



**2025 Quality Jobs Average County Wage**  
to be used Calendar Year 2025 for Ad Valorem Exemption

**State Threshold Wage: \$42,889**

**Investment Cost Threshold: \$529,865**

County	100% Wage
Adair	\$40,873
Alfalfa	\$42,889
Atoka	\$39,923
Beaver	\$42,889
Beckham	\$42,889
Blaine	\$42,889
Bryan	\$42,889
Caddo	\$42,889
Canadian	\$42,889
Carter	\$42,889
Cherokee	\$42,889
Choctaw	\$42,028
Cimarron	\$40,367
Cleveland	\$42,889
Coal	\$41,581
Comanche	\$42,889
Cotton	\$42,889
Craig	\$42,745
Creek	\$42,889
Custer	\$42,889
Delaware	\$40,933
Dewey	\$42,889
Ellis	\$42,889
Garfield	\$42,889
Garvin	\$42,889
Grady	\$42,889
Grant	\$42,889
Greer	\$37,475
Harmon	\$41,550
Harper	\$42,889
Haskell	\$38,855
Hughes	\$38,245
Jackson	\$42,889
Jefferson	\$42,889
Johnston	\$42,889
Kay	\$42,889
Kingfisher	\$42,889
Kiowa	\$41,584
Latimer	\$42,889

County	100% Wage
Le Flore	\$40,925
Lincoln	\$42,889
Logan	\$42,889
Love	\$42,889
McClain	\$42,889
McCurtain	\$42,889
McIntosh	\$36,218
Major	\$42,889
Marshall	\$42,889
Mayes	\$42,889
Murray	\$42,889
Muskogee	\$42,889
Noble	\$42,889
Nowata	\$42,889
Okfuskee	\$40,200
Oklahoma	\$42,889
Okmulgee	\$42,889
Osage	\$42,889
Ottawa	\$42,889
Pawnee	\$42,889
Payne	\$42,889
Pittsburg	\$42,889
Pontotoc	\$42,889
Pottawatomie	\$42,889
Pushmataha	\$39,874
Roger Mills	\$42,889
Rogers	\$42,889
Seminole	\$42,889
Sequoyah	\$36,691
Stephens	\$42,889
Texas	\$42,889
Tillman	\$40,988
Tulsa	\$42,889
Wagoner	\$42,889
Washington	\$42,889
Washita	\$42,889
Woods	\$42,889
Woodward	\$42,889

Source: BLS QCEW in 2023 due to budgetary issues at BEA.GOV. Bureau of Economic Analysis, BEA discontinued Table CAINC30 for counties for year 2023.