

# Credits for Employers in the Aerospace Sector



FORM **565** 2025

Name as Shown on Return (Qualified Employer):  _____	Federal Employer Identification Number:  _____
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Type of Business: (Check one)	<input type="checkbox"/> Sole Proprietorship	<input type="checkbox"/> Partnership	<input type="checkbox"/> S Corporation
	<input type="checkbox"/> Corporation	<input type="checkbox"/> Fiduciary	

## General Information

A qualified employer is allowed credits for tuition reimbursed and for compensation paid to a qualified employee. For the complete definition of "Qualified Employee" see page 3.

- Use Part 1 to compute the credit for tuition reimbursed to a qualified employee.
- Use Part 2 to compute the credit for compensation paid to a qualified employee.
- Use Part 3 to total the credits and determine the amount to carry to Form 511-CR.

## Part 1 – Credit for Tuition Reimbursed to a Qualified Employee

The credit for tuition reimbursed to a qualified employee is allowed if the employee has been awarded their engineering degree within one year of employment in Oklahoma. The credit is 50% of the tuition reimbursed during the first four years of employment. In no event shall the credit exceed 50% of the average annual amount paid for enrollment and instruction in a qualified program at a public institution in Oklahoma.

### Part 1 Credit Computation:

(A) Name of Qualified Employee	(B) Social Security Number	(C) Date Employed in Oklahoma	(D) Date Graduated	(E) Tuition Reimbursed	(F) Credit Amount
1.					
2.					
3.					
4.					
5. If more lines are needed, enclose a separate schedule showing the same information as Columns A - F. Enter the total credits from the separate schedule here.....					
6. <b>Total Credit for Tuition Reimbursement</b> - Add Column F, lines 1-5 (Enter here and on Part 3, line 1) .....					

### Part 1 Instructions:

Columns A & B: Enter the name and Social Security Number of the qualified employee.

Column C: Enter the date employment began in Oklahoma.

Column D: Enter the date graduated. The date must be within one year of the date listed in Column C.

Column E: Enter the amount of tuition reimbursed during the tax year. Do not enter more than the average annual amount paid for enrollment and instruction in a qualified program at a public institution in Oklahoma; the credit may not exceed 50% of such amount. Tuition does not include the cost of books, fees or room and board.

Column F: The credit is 50% of the amount in Column E. No credit may be claimed after the fourth year of employment.



## Credits for Employers in the Aerospace Sector

### **Part 2 – Credit for Compensation Paid to a Qualified Employee**

The credit for compensation paid to a qualified employee is a percentage of the compensation paid for the first five years of employment. If the employee graduated from an Oklahoma institution, the credit is 10% of such compensation, and if the employee graduated from an institution located outside of Oklahoma, the credit is 5%. The credit may not exceed \$12,500 annually for each qualified employee.

#### **Part 2 Credit Computation:**

(A) Name of Qualified Employee	(B) Social Security Number	(C) Date Employed in Oklahoma	(D) Name of Institution	(E) Compensation Paid	(F) Credit Amount
1.					
2.					
3.					
4.					
5. If more lines are needed, enclose a separate schedule showing the same information as Columns A - F. Enter the total credits from the separate schedule here.....					
6. <b>Total Credit for Compensation Paid</b> - Total Column F, lines 1-5 (Enter here and on Part 3, line 2) .....					

#### **Part 2 Instructions:**

Columns A & B: Enter the name and Social Security Number of the qualified employee.

Column C: Enter the date employment began in Oklahoma.

Column D: Enter the institution from which the qualified employee earned their engineering degree.

Column E: Enter the amount of Oklahoma compensation paid for employment, or Oklahoma wages earned as provided in Box 16 of the W-2, during the tax year. Employment must be in the form of contract labor for which Form 1099 was issued and/or wages for which Form W-2 (Box 16) was issued.

Column F: If the employee graduated from an Oklahoma institution, the credit is 10% of the amount in Column E. If the employee graduated from an institution located outside of Oklahoma, the credit is 5% of the amount in Column E. The credit for each employee is limited to \$12,500 annually. No credit may be claimed after the fifth year of employment.

### **Part 3 – Total Credits Available**

1. Credit for Tuition Reimbursed to a Qualified Employee (Enter the amount from Part 1, line 6)...
2. Credit for Compensation Paid to a Qualified Employee (Enter the amount from Part 2, line 6) .
3. **Total** - Credits for Employers in the Aerospace Sector -  
(Add lines 1 and 2; enter here and on Form 511-CR).....

**Credit for Employers in the Aerospace Sector**  
68 Oklahoma Statutes (OS) Section 2357.301, 2357.302 and 2357.303 and Rule 710:50-15-109

**Definitions**

**“Aerospace Sector”** means a private or public organization located in Oklahoma and engaged in the manufacture of aerospace or defense hardware or software, aerospace maintenance, aerospace repair and overhaul, supply of parts to the aerospace industry, provision of services and support relating to the aerospace industry, research and development of aerospace technology and systems, and the education and training of aerospace personnel.

**“Compensation”** means payments in the form of contract labor for which the payor is required to provide a Form 1099 to the person paid, wages subject to withholding tax paid to a part-time employee or full-time employee, or salary or other remuneration. Compensation shall not include employer-provided retirement, medical or health-care benefits, reimbursement for travel, meals, lodging or any other expense.

**“Institution”** means an institution within The Oklahoma State System of Higher Education or any other public or private college or university that is accredited by a national accrediting body.

**“Qualified Employer”** means a sole proprietor, general partnership, limited partnership, limited liability company, corporation, other legally recognized business entity, or public entity whose principal business activity involves the aerospace sector.

**“Qualified Employee”** means any person employed in Oklahoma by or contracting with a qualified employer on or after January 1, 2009, regardless of their hire date. To qualify, the individual must have either earned an undergraduate or graduate degree from a qualified program at an institution or hold a Professional Engineer license from the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors pursuant to 59 OS Sec. 475.15.

The definition also includes individuals who previously worked in the aerospace sector (but not as full-time engineers) before earning their degree from a qualified program, as well as degree holders who are employed by professional staffing companies and assigned to work in Oklahoma’s aerospace sector. Beginning January 1, 2024, the definition further includes individuals who previously qualified for the credit and change employers, or those establishing the credit for the first time who later change employers, provided they have not already claimed the credit for the lifetime maximum of five years.

**“Qualified Program”** means a program that has been accredited by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology (ABET) and awards an undergraduate or graduate degree. A qualified program includes both undergraduate and graduate programs of the same discipline of engineering at an institution if either program is ABET accredited.

**“Tuition”** means the average annual amount paid by a qualified employee for enrollment and instruction in a qualified program. Tuition shall not include the cost of books, fees or room and board.

**Notice**

Tax credits transferred or allocated must be reported on Oklahoma Tax Commission (OTC) Form 569. Failure to file Form 569 will result in the affected credits being denied by the OTC pursuant to 68 OS Sec. 2357.1A-2.