

# Growing Oklahoma's Teachers: The Grow Your Own (GYO) Educator Program

## Traditional Undergraduate Pathway



Supports employees pursuing an undergraduate degree from an accredited teacher preparation program.

## Alternative Certification Pathway



Covers non-degree coursework required for approved alternative certification pathways leading to standard certificates.

## Targeted Candidate Pool

Focuses on developing current school staff, high school students, and local community members.



## Funding & Program Updates



### Removal of Matching Requirements

Recent updates eliminated the requirement for school districts to provide matching funds.



### Comprehensive Expense Coverage

Grants fund tuition reimbursement, course fees, and student loan repayment assistance.



### First-Come, First-Served

Grant applications are processed and awarded based on submission order and fund availability.

## Essential Reporting Deadlines & Responsibilities



**June 30 (Annual)**  
School Districts:  
Electronic report on participant progress and employment status.



**Dec 31 (Annual)**  
OSDE: Program report to the Governor and State Legislature.



**Immediate**  
OSDE: Emergency clause allows implementation as soon as rules are established.