



OKLAHOMA STATE
DEPARTMENT *of* EDUCATION

MEMORANDUM

TO: The State Department of Education

FROM: Stacy Eden

DATE: September 16, 2025

SUBJECT: Lindsey Nicole Henry Scholarship

Veritas Christian School (VCS) request approval to participate in the Lindsey Nicole Henry Scholarship for Students with Disabilities program. They are accredited through Association of Christian Teachers and Schools (ACTS) and recognized by the Oklahoma Private School Accreditation Commission charged by the Oklahoma State Department of Education with overseeing educational quality of accredited private schools in the state.

VCS supports its students by customizing curriculum to meet individual needs and ensuring accessibility for all. The building is fully handicap accessible, including classrooms, bathrooms, gym, parking lot, playground, and lunchroom. For hearing-impaired students, VCS follows individual guidelines and utilizes resources from the Oklahoma School for the Deaf in Sulphur. Certified teachers provide after-school tutoring Monday through Friday, and a certified instructor leads the Take Flight program to assist students with dyslexia and other reading challenges.

Included is compliance documentation that meets certain criteria in the application.

- Criteria 1: Fiscal Soundness – Certified Accountant Statement
- Criteria 2: Non-Discrimination – VCS Handbook & Policy Manual
- Criteria 3: Teacher Requirement – VCS Faculty & Staff Policy Handbook
- Criteria 4: Accreditation – NCPSA Certificate

SE



NAME OF PRIVATE SCHOOL

GRADE LEVELS

ADDRESS

CITY

STATE

ZIP + 4

PHONE NUMBER

WEBSITE ADDRESS

SUPERINTENDENT, HEADMASTER OR PRINCIPAL NAME

PRIVATE SCHOOL CONTACT FOR LNH

CONTACT EMAIL

The Lindsey Nicole Henry (LNH) Scholarship Act requires participating schools to be physical, brick-and-mortar institutions in Oklahoma and meet certain approval criteria. Schools must provide documentation to show they comply, which will be reviewed by the Oklahoma State Department of Education (OSDE). This documentation is often found in the school’s policies or handbook. Please prepare a PDF for each item listed below to email with your application.

The OSDE will approve a private school for the scholarship program if it meets the following criteria:

1. The private school must demonstrate fiscal soundness by having been in operation for one (1) year or providing the OSDE with a statement by a certified public accountant confirming that the private school is insured and the owner or owners have sufficient capital or credit to operate the school for the upcoming year by serving the number of students anticipated with expected revenues from tuition and other sources that may be reasonably expected. In lieu of a statement, a surety bond or letter of credit for the amount equal to the scholarship funds for any quarter may be filed with the Oklahoma State Department of Education. ***Proof of compliance required. Save in a PDF, and label it Criteria 1.***

2. The private school must comply with the antidiscrimination provision of 42 U.S.C. § 2000d. ***Proof of compliance required. Save in a PDF, and label it Criteria 2.***

3. The private school must employ or contract with teachers who hold baccalaureate or higher degrees, or have at least three (3) years of teaching experience in public instruction in subjects taught. ***Proof of compliance required. A statement or excerpt from the school polices or handbook stating the educational requirement for the teaching staff is acceptable documentation. Save in a PDF, and label it Criteria 3.***

4. The private school must meet the accreditation requirements set by the SDE or another accrediting association approved by the OSDE. ***Please type the name of your accrediting agency in the box below. Save the accreditation approval letter or certificate as a PDF, and label it Criteria 4.***

5. The private school must be able to provide services and/or accommodations for students with disabilities. ***Please describe in detail the services, programs and support you offer to students with disabilities in the box below.***

I verify that _____ complies with all the criteria listed

NAME OF PRIVATE SCHOOL

above and will provide documentation for each as proof. The information I have provided to the OSDE is correct and complete to the best of my knowledge.

Donna Abla - Admin

SIGNATURE

DATE

How to Submit the Private School Application to participate in the LNH Scholarship

1. Save each criterion as an individual PDF, labeling them as "Criteria 1," "Criteria 2," and so on.
2. Email the complete application, along with all required PDF attachments to stacy.eden@sde.ok.gov. You may also contact Stacy at (405) 521-4876.

Craig Abla, CPA

O: (580) 622-4890

PO BOX 1 SULPHUR, OK 73086

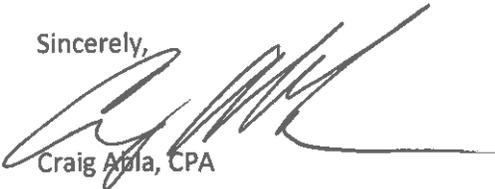
E: craigabla.cpa@gmail.com

September 15, 2025

To Whom It May Concern:

Veritas Christian School, Inc. has been in operation since 2013. Veritas Christian School, Inc. is insured and has sufficient capital to operate the school for the current and upcoming year(s). Please feel free to contact me with any questions.

Sincerely,


Craig Abla, CPA

Veritas Christian School Handbook & Policy Manual



The Purpose of This Handbook

This handbook states policies and guidelines for students and parents. It is not all-inclusive. Regardless of whether or not a situation is addressed in the handbook, on a separate form, or in any other manner, the administration and board reserve the right to make the final decision in any matter.

VCS does not discriminate based on race, color, sex, national or ethnic origin in the administration of its programs.

That our sons may be as plants grown up in their youth; that our daughters may be as cornerstones, polished after the similitude of a palace.

Psalms 144:12

Tuition and Fees

Tuition and fees are for one school year (ten months). Tuition prices are as follows:

\$4,500 per year or \$450.00 / month	One Child
\$545 per year K-5 th	Enrollment Fee
\$595 per year 6 th – 12 th	Enrollment Fee
\$20 per day	Virtual Friday at Veritas (<i>optional program</i>)
\$15 per day	After School Program (<i>optional program</i>)
\$250 per year	Sports Fee (<i>Golf, Basketball, Track</i>)(<i>optional program</i>)

The first tuition payment is due by July 1st. Tuition and fees are non-refundable. Subsequent payments are due on the first of each month, and the last payment is due by April 1st. If the first of the month falls on a day school is not meeting, payment will be due the following day.

All payments are expected to be received by the due date. Parents must notify the treasurer to work out financial arrangements in an emergency that prevents on-time payment.

Payments not turned in on time will add a \$5 late weekly fee to that month's tuition.

OKLAHOMA PARENTAL CHOICE TAX CREDIT PROGRAM - Receive up to \$7,500 for Private School Expenses

The Parental Choice Tax Credit program provides a refundable income tax credit of \$5,000-\$7,500 for eligible Oklahoma Taxpayers who pay, or expect to pay, qualified expenses such as tuition and fees to an eligible private school on behalf of an eligible student who attends or plans to attend an eligible private school during that tax year. Depending on each student's enrollment programs, PCTC may or may not cover all school costs for the year. <https://oktap.tax.ok.gov/OkTAP/Web/#1>

Veritas Christian School
PO Box #1
Sulphur, OK, 73086.

VCS Faculty & Staff Policy Handbook

Qualifications and Certification Requirements for Teachers

Introduction

The VCS Faculty & Staff Policy Handbook serves as a foundational guide for all educational and administrative staff within the institution. It outlines the core expectations, qualifications, and professional standards that guide the recruitment, retention, and ongoing development of faculty and staff. The policies set forth are designed to ensure a high standard of education, safety, and holistic development for all students, in line with the institution's mission and values.

Teacher Qualification Requirements

Educational Background

At Veritas Christian School (VCS), every classroom teacher is required to hold a minimum of a bachelor's degree from an accredited college or university. This degree forms the academic foundation on which teachers build their subject expertise, pedagogical understanding, and classroom leadership abilities. In certain cases, a higher degree—such as a master's or doctorate—is encouraged, particularly for those pursuing leadership roles or specialized subjects.

- **Bachelor's Degree Requirement:** All instructional staff must possess at least a bachelor's degree, ensuring familiarity with advanced concepts in their academic fields and the broader liberal arts.
- **Equivalency in Experience:** In lieu of a bachelor's degree, VCS allows for a minimum of three years of verified, full-time teaching experience in an accredited educational institution. This provision recognizes the value of practical, hands-on classroom experience and the expertise gained through years of dedicated service.
- **Documentation:** All degrees and experience must be verifiable through official transcripts, certification records, or validated employment history. Staff members are responsible for ensuring that their documentation is up-to-date and on file with the Human Resources office.

Certification Requirements

To maintain the highest standards of instruction, all VCS teachers must be certified according to at least one of the following pathways:

- **State of Oklahoma Teacher Certification:** Teachers may hold a valid teaching credential from the Oklahoma State Department of Education. This ensures that faculty comply with statewide standards for pedagogy, subject mastery, and professional readiness.
- **Association of Christian Teachers and Schools (ACTS) Certification:** Alternatively, teachers may hold an active certification from the Association of Christian Teachers and Schools. This faith-based credential affirms both academic excellence and a commitment to Christian principles in education.
- **Dual Certification:** Teachers who hold both certifications are recognized for their commitment to continual growth and professional development in both secular and Christian educational contexts.

Ongoing Certification and Professional Development

Teachers are expected to maintain their certification status throughout their tenure at VCS. This includes:

- Renewing state or ACTS certification as required by relevant authorities.
- Participating in ongoing professional development activities, such as workshops, conferences, and in-service training, to remain current in educational best practices and curricular advancements.
- Providing timely updates to the Human Resources office regarding their certification status, including renewals or achievement of advanced credentials.

Professional Standards and Ethics

All VCS faculty and staff are expected to model ethical conduct, respect, and professionalism both in and out of the classroom. The school community is built on mutual trust, integrity, and a commitment to the school's mission.

- **Adherence to Mission:** Teachers must support and promote the academic, spiritual, and moral objectives of VCS, integrating faith and learning in a manner consistent with the school's philosophy.

- **Role Modeling:** Faculty serve as role models for students, demonstrating both subject mastery and a Christ-centered worldview in their conduct and instructional practices.
- **Confidentiality:** Teachers are expected to maintain confidentiality regarding student records, staff matters, and sensitive institutional information.
- **Collaboration:** Faculty members collaborate with colleagues, administrators, parents, and the wider school community to promote student success and continuous school improvement.

Performance Evaluation and Growth

VCS is committed to the continuous improvement of its teaching staff. Performance is evaluated regularly through classroom observation, student outcomes, self-assessment, and peer review. Professional development plans are crafted in partnership with faculty to address areas of growth, leadership opportunities, and emerging educational trends.

Support for Teachers

VCS provides extensive support for teachers in fulfilling certification requirements and professional development goals, including:

- Access to in-service training and continuing education resources.
- Mentoring for new and developing teachers.
- Financial assistance or reimbursement programs for credentialing fees or advanced coursework.

Conclusion

The VCS Faculty & Staff Policy Handbook sets forth clear, rigorous standards for all teaching personnel, in support of the school's mission to provide excellent, Christ-centered education. By maintaining high academic, experiential, and certification standards, VCS ensures that its faculty are prepared to educate, mentor, and inspire the next generation of students. Teachers are encouraged to pursue ongoing growth and to model both academic excellence and Christian character in every aspect of their professional lives.

National Council for Private School Accreditation



NCPSA

An ALLIANCE MEMBER 

This certificate is issued to

Veritas Christian School

which has demonstrated to the academic community at various levels that it effectively fulfills the requirements, provisions, and standards prescribed by the Association of Christian Teachers and Schools and the National Council for Private School Accreditation in its efforts to provide the highest quality educational experience for its students.

Dates of Accreditation:

2024 - 2025



Clayton J. Petry, MFA
Executive Director, NCPA



Daniel C. Rufo
President, NCPA

Association of Christian Teachers and Schools (ACTS), an NCPA Recognized Member Accrediting Association, Accredits this School.

National Accreditation Certificate
NCPA Seal of Approval:



This accreditation certificate is granted by the National Council for Private School Accreditation in consort with the NCPA Member Association, Association of Christian Teachers and Schools, for the years stated; for those programs of this school accredited by the aforementioned agency.

ACTS
ASSOCIATION OF CHRISTIAN
TEACHERS AND SCHOOLS