Educators As

Mandatory Reporters: The Responsibility to Respond

Dr. Erika Olinger Crisis Team School Psychologist





Learning Objectives

By participating in this presentation, attendees will...

- Reporters Learn about the legal and ethical responsibilities of educators as Mandatory
- Be able to identify warning signs of abuse in virtual settings.
- Learn how to properly report suspected instances of abuse
- Receive tips on the Dos and Don'ts for how to respond to suspected instances of abuse
- Engage with the OSDE Crisis Team and learn of the support, training, and response available to Oklahoma districts from the office of Student Support.





Reporters

Educators as



Attendees will learn about the legal and ethical responsibilities of educators as Mandatory Reporters.

What is a Mandatory Reporter?

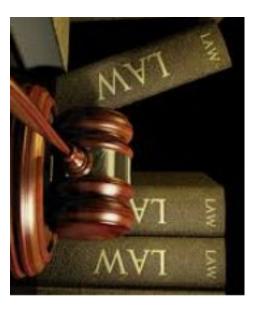
- A person who is required by law to report reasonable suspicions of abuse
- Child Abuse is
- "When a parent or caregiver, whether through action or failing to to a child." childhelp.org act causes injury, death, emotional harm, or risk of serious harm
- Mandatory Reporters must report when a child has been abused, is being abused, or is in danger of being abused.

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Mandatory Reporting: Federal Law

requiring certain individuals to report known or suspected instances of provisions or procedures for requires each State to have and Treatment Act (CAPTA) The Federal Child Abuse Prevention child abuse and neglect



42 U.S.C. § 5106a(b)(2)(B)(i)

Mandatory Reporting: State Law

A. 1. Every:

a. physician or surgeon, including doctors of medicine and dentistry, licensed osteopathic physicians, residents and interns, examining, attending or treating a child under the age of eighteen (18) years,

b. registered nurse examining, attending or treating such a child in the absence of a physician or surgeon

c. teacher of any child under the age of eighteen (18) years, and

d. other person having reason to believe that a child under the age of eighteen (18) years is a victim of abuse or neglect

Title 10. Children Chapter 71 - Oklahoma Child Abuse Reporting and Prevention Act Section 7103 - Reporting Abuse, Neglect, or Birth of Chemically-Dependent Child



Mandatory Reporting: (District or School Policy or Plan)



Aspects of Mandatory Reporting

- Any person may report suspected abuse; standard of responsibility. mandated reporters are held to a higher
- As mandated reporter, you don't need and abused, neglected, or is unsafe at home. often won't have specific proof of abuse or neglect. You must report when you have reasonable concern that a child is being



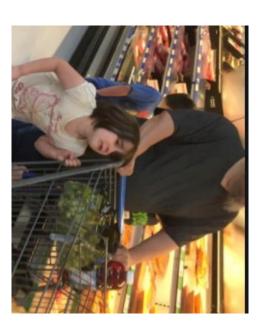


Aspects of Mandatory Reporting

- Reporting Supersedes Confidentiality/ FERPA/ HIPPA
- As a Mandated Reporter, the legal requirement to report about suspected child abuse or neglect. expectation of confidentiality does not extend to information professionals post a notice in their workspace that the duty to keep information about clients confidential. Many suspected child abuse or neglect supersedes your protessional
- Oklahoma Law: No privilege shall relieve any person from the requirement to report.



Aspects of Mandatory Reporting



- Mandatory Reporters are always when they are on duty and not just with required to report child abuse, not just or suspected abuse of any child should the students in their classroom. Abuse be reported.
- For example, if a teacher is at the grocery being abused, they should make a report. store on the weekend and sees a child







THE LEGAL OBLIGATION TO REPORT POSSIBLE ABUSE TO AUTHORITIES IS ABSOLUTE.

Legal Consequences of Not Reporting

- should have known, or were legally obligated to report and did not (Lau, Krase, & Morse, 2009). Failure to report is sometimes known "willful failure" if you knew,
- If you fail to make a report when you have reasonable cause to subject to criminal prosecution, as well as criminal and civil believe that child abuse or neglect has occurred, you may be penalties
- The child in question does not need to be harmed for the reporter to be found criminally liable for failing to make a report.



Legal Consequences of Not Reporting

- criminal investigation and, upon conviction thereot, shall be guilty of a by the Department of Human Services to local law enforcement for promptly report any incident as provided in this section may be reported Oklahoma Law: C. Any person who knowingly and willfully fails to misdemeanor
- Failure to notify law enforcement could result in charges being filed if after the fact to the crime. Whether or not charges would be filed would be at the discretion of the local district attorney. someone were aware of criminal activity and did not report that activity This could be construed as obstruction of justice and/or an accessory



Legal Consequences of Not Reporting



- so can be forced to pay money for any damage atter the report should have been made. to the child and/or his or her family that occurred fails to make a report when required by law to do Through a civil case, a mandated reporter who
- The mandated reporter will not be held have made a report. responsible for the damage of the abuse or neglect that occurred before the reporter should



Legal Protections of Reporting

- A. 4. No employer, supervisor or administrator of any employee section shall discharge, or in any manner discriminate or retaliate against, the employee or other person who in good or is about to testify in any proceeding involving child abuse or faith provides such child abuse reports or information, testifies, or other person required to provide information pursuant to this neglect.
- way prevent any person from making this report. This is a personal obligation, and no school official can in any
- You cannot be sued by families for making good faith efforts to report suspected abuse



Reporting Professional Consequences of Not

May have credentials or licenses taken local laws). away (failure to follow federal, state, and



- Could be sanctioned, put on corrective plans or expelled from professional organizations
- Can't lose your job for reporting, but you may for not reporting.



Societal Consequences of Not Reporting



- An investigation will not occur.
- You may fail to remove children from dangerous situations.
- You may be denying the provision of needed services to kids or their families.



The Bottom Line

professional position, you may be missing the opportunity have, even if there is no legal risk to you or your to help a child and family in need. By NOT making a report when you should have, or could





Mandatory Means Mandatory

- authorities (Delaronde, King, Bendel, & Reece, 2000). Mandated reporters fail to report almost half of their suspicions to
- Reasons people may not report:
- People feel like they don't have enough information
- Fear of retaliation
- Don't have time
- Negative prior experiences with DHS
- "none of their business" People don't want to "break up families" or feel it is
- People feel they can assist the family more effectively by working with the child/ family





The Purpose for Mandatory Reporters:

- Reporting abuse or suspected abuse is a request for professionals to investigate further.
- Does not guarantee prosecution of the alleged offender.
- Does not guarantee that a child will be removed from the home.
- Does not guarantee all abuse will immediately cease
- Allows for educators make a good faith effort to protect children.





Attendees will be able to identify warning signs of abuse in virtual settings.



Child Abuse Is...

- When a parent or caregiver, whether through action or failing to act causes injury, death, emotional harm, or risk of serious harm to a child.
- emotional abuse There are many forms of child maltreatment, including neglect, physical abuse, sexual abuse, exploitation and





"Reason to Believe"

- standard is simply having a reasonable suspicion that abuse is Mandatory Reporters do not need proof to make a report. The occurring.
- This includes one or more of the following:
- You witness abuse
- The child discloses abuse to you (emotional, physical, sexual abuse or neglect)
- physical signs of harm on a student's body or in their environment. You see suspicious patterns of behavior, concerning school content, or
- You have witnessed a pattern of boundary violations by an adult or youth.



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through indirect hints ways children disclose is and tell you specifically what is going happen. One of the more common the signs of a disclosure when they do on, which is why it is important to know Youth will rarely come to you in private For example, "My babysitter keeps bothering me" or "Mr. Sanders wears





funny underwear.

- Youth may use indirect hints because:
- He/ she hasn't learned the specific vocabulary.
- He/ she might not be able to explain exactly what is happening.
- He/ she may feel ashamed or embarrassed to talk about it directly
- He/ she or the child has promised not to tell.
- Sometimes it is a combination of these reasons.





Additionally, children may disguise the disclosure.

- For example, "I know someone who is being touched in a was being molested but her mother didn't believe her?" bad way" or "What would happen if a girl told her mother she
- The child might be talking about a friend or sibling, but it is just as likely they are talking about themselves. Encourage the child to tell you what they know about the "other child."



so the child will disclose with strings attached. Often the offender uses threats to force a child to remain silent,

For example, "I have a problem but if I tell you about it you have to promise not to tell anyone."





Physical Indicators of Abuse

- Visible bruises welts, cuts, burns, or other injuries on a child.
- Unexplained or repeated injury.
- Unexplained illness.
- Child has discomfort sitting.
- Child attempts to hide injury.
- Personal hygiene and/or surroundings are not taken care of.
- The child presents drastically different from how they have in the past (e.g., significant weight loss or gain, change in hygiene).



Behavioral Indicators of Abuse

Behavior of Students:

- The child presents drastically different from how they have in the past (e.g., significant weight loss, change in hygiene, behaviorally aggressive, depressed, despondent, etc.).
- Child shows wariness when parent/caregiver is present/approaches.
- "Acting out" abuse in play.
- Drug/ Alcohol Abuse





Behavioral Indicators of Abuse

Behavior of Parents/ Caregivers:

- Verbal threats of harm.
- caregiver directed toward the child. questionable forms of punishment) from an adult Degrading commentary (humiliation, rejection
- Parent is abusing drugs or alcohol
- weapons within reach) that create safety concerns in the home (e.g., are illicit drugs/paraphernalia or other hazards You observe, or it is reported to you, that there





Other Indicators of Abuse

- School Difficulties:
- Lack of work completion
- Unexplained significant academic decline
- Excessive absences
- Concerning drawings or writing
- Multiple, documented attempts to reach a child/family/caregiver have gone unanswered/ignored, and all opportunities to make contact (e.g., phone calls, email, reaching out to emergency contacts, etc.) have been exhausted.
- Another sign to watch for is if a child has explicit knowledge beyond their years
- For example, a child talks about the appearance of body parts, how they taste, smell, or feel. **OKLAHOMA** Education



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Indicators of Neglect

- Child appears malnourished
- Inappropriate clothing for the season
- Denied medical care/necessary medicine
- Extremely dirty/unbathed
- Lack of appropriate supervision for extended period
- Parent/caregiver: seems indifferent, under the influence, lacks the means to provide for the child





- Calls to state agencies that protect children from abuse have decreased since COVID-19 by 50%.
- severe cases of child abuse Emergency room doctors see an increase in the number and



Overall, 2020

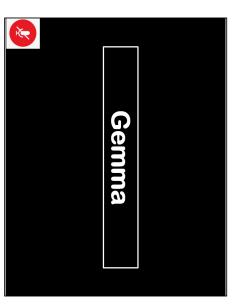


- Focus on what you can see
- Pay special attention to any injuries on a student's neck or near their ears or patterned marks on the face as these are highly indicative of abuse
- see and hear during a virtual session in the home. Also pay attention to what is happening and being said in the background with family members; it can be surprising what you





- Focus on Behavior:
- Lack of participation in virtual school or a decline in grades could be a sign that something is wrong in the home
- Students who decline to turn on cameras or speak up.





- Focus on Creating Safe Virtual Spaces:
- parents/caregivers to offer support. It could be that the family is still adjusting to the new "normal" or there may be significant stressors in the family that your school could help with by connecting them with resources If you see lack of participation, consider reaching out to the
- Create ways for students to interact with you privately during instruction and create at least some one-on-one time.
- this time. Consider providing online communication networks for disclose abuse through social media and other online forums during children to communicate with your school. Children are more likely to express their concerns, frustrations and



Virtually **Recognizing Child Abuse when Interacting**

- Understand the risks:
- Children and youth are online more than ever before and therefore there is a higher risk of online perpetrators trying to engage them in sexual talk and activities virtually.
- another trusted adult if they ever feel unsafe or if someone makes Encourage the children you work or volunteer with to tell you or them feel uncomfortable





Virtually **Recognizing Child Abuse when Interacting**

- As always, you know the kids you work with best.
- investigated further the situation can be assessed or or neglect, it is always best to and you suspect possible abuse If something doesn't seem right make report your concerns so that







Attendees will learn how to properly report suspected instances of abuse.



Reporting Suspected Abuse

- In Oklahoma, "every person having reason to believe that a child neglect shall report the matter promptly to the Department of under the age of eighteen (18) years is a victim of abuse or Human Services. "10A O.S. § 1-6-102
- Reports shall be made to the state toll free hotline at

1-800-522-3511

- The hotline is available 24 hours-a-day, 7 days-a-week and calls can and will remain anonymous.
- Call law enforcement if there is imminent danger.



Threshold for Reporting



- Should I report...
- If there are no physical signs?
- The child denies abuse?
- If I don't have proof?
- I'm not exactly sure what happened?

that abuse might have occurred?" "Is it reasonable that I am suspicious



Threshold for Reporting

If you suspect, report. Remember these key points:

- If you receive additional information you can always call back and add to the report.
- If additional reports are made for that same child, then sometimes, multiple reports can lead to an investigation.
- Always err on the side of the child!



What Do I Report?

- Report what you know (disclosures, observations, concerns).
- Let the professional's questions guide your responses.
- Refrain from guesses or extraneous information.





What if I am wrong in my suspicions?

good intentions based on your suspicions), you cannot be sued or among other things. As long as you make the report without malice (with with investigations, and testifying in court as a result of the report, mandated reporter is assumed Mandated reporters are protected from liability for reporting, cooperating receive any adverse action from your employer. The good faith of a

and be right! It is better to make a report and be wrong than to not make a report

Must I personally make the report or can I just tell my boss?

- in any way with the making of the report. supervisor or other support staff may assist you in making the A Mandated Reporter must personally make the report. Your uncomfortable in the process) as long as they do not intertere report (for example, sit with you for support if you are
- Afterward, you should inform your supervisor (or whoever is designated at your place of employment) about the report.
- Don't wait for permission!



Is my confidentiality maintained if I make a report?

- OKDHS policy and state law require strict maintenance of the confidentiality of reporters of child abuse. If the incident identity of the reporter to be made known in court. could be requested by the court. It is rare, however, for the does become court involved, information on the reporter
- Anonymous reports are also accepted.



made a report? Do I have to disclose to parents/ alleged accusers that

There is no legal requirement to tell parents that you have the parents. through the possible consequences of telling or not telling staff person taking the report, as they can help you think information. You may want to discuss your concerns with the made a report concerning their child, or to withhold that



What if parents/ the accused find out I made the report?

- seriously. It is possible, however, that some parents will figure out where the report came from. Fears of retaliation can, unfortunately, be justified. and Children and Youth Services agents take that requirement VERY The law requires the name of the mandated reporter to be kept confidential,
- Reporters should rely on the organizational policies that are in place to handle any potentially angry or violent parent.

Professionals have resources for protecting their safety; children who are abused often do not.



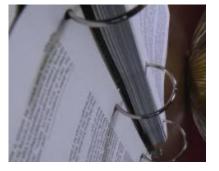
What happens after I make the report?

- Professionals will take it from there.
- A trained caseworker will determine the most appropriate course Sometimes they will forward the report to law enforcement. Often, the family will be offered services and resources of action- which is most often an assessment or an investigation.
- for additional information or if they have questions You may be contacted by children and youth or law enforcement





Will I know what happens?



- status of the report. After a report is made, the reporter may obtain information on the
- was investigated, assessed or screened out Information that can be obtained may include whether the case
- Reporters are not, however, entitled to the details of the investigation.





Attendees will receive tips on the Dos and Don'ts for how to respond to suspected instances of abuse

Don'ts

The Dos and

Reporting:

Mandatory



Mandatory Reporting The DOs and DON'Ts of

- preventing child abuse. Educators play a vital role in identifying, reporting, and
- Because educators have consistent contact with children, they are often the first person to learn of abuse
- The initial response of adults will affect child outcomes.
- Amount of trauma a child experiences
- Effective investigation and prosecution

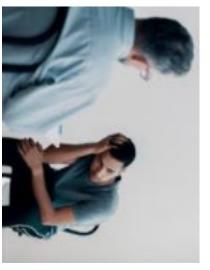


- Do not overreact or show a strong reaction like shock or panic.
- Do not blame the child in any way
- "Why didn't you tell me sooner?"
- Do not force the child to talk if he or she has not disclosed
- abuse. (You may ask about general well-being).
- Do not be judgmental about the child or the alleged offender.



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- Do not make promises to the child you cannot keep.
- "I will keep this secret."
- "I don't think you will have to leave your home."
- Do not challenge the child's honesty.
- "Are you sure this happened?"





- disclosed to you to other staff members. Do not ask the child to discuss the abuse she or he has
- Do not use words that imply a judgment like "good and bad."
- Children are often confused by what they have experienced and have conflicting emotions about the people involved. A touch is neither "good" nor "bad". Children often love the person who is abusing them and simply want the abuse to stop
- Do not ask questions that suggest what happened.
- "Did your mother do this to you?"



- Do not correct the child for their use of language (slang terms for body parts or functions).
- Do not try to change the mind of a child who has recanted or changed his or her disclosure
- Recanting is part of the disclosure process. The child may be experiencing fear or pressure from another individual.
- Do not touch the child without asking the child's permission.



- Do Not repeat what the child has told you, except to those that need to know.
- Do Not put personal or diagnostic opinion regarding the truthfulness of the allegation in the child's record.
- Do Not communicate with parents.
- Danger to child may increase.
- Child may recant
- Parent may flee with child.
- Risk of suicide for child and alleged offender increase.



DO NOT When Abuse is Disclosed or Suspected:

- Do not: Wait for Proof. Ask for Proof. Look for proof.
- Do not delay your report.
- Do not try to save the child yourself or put yourself in danger.
- Do not act outside of your professional areas of competence (try to therapize, try to investigate, try to intervene).
- Do not fear repercussion for reporting.
- Do not disregard the Mandatory Reporting process.



Suspected: DO NOT When a Child Discloses or Abuse is

Do not conduct an investigation.

- Do not ask probing questions, press for information, or look tor proot.
- Do not ask "Why?"
- "Why do you think he did that?
- Do not demand details
- Do not use dolls or drawings or stuffed animals



Do not conduct an investigation.

- Contact witnesses
- Confront the alleged offender
- Take photos or videos





Why this Long List of Don'ts?

- May increase danger to the student or otherwise do harm.
- May further traumatize the child.
- May "lead" or influence the child.
- May cause alleged abusers to destroy evidence.
- May compromise the investigation.





As an Educator in Oklahoma...

- You are:
- A Mandatory Reporter
- You are not:
- An Investigator
- Law Enforcement
- A Jury
- A Judge
- DHS





- Remain calm and composed.
- Tell the child you believe them.
- Let the child know it is not their fault.
- Reassure the child that they deserve to be safe, healthy, and happy at home, at school, and in the community.
- Tell the child that you want to get them help and that in order to do so you need to make a confidential report to safe grown-ups who can help.
- legal process discuss the abuse with anyone except to those directly involved in the Tell them you will respect their need for confidentiality so you will not



- Listen. Let the child tell his/her story. (Remember, leave the questioning to the professionals).
- Answer questions honestly.
- Offer positive statements.
- Document the exact words of the child and

your observations.





- If you feel you must gather more information, consider a by whom). "minimal fact" interview (what happened, when and where,
- say, Make sure you ask open-ended questions rather than leading or closed-ended questions. For example, you might
- "Tell me more about that."
- "I'm not sure I understand, can you explain what happened?"



Abuse: DO When a Child Discloses or you Suspect

- Document (in writing) your direct observations.
- Keep professional boundaries.
- Make the report as soon as possible after receiving information that makes you suspect abuse.





Abuse: DO When a Child Discloses or you Suspect

- secondary trauma. Engage in self care and learn about compassion fatigue and
- Seek resources to support your needs.





Remember:

- and by moral/ social obligation Educators are Mandatory Reporters by law
- Reporting abuse or suspected abuse is a further request for professionals to investigate
- guarantees that if abuse and neglect exist, situation will improve, not reporting While reporting does not guarantee the family harm, and perhaps more serious harm the child will continue to be at risk of further









Shelly Ellis, PhD, Deputy Superintendent of Student Support

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Oklahoma State Department of Education



Student Support

and wellbeing of all students. We resource our schools. We and resources that promote the academic, social, and mental health tamilies through academic guidance, alternative education serve our families. We support our students. strive to increase equitable access to post-secondary opportunities emotional learning resources, and family engagement supports. We strategies, college and career readiness connections, social-Division provides a holistic approach to supporting educators and The Oklahoma State Department of Education Student Support



Student Support Division

departments: The Student Support Division is made up of the following

- Alternative Education
- College and Career Readiness
- Family and Community Engagement
- Prevention/Intervention Services*
- Counseling and Mental Health Integration*
- Crisis Team





Prevention Services

- The Prevention Services Division administers abuse and violence prevention. students such as bullying, suicide, substance addressing the risk behaviors in Oklahoma's programs and initiatives that assist districts in
- Help schools implement Trauma Informed promote positive school culture and climate. Multi-Tiered System of Support (MTSS) and



Prevention Services

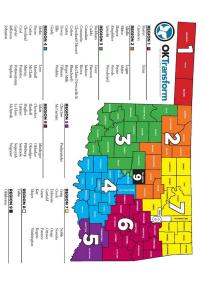
- Elizabeth Suddath, MPH, Executive Director of Prevention, SCTG Project Director
- Tosin Akande, MPH, Bullying Prevention Specialist
- Heather Graham, MEd, School Climate Specialist
- Blaire Harrison, MEd, School Climate Specialist
- Jenna Jones, MEd, School Climate Specialist
- Amanda Sellers, LMSW, School Climate Specialist



School Climate Specialist Services

- School Climate Transformation Specialists are able to provide training and technical assistance in:
- Positive Behavior Interventions and Supports (PBIS)
- Social-Emotional Learning
- Trauma-Informed Training
- Suicide and Bully Prevention
- Mental Health Awareness
- Opioid/Substance Prevention







Counseling

administrators and teachers with the tools, training, knowledge, Interconnected Systems Framework (ISF). resources and technical assistance to support Social-Emotional The OSDE Counseling division provides school counselors, Learning (SEL), Mental Health in schools, and developing an





Counseling

- Beth Whittle MEd, LPC, Executive Director of Counseling, Stop Violence Project Director
- Cheryl McGee, MHR, LPC, LADC/MH, Project AWARE Program Manager, Telemedicine
- Erika Olinger, PhD, NCSP, BCBA-D, HSP CRRT School Psychologist
- Trisha Goga, MA, NCSP, RBT, CRRT School Psychologist
- Sarah Kirk, MEd School Counselor Specialist
- TBD: AWARE Prevention & Wellness Specialist, AWARE East Program Manager, AWARE East Counselor

Oklahoma State Department of Education Crisis Team

Erika Olinger, PhD, NCSP, BCBA-D, Health Service Psychologist 1360

Trisha Goga, MA, NCSP, RBT







Department of Justice Stop School Violence Grant

- Partnership between OSDE and
- Oklahoma School Safety and Security Institute and
- Oklahoma Department of Emergency Management
- The grant is managed through the Office of Student Support at OSDE



Stop School Violence Grant Goals

- Respond to Local Education Agencies (LEAs) during School Crises
- Create an agency-wide Crisis Response and Recovery Team (CRRT) at OSDE
- Develop a comprehensive statewide crisis framework
- Provide evidence-based training to LEAs (PREPaRE school crisis curriculum)
- Provide professional development to LEAs over a variety of school crisis related topics (including suicide prevention, intervention, and postvention)
- Assist in developing a comprehensive statewide school mental health plan using a multi-tiered system of support framework





This is a brief overview of the PREP<u>a</u>RE curriculum and is not an official PREP<u>a</u>RE training. To find out more about the PREP<u>a</u>RE curriculum, visit www.nasponline.org/prepare



Ways OSDE Can Help

communities with: The Crisis Team can help classrooms, schools, districts, and/or

- Training and Professional Development (including PREPaRE)
- Assistance with Emergency Operations Planning (EOPs)
- Crisis Response Assistance and/or Collaboration
- Resource Support
- Crisis Collaboration
- In-person/ Virtual Assistance & Response
- Connecting School & Community Supports



OKLAHOMA Education

OSDE Crisis Preparedness and Response



The OSDE Crisis Team was developed through a STOP School Violence Grant from the Department of Justice. This grant is in partnership with the Oklahoma School Safety and Security Institute and Oklahoma Department of Emergency Management.

The purpose of the STOP School Violence Grant is to improve school security by providing Oklahoma loca educational agencies (LEAs) with tools to increase school safety and identify students who may require mental health supports. The Crisis Team supports Oklahoma school districts in crisis prevention, preparedness, intervention, and response. This team can respond to both hazard-based and threat-based school crises.

The OSDE Crisis Team is tasked with the following overall goals: 1) Select and train from existing OSDE staff a team, the Crisis Response and Recovery Team, to be deployed to local education agencies in the event of a school emergency or crisis. 2) Provide evidence-based prevention and intervention crisis curriculum training to schools throughout the state. This training will help schools develop crisis preparedness plans and specifically address how to identify students who may need additional behavioral or mental health supports. 3) Assist schools in the implementation of a multi-tiered system of support for crisis management, which will include mental health interventions.

In the News: Administrators Newsletter - April 21, 2020

COVID-19 Resources
Resources (by Crisis Topic)
Training Opportunities
Professional Development
School Safety and Security

Professional Associations

 <u>American Psychological Association</u> – The American Psychological Association represents the professional field of psychology in the United States and is the largest association of psychologists worldwide.

Crisis Preparedness & Response

Main Page

Resources (By Crisis Topic)

Training Opportunities

Professional Development

COVID-19 Resources

Contact Us

Office of Student Support 2500 North Lincoln

2500 North Lincoln Boulevard, Suite 1-14 Oklahoma City, OK 73105

Crisis Team School Psychologist (405) 522-9997

Erika Olinger, PhD, NCSP, BCBA-D

<u>Trisha Goga, MA, NCSP, RBT</u> Crisis Team School Psychologist (405) 522-9998



OSDE Crisis Response & Recovery Team





Response... **On Resiliency and Strength-Based Crisis**

Remember the Chinese word for Crisis:





Contact Information

(405) 522-9997 Erika Olinger, PhD, NCSP, BCBA-D, HSP1360 Crisis Team School Psychologist Erika.<u>Olinger@sde.ok.gov</u>

Trisha Goga, MA, NCSP, RBT Crisis Team School Psychologist <u>Trisha.Goga@sde.ok.gov</u> (405) 522-9998

https://sde.ok.gov/crisis-preparedness-response Crisis Preparedness and Response Office of Student Support







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