okmulgee	\$44,062
Osage	\$44,062
Ottawa	\$44,062
Pawnee	\$44,062
Payne	\$44,062
Pittsburg	\$44,062
Pontotoc	\$44,062
Pottawatomie	\$44,062
Pushmataha	\$40,941
Roger Mills	\$44,062
Rogers	\$44,062
Seminole	\$44,062
Sequoyah	\$38,050
Stephens	\$44,062
Texas	\$44,062
Tillman	\$43,133
Tulsa	\$44,062
Wagoner	\$44,062
Washington	\$44,062
Washita	\$44,062
Woods	\$44,062
Woodward	\$44,062

Source: BLS QCEW in 2024 due to budgetary issues at BEA.GOV. Bureau of Economic Analysis, BEA discontinued Table CAINC30 for counties for year 2023-2024