



2024 Quality Jobs Average County Wage

Year 2022 data to be used February 1, 2024 to January 31, 2025

State Threshold Wage: \$41,742

County	100% Wage	110% Wage	125% Wage
Adair	\$41,152	\$45,267	\$51,440
Alfalfa	\$45,186	\$49,705	\$56,483
Atoka	\$38,868	\$42,755	\$48,585
Beaver	\$42,998	\$47,298	\$53,748
Beckham	\$51,178	\$56,296	\$63,973
Blaine	\$46,790	\$51,469	\$58,488
Bryan	\$49,527	\$54,480	\$61,909
Caddo	\$46,800	\$51,480	\$58,500
Canadian	\$49,186	\$54,105	\$61,483
Carter	\$51,038	\$56,142	\$63,798
Cherokee	\$45,418	\$49,960	\$56,773
Choctaw	\$41,118	\$45,230	\$51,398
Cimarron	\$37,475	\$41,223	\$46,844
Cleveland	\$48,750	\$53,625	\$60,938
Coal	\$39,081	\$42,989	\$48,851
Comanche	\$51,729	\$56,902	\$64,661
Cotton	\$44,737	\$49,211	\$55,921
Craig	\$42,869	\$47,156	\$53,586
Creek	\$52,331	\$57,564	\$65,414
Custer	\$49,969	\$54,966	\$62,461
Delaware	\$41,129	\$45,242	\$51,411
Dewey	\$60,996	\$67,096	\$76,245
Ellis	\$43,101	\$47,411	\$53,876
Garfield	\$52,170	\$57,387	\$65,213
Garvin	\$54,406	\$59,847	\$68,008
Grady	\$46,251	\$50,876	\$57,814
Grant	\$53,275	\$58,603	\$66,594
Greer	\$38,767	\$42,644	\$48,459
Harmon	\$38,347	\$42,182	\$47,934
Harper	\$40,141	\$44,155	\$50,176
Haskell	\$39,496	\$43,446	\$49,370
Hughes	\$37,167	\$40,884	\$46,459
Jackson	\$52,442	\$57,686	\$65,553
Jefferson	\$36,364	\$40,000	\$45,455
Johnston	\$44,175	\$48,593	\$55,219
Kay	\$49,236	\$54,160	\$61,545
Kingfisher	\$54,569	\$60,026	\$68,211
Kiowa	\$41,009	\$45,110	\$51,261
Latimer	\$44,313	\$48,744	\$55,391

State Average Wage (QJ+ITC): \$55,089

County	100% Wage	110% Wage	125% Wage
Le Flore	\$44,485	\$48,934	\$55,606
Lincoln	\$47,700	\$52,470	\$59,625
Logan	\$42,902	\$47,192	\$53,628
Love	\$47,971	\$52,768	\$59,964
McCain	\$45,612	\$50,173	\$57,015
McCurtain	\$44,271	\$48,698	\$55,339
McIntosh	\$37,838	\$41,622	\$47,298
Major	\$42,276	\$46,504	\$52,845
Marshall	\$48,401	\$53,241	\$60,501
Mayes	\$52,671	\$57,938	\$65,839
Murray	\$45,020	\$49,522	\$56,275
Muskogee	\$49,756	\$54,732	\$62,195
Noble	\$51,359	\$56,495	\$64,199
Nowata	\$47,580	\$52,338	\$59,475
Okfuskee	\$37,832	\$41,615	\$47,290
Oklahoma	\$62,187	\$68,406	\$77,734
Oklmulgee	\$44,813	\$49,294	\$56,016
Osage	\$45,571	\$50,128	\$56,964
Ottawa	\$42,989	\$47,288	\$53,736
Pawnee	\$44,351	\$48,786	\$55,439
Payne	\$46,706	\$51,377	\$58,383
Pittsburg	\$49,448	\$54,393	\$61,810
Pontotoc	\$53,168	\$58,485	\$66,460
Pottawatomie	\$44,697	\$49,167	\$55,871
Pushmataha	\$41,259	\$45,385	\$51,574
Roger Mills	\$44,216	\$48,638	\$55,270
Rogers	\$55,086	\$60,595	\$68,858
Seminole	\$45,728	\$50,301	\$57,160
Sequoyah	\$37,142	\$40,856	\$46,428
Stephens	\$50,135	\$55,149	\$62,669
Texas	\$47,480	\$52,228	\$59,350
Tillman	\$39,252	\$43,177	\$49,065
Tulsa	\$60,097	\$66,107	\$75,121
Wagoner	\$49,550	\$54,505	\$61,938
Washington	\$58,845	\$64,730	\$73,556
Washita	\$43,006	\$47,307	\$53,758
Woods	\$46,176	\$50,794	\$57,720
Woodward	\$52,084	\$57,292	\$65,105

Source: US Department of Commerce, Bureau of Economic Analysis, Table CAINC30

Note: The 125% wage threshold is used in change-in-control scenarios.