



OKLAHOMA STATE DEPARTMENT OF
EDUCATION
— CHAMPION EXCELLENCE —

Educators Who Were Not Teaching in Oklahoma Public Schools in 2017: Follow-up Survey

***Teacher Table Initiative
November 18, 2019***

Follow-up Survey 2019

- **Background:**
 - 2017 survey to understand educators' rationale of keeping their teaching certificate active but not teaching in Oklahoma classrooms (i.e., the reserve pool)
 - Response rate: 25.3 % (i.e., 7,546 of 29,848 educators with deliverable emails)



2017 Survey Responses

Top reasons for keeping certification active:

- As a back-up plan
- Think of themselves as a teacher
- Contributes to their current employment

Top reasons for leaving the profession:

- Pay and funding
- Moved states
- Personal reasons
- Better opportunity



Follow-up Survey 2019

- **Key objectives:**
 - Determine number of educators returning to public schools due to pay raises in 2018 and 2019
 - Learn circumstances under which educators who did not return to teaching would decide to return
 - Connect educators to districts with openings
- **Target population:**
 - The 7,546 educators who responded to the survey in 2017.
- **Data collection:**
 - November 2019-February 2020



Questions & Comments

- What additional information would be helpful to know?
- What recruitment strategies have the potential to most likely bring back a quality and diverse talent pool?
- Any other feedback?

3.1 BY HOW MUCH MORE would the annual teacher salary need to increase for you to go back teaching in a public school in Oklahoma?

- \$2,500
- \$5,000
- Other. Please specify.

3.2 Can we connect you to a local district?

- Yes. When you click “Done” at the end of the survey, follow the link to learn more about teaching openings near you.
- No



Contact

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