

Oklahoma State Department of Education
Office of School Personnel Records
2025-2026 Certified Personnel Report on Professional Staff Distribution by Job
Salaries Include Fringe

08/03/2026

<u>Job</u>	<u>Full Time Equivalency</u>	<u>Head Count</u>	<u>Total Salaries</u>	<u>Average Salary</u>
SUPERVISOR (101)	76.869	99	\$7,508,948	\$97,685
BRDED/SCHLBRD/BRDTRS (102)	0.125	1	\$250	\$250 **
COMMANDANT OF CADETS (103)	6.468	7	\$656,497	\$101,499
DEAN (104)	205.331	245	\$14,669,109	\$71,441
ASST/VICE PRINCIPAL (105)	1,002.891	1,067	\$91,095,385	\$90,833
ASST SUPERINTENDENT (106)	110.251	124	\$16,407,713	\$148,821
EXECUTIVE ASSISTANT/CFO (107)	24.637	29	\$3,085,940	\$125,256
INST PROG DIRECTOR (108)	361.712	497	\$34,676,023	\$95,866
MANAGER (109)	95.733	124	\$9,551,842	\$99,776
NONINST PROG DIRECTOR (110)	381.674	481	\$38,586,824	\$101,099
Principal/Headmaster/Headmistress/Head of School (112)	1,624.149	1,777	\$165,154,708	\$101,687
Superintendent/Chief Executive Officer (CEO)/Head of Charter School (115)	479.964	535	\$69,347,047	\$144,484
ATHLETIC COACH (201)	128.859	358	\$7,255,199	\$56,303
BEHAVIORAL MAN SPEC (202)	83.997	91	\$5,821,252	\$69,303
COUNSELOR (203)	1,947.443	2,087	\$135,164,399	\$69,406
CURRICULUM SPEC (204)	125.605	153	\$11,079,483	\$88,209
EDUC DIAGNOSTICIAN (205)	147.513	161	\$12,352,150	\$83,736
LIBRARIAN/MEDIA CONS (206)	903.495	998	\$61,160,887	\$67,694
REMEDIAL SPECIALIST (207)	518.544	614	\$33,990,665	\$65,550
STDACTADV/NONATHLCOA (208)	9.908	25	\$770,550	\$77,770
STUDENT TEACHER (209)	5.568	7	\$221,124	\$39,713
CHARTER SCHOOL TEACHER (210)	1,715.232	1,924	\$124,625,333	\$72,658
DISTRICT WIDE TEACHER (210)	73.178	80	\$5,035,639	\$68,814
ELEMENTARY TEACHER (210)	21,316.143	22,978	\$1,302,148,082	\$61,087
JR. HIGH TEACHER (210)	950.006	1,301	\$59,031,044	\$62,138
MIDDLE SCHOOL TEACHER (210)	6,400.311	7,771	\$394,664,501	\$61,663
SR. HIGH TEACHER (210)	11,057.931	13,357	\$704,733,629	\$63,731
Teacher Trainer/Instructional Coach (211)	702.713	815	\$55,321,728	\$78,726
TEACHING INTERN (212)	6.756	7	\$442,792	\$65,541
RESOURCE TEACHER (213)	814.606	926	\$54,124,379	\$66,442
SUBSTITUTE TEACHER (214)	26.167	39	\$1,352,976	\$51,705

*Total head count reflects unduplicated count by teacher number.

**Average salaries with an FTE under 1.00 are calculated with a substitute FTE of 1.0.

NOTE: Staff serving in multiple roles will be represented within the head count of each job class they are assigned.

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SPEECH LANG THERAPIST ASST (215)	6.321	8	\$398,675	\$63,072
SPEECH LANG PATHOLOGY ASST (216)	12.261	15	\$770,595	\$62,849
Charter School Teacher (219)	685.300	779	\$37,965,750	\$55,400
Accountant (301)	10.079	22	\$1,007,753	\$99,985
ADMINISTRATIVE INTRN (303)	12.530	16	\$942,224	\$75,197
ADMISSIONS OFFICER (304)	3.500	4	\$407,137	\$116,325
ANALYST (305)	7.786	9	\$756,136	\$97,115
ATHLETIC TRAINER (307)	48.661	50	\$3,576,171	\$73,492
ATTENDANCE OFFICER (308)	5.819	9	\$468,526	\$80,517
AUDIOLOGIST (309)	1.000	1	\$72,260	\$72,260
TRUANCY OFFICER (310)	2.285	3	\$208,637	\$91,307
Payroll Clerk/Specialist (312)	2.836	4	\$213,051	\$75,124
CASEWORKER (313)	1.000	1	\$63,601	\$63,601
COMPUTER PROGRAMMER (314)	1.050	2	\$32,000	\$30,476
COMP SYSTEM ANALYST (315)	46.697	57	\$3,888,751	\$83,276
SCHOOL RESOURCE OFFICER (316)	4.336	7	\$345,965	\$79,789
DIETITAN/NUTRITIONST (319)	0.375	2	\$43,455	\$43,455 **
EVALUATOR (321)	12.188	18	\$1,084,164	\$88,953
FAMILY/COMM SUP COOR (322)	52.619	68	\$4,097,886	\$77,878
Graduation Coach - ICAP (323)	33.503	43	\$2,620,405	\$78,214
FUNC APP SUPP SPEC (324)	24.155	29	\$1,938,523	\$80,253
GRANT DEVELOPER (325)	6.854	14	\$524,366	\$76,505
INTERNAL AUDITOR (327)	0.498	1	\$22,867	\$22,867 **
INTERPRETER (328)	1.000	1	\$67,032	\$67,032
Homeless/Foster Care/Parent Liaison (330)	20.075	26	\$1,465,272	\$72,990
NEGOTIATOR (331)	0.057	1	\$4,103	\$4,103 **
NETWORK ADMIN (332)	12.597	18	\$1,094,149	\$86,858
NURSE PRACTITIONER (333)	2.389	4	\$133,884	\$56,042
OCCUPATIONAL THERAP (334)	4.278	5	\$345,722	\$80,814
PERSONNEL OFF/SPEC (337)	12.095	14	\$1,439,006	\$118,975
PLANNING SPECIALIST (341)	14.875	16	\$1,195,169	\$80,347
PSYCHOLOGIST (343)	194.874	220	\$16,341,124	\$83,855
PR/INFOR SERV OFF (344)	15.945	22	\$1,370,446	\$85,948

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RECREATION WORKER (346)	12.709	15	\$809,366	\$63,684
REGISTERED NURSE (347)	350.638	382	\$22,416,878	\$63,932
REGISTRAR (348)	3.762	5	\$283,758	\$75,427
RESEARCH & DEV SPEC (350)	1.564	2	\$148,870	\$95,185
SPEECH LANG THERAPIST (351)	7.870	10	\$539,263	\$68,521
SOCIAL WORKER (352)	27.111	32	\$1,769,393	\$65,265
SPEECH LANG PATHOLOGY (353)	739.973	792	\$54,133,883	\$73,157
STAFF DEVELOPER (354)	25.931	39	\$2,309,964	\$89,081
STUDNT PERSONNEL OFF (356)	8.986	12	\$651,175	\$72,466
TRANSITION COOR (358)	5.000	5	\$416,864	\$83,373
MONITOR/PREFECT (409)	41.398	75	\$2,840,268	\$68,609
TUTOR (415)	17.881	41	\$728,614	\$40,748
PSYCHOMETRIST (510)	51.290	59	\$4,035,547	\$78,681
TOTALS (All certified staff)	53,857.730	55,438 *	\$3,596,024,746	\$66,769
TOTALS (Teachers - 210/213/219 job class)	42,327.407	44,733 *	\$2,644,362,607	\$62,474

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