

Oklahoma State Department of Education
Office of School Personnel Records
2025-2026 Certified Personnel Report on Professional Staff Distribution by Job
Salaries Include Fringe

10/29/2025

<u>Job</u>	<u>Full Time Equivalency</u>	<u>Head Count</u>	<u>Total Salaries</u>	<u>Average Salary</u>
SUPERVISOR (101)	78.062	95	\$7,545,131	\$96,656
BRDED/SCHLBRD/BRDTRS (102)	0.125	1	\$250	\$250 **
COMMANDANT OF CADETS (103)	7.000	7	\$716,885	\$102,412
DEAN (104)	202.308	234	\$14,456,074	\$71,456
ASST/VICE PRINCIPAL (105)	1,008.925	1,050	\$91,165,941	\$90,359
ASST SUPERINTENDENT (106)	112.344	123	\$16,408,593	\$146,057
EXECUTIVE ASSISTANT/CFO (107)	25.275	28	\$3,139,644	\$124,219
INST PROG DIRECTOR (108)	370.523	493	\$35,296,928	\$95,262
MANAGER (109)	95.623	120	\$9,660,734	\$101,029
NONINST PROG DIRECTOR (110)	380.839	464	\$38,450,133	\$100,962
Principal/Headmaster/Headmistress/Head of School (112)	1,626.537	1,759	\$164,718,460	\$101,269
Superintendent/Chief Executive Officer (CEO)/Head of Charter School (115)	482.154	532	\$68,390,326	\$141,843
ATHLETIC COACH (201)	120.082	340	\$6,835,894	\$56,927
BEHAVIORAL MAN SPEC (202)	86.263	92	\$5,979,376	\$69,316
COUNSELOR (203)	1,939.795	2,039	\$134,455,952	\$69,315
CURRICULUM SPEC (204)	127.222	141	\$11,128,976	\$87,477
EDUC DIAGNOSTICIAN (205)	147.297	157	\$12,195,325	\$82,794
LIBRARIAN/MEDIA CONS (206)	891.692	973	\$60,294,241	\$67,618
REMEDIAL SPECIALIST (207)	503.607	584	\$32,810,247	\$65,150
STDACTADV/NONATHLCOA (208)	9.470	24	\$718,690	\$75,891
STUDENT TEACHER (209)	3.295	5	\$183,946	\$55,826
CHARTER SCHOOL TEACHER (210)	1,760.927	1,903	\$115,603,693	\$65,649
DISTRICT WIDE TEACHER (210)	87.371	92	\$5,909,689	\$67,639
ELEMENTARY TEACHER (210)	21,049.269	22,342	\$1,284,643,365	\$61,030
JR. HIGH TEACHER (210)	942.949	1,270	\$58,357,675	\$61,888
MIDDLE SCHOOL TEACHER (210)	6,309.386	7,511	\$388,556,247	\$61,584
SR. HIGH TEACHER (210)	10,862.620	12,902	\$690,847,274	\$63,599
Teacher Trainer/Instructional Coach (211)	693.656	787	\$54,198,404	\$78,134
RESOURCE TEACHER (213)	864.331	951	\$57,886,648	\$66,973
SUBSTITUTE TEACHER (214)	23.570	30	\$1,212,250	\$51,432
SPEECH LANG THERAPIST ASST (215)	6.000	6	\$377,472	\$62,912

*Total head count reflects unduplicated count by teacher number.

**Average salaries with an FTE under 1.00 are calculated with a substitute FTE of 1.0.

NOTE: Staff serving in multiple roles will be represented within the head count of each job class they are assigned.

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SPEECH LANG PATHOLOGY ASST (216)	11.039	12	\$691,144	\$62,609
Charter School Teacher (219)	652.371	687	\$35,910,916	\$55,047
Accountant (301)	10.184	20	\$969,041	\$95,153
ADMINISTRATIVE INTRN (303)	18.051	20	\$1,309,149	\$72,525
ADMISSIONS OFFICER (304)	3.500	4	\$400,180	\$114,337
ANALYST (305)	6.786	8	\$651,426	\$95,996
ATHLETIC TRAINER (307)	32.428	33	\$2,415,048	\$74,474
ATTENDANCE OFFICER (308)	5.915	10	\$470,974	\$79,624
AUDIOLOGIST (309)	1.000	1	\$72,260	\$72,260
TRUANCY OFFICER (310)	2.285	3	\$209,547	\$91,705
Payroll Clerk/Specialist (312)	1.974	3	\$156,354	\$79,207
CASEWORKER (313)	2.000	2	\$148,320	\$74,160
COMPUTER PROGRAMMER (314)	0.751	1	\$43,484	\$43,484 **
COMP SYSTEM ANALYST (315)	47.634	56	\$3,978,427	\$83,521
SCHOOL RESOURCE OFFICER (316)	4.336	7	\$342,943	\$79,092
DIETITIAN/NUTRITIONST (319)	0.375	2	\$46,455	\$46,455 **
EVALUATOR (321)	10.973	16	\$985,301	\$89,793
FAMILY/COMM SUP COOR (322)	45.669	57	\$3,614,389	\$79,143
Graduation Coach - ICAP (323)	32.545	39	\$2,579,819	\$79,269
FUNC APP SUPP SPEC (324)	24.261	28	\$1,953,261	\$80,510
GRANT DEVELOPER (325)	6.869	14	\$514,738	\$74,936
INTERNAL AUDITOR (327)	0.500	1	\$22,725	\$22,725 **
INTERPRETER (328)	1.000	1	\$67,032	\$67,032
Homeless/Foster Care/Parent Liaison (330)	18.123	21	\$1,292,400	\$71,313
NEGOTIATOR (331)	0.057	1	\$4,103	\$4,103 **
NETWORK ADMIN (332)	11.914	17	\$1,062,641	\$89,193
NURSE PRACTITIONER (333)	2.200	3	\$119,567	\$54,349
OCCUPATIONAL THERAP (334)	3.000	3	\$260,986	\$86,995
PERSONNEL OFF/SPEC (337)	12.829	14	\$1,473,418	\$114,851
PLANNING SPECIALIST (341)	14.875	16	\$1,130,718	\$76,015
PSYCHOLOGIST (343)	194.021	209	\$16,293,380	\$83,977
PR/INFOR SERV OFF (344)	16.686	21	\$1,407,937	\$84,378
RECREATION WORKER (346)	11.156	13	\$754,815	\$67,660

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REGISTERED NURSE (347)	351.927	367	\$22,465,075	\$63,834
REGISTRAR (348)	4.010	5	\$296,880	\$74,035
RESEARCH & DEV SPEC (350)	1.000	1	\$106,954	\$106,954
SPEECH LANG THERAPIST (351)	10.982	13	\$798,210	\$72,683
SOCIAL WORKER (352)	26.207	28	\$1,588,907	\$60,629
SPEECH LANG PATHOLOGY (353)	733.424	766	\$53,265,899	\$72,626
STAFF DEVELOPER (354)	28.458	37	\$2,510,527	\$88,219
STUDNT PERSONNEL OFF (356)	6.486	9	\$432,481	\$66,679
TRANSITION COOR (358)	4.000	4	\$339,495	\$84,874
MONITOR/PREFECT (409)	39.330	68	\$2,697,795	\$68,594
TUTOR (415)	18.961	34	\$726,042	\$38,291
PSYCHOMETRIST (510)	52.820	59	\$4,142,139	\$78,420
TOTALS (All certified staff)	53,303.429	54,011 *	\$3,542,867,765	\$66,466
TOTALS (Teachers - 210/213/219 job class)	41,876.853	43,466 *	\$2,601,804,591	\$62,130

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