

The Oklahoma Educator Launch & Mentorship Initiative:

A Roadmap for First & Second-Year Teachers

Phase 1: Summer Launch Institute (July 27-31)



5-Day Intensive Foundations Training

Builds classroom management, instructional clarity, and student engagement skills before the school year begins.



The First 30 Days Plan

Teachers finalize routines, family communication systems, and professional goals on the final day.



\$1,500 Summer Completion Stipend

First & Second-Year teachers receive this incentive for completing the full five-day summer program.

Phase 2: Year-Long Mentorship (August - May)



Sustained Classroom Coaching

Mentors provide monthly observations, regular feedback sessions, and ongoing instructional problem-solving.



Expert Mentor Network

Retired and experienced educators provide high-quality coaching to build a long-term support pipeline.



\$2,500 Total Teachers Stipends

Teachers earn an additional \$1,000 for completing the year-long mentorship program.

CONTEXT:

Bridges the gap for first & second-year teachers annually with intensive training and yearlong structured coaching.



Participant Role & Stipend Calculation



First & Second-Year Teacher:
\$1,500 (Launch)
\$1,000 (Mentorship)

$$+ \text{calculator} + \$ = \$2,500$$



Experienced Mentor:
\$1,000 per assigned mentee (Up To \$10,000)

$$+ \$ = \$1,000$$

Scan for Details



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