

APPLICATION PACKET AND PROGRAM GUIDE





The Oklahoma Teacher of the Year (ToY) Program is conducted through the Office of the State Superintendent of Public Instruction. The Program is in conjunction with the National Teacher of the Year Program sponsored by the Council of Chief State School Officers (CCSSO).

Exceptional Oklahoma educators challenge, motivate, and inspire their students to do their best. Their classroom environment is exciting and engaging, and learning is continuous. They are respected by their peers, local school officials, parents, and students. Exceptional Oklahoma educators are caring and creative, seeking to enrich the lives of their students and build a better future for us all.

The enduring success of the program is due to the numerous businesses, associations, organizations, and universities that present tuition waivers, tickets to athletic events, classroom technologies, gift cards, cash awards, organization memberships, and the use of a new automobile.

You can honor classroom educators at the local level by participating in the Oklahoma Teacher of the Year Program. This packet will guide you through the process.

#### **SELECTION PROCESS**

At the district level, the Teacher of the Year program is coordinated through the district superintendent. It is the responsibility of the district superintendent to make sure that every educator is allowed to participate in the recognition process. It is important to emphasize that the search is not for "the best teacher," but for one who exemplifies the finest in the profession. Only district-level Teachers of the Year may apply for Oklahoma State Teacher of the Year.

#### **CRITERIA**

A candidate for Oklahoma Teacher of the Year is an educator in a state-approved or accredited school, pre-kindergarten through grade twelve, who is planning to continue in an active status. All Oklahoma Teacher of the Year honorees agree to participate in the national program sponsored by the Council of Chief State School Officers (CCSSO).

The Oklahoma Teacher of the Year candidate has the respect and admiration of colleagues. Characteristics to describe these outstanding educators include:

- 1. Models excellence by guiding students of all backgrounds and abilities to achieve excellence.
- 2. Collaborates with colleagues, students, and families to create a school culture of respect and success.
- 3. Deliberately connects with the classroom and key stakeholders to foster a strong community at large.
- 4. Demonstrates leadership and innovation that embodies lifelong learning inside and outside the classroom walls.
- 5. Communicates in an engaging and articulate way.



#### **DUTIES**

- 1. Partner with the Oklahoma State Department of Education while serving as an ambassador for Oklahoma educators during a one-year sabbatical from the classroom.
- 2. Travel around Oklahoma speaking to educators, prospective educators, and community partners at conferences, trainings, and events.
- 3. Represent Oklahoma in the National Teacher of the Year program, including an in-depth application and out-of-state travel.

#### **TIMELINE**

- Friday, December 31, 2025, by 4:00 PM: Application Submission Deadline. Late submissions will not be accepted.
- Mid-February 2026 (Date TBD): Applicants will be notified via phone if they have been selected as one of the 10 finalists.
- Late-February 2026 (Date TBD): Public announcement of the 10 finalists.
- February 27, 2026: Orientation for finalists at OSDE Oliver Hodge Building.
- April 10, 2026: The State Selection Committee will interview the 10 finalists and select the Oklahoma Teacher of the Year at the State Capitol.
- June 5, 2026: The announcement of the Oklahoma Teacher of the Year will take place during a celebration honoring the 10 finalists, past Oklahoma Teachers of the Year, and all District Teachers of the Year. Additional details will be forthcoming.



#### **APPLICATION INSTRUCTIONS**

Please read and follow these instructions carefully. Applications not completed as requested will not be accepted.

#### Teachers may choose one of the following application pathways:

- 1. <u>REDUCED application</u> for recognition only at the Oklahoma State Teacher of the Year ceremony but will not participate in the competitive process.
- 2. To be considered for the Oklahoma Teacher of the Year Award you must complete and upload the Full Application on pages 6-21.

#### STEPS FOR FULL APPLICATION IN THE COMPETITIVE PROCESS

- 1. Complete the OKTOY Application Packet pages 6-21.
  - The application must be downloaded and edited on your desktop. Do not attempt to edit the application in the online OKTOY Web App as your changes will not be saved.
  - The application packet includes detailed information from your resume and six essay questions.
  - Essays must be typed within the space provided in the packet. Additional pages will not be accepted.
  - The packet must be printed and signed by your principal and superintendent before you upload it to the <u>OKTOY Web App</u>.
  - Application Packet should be titled using the district name and your last name in the following format: District\_LastName\_App.pdf

### 2. Gather your attachments.

- Letters of Recommendation
  - Three (3) Letters of Recommendation, one (1) of which must be from a student's parent or guardian, colleague, administrator, or student. These letters should address why you should be the Oklahoma Teacher of the Year. Each letter must be typed and no longer than one single-sided page.
  - Recommendation letters can be uploaded separately or combined into one PDF for upload.
  - These should be submitted as .pdf files and titled using the district name and your last name in the following format: District\_LastName\_Rec.pdf
- Headshot
  - A high-resolution (300 dpi minimum) color digital photo of yourself suitable for publication and press release.
  - This should be submitted as a .jpeg file and titled using the district name and your last name in the following format: District\_LastName\_Photo.jpg
- Complete the OKTOY Web App. and upload your attachments.
  - Packet and attachments
    - Example:
      - Tulsa\_Smith\_App.pdf
      - Tulsa Smith Rec.pdf
      - Tulsa\_Smith\_Photo.jpg



### **APPLICATION INSTRUCTIONS**

#### STEPS FOR REDUCED APPLICATION

- For recognition only at the Oklahoma State Teacher of the Year ceremony but not participate in the competitive process.
  - 1. Complete the OKTOY Recognition Only form. No other documents need to be uploaded.

If you have questions, please contact us, and we will gladly help you with the submission process. Please contact TeacheroftheYear@sde.ok.gov.

THE FULL APPLICATION CONTINUES ON PAGES 6-21.

REDUCED APPLICATION IS COMPLETED ON THE OKTOY WEB PAGE.

Applications must be submitted through the OKTOY Web App by 4:00 PM on Wednesday, December 31, 2025. Late or incomplete submissions will not be accepted. Please do not include additional materials beyond those listed above.



#### **Please Note:**

You will need to provide your school and home Congressional District information in the OKTOY Application. <u>Click here</u> to find your district(s).



### **APPLICANT INFORMATION FORM**

PERSONAL INFORMATION
Name:
Current Grade Level(s) Taught:
Current Subject(s) Taught:
Total Years of Teaching Experience:
Languages other than English Spoken Fluently:
National Board Certification(s) Achieved or in Progress:
Transfer board Certification(s) Metileved of introgress.
SCHOOL INFORMATION
School District:
School Name:
School Size:
District Size:



#### **APPLICANT INFORMATION FORM cont.**

### **EDUCATIONAL HISTORY AND PROFESSIONAL DEVELOPMENT**

List all below with the most recent first.

#### **EDUCATIONAL PREPARATION**

College or University	Dates Attended	Degree Earned (i.e. B.A. in Math)

#### **EDUCATIONAL EXPERIENCE**

School District	Position Held	Dates



### **APPLICANT INFORMATION FORM cont.**

Membership	Position Held		Dates
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Title	Position Held		Dates
DS AND OTHER RECOGNITION	N OF TEACHING		
			Datos
<b>DS AND OTHER RECOGNITION</b>			Dates
			Dates



### **APPLICANT INFORMATION FORM cont.**

PROFESSIONAL BIOGRAPHY What were the factors that influenced you to become a teacher? Describe what you consider to be your greatest contributions and accomplishments in education.		



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### **APPLICANT INFORMATION FORM cont.**

PHILOSOPHY OF TEACHING  Describe your personal feelings and beliefs about teaching, including your own ideas of what makes an outstanding teacher. Describe the rewards you find in teaching. How are your beliefs about teaching demonstrated in your personal teaching style?		



### **APPLICANT INFORMATION FORM cont.**



### **APPLICANT INFORMATION FORM cont.**

EDUCATION ISSUES AND TRENDS  What do you consider to be the major public education issues we face today? Address them in depth, outlining possible causes, effects, and resolutions.



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EDUCATION ISSUES AND TRENDS cont. What do you consider to be the major public education issues we face today? Address them in depth, outlining possible causes, effects, and resolutions.



### **APPLICANT INFORMATION FORM cont.**

THE TEACHING PROFESSION  How have you contributed to strengthening and improving the teaching profession? How do these contributions pave the way for teachers entering the education field?		



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### **APPLICANT INFORMATION FORM cont.**

COMMUNITY INVOLVEMENT  Describe your commitment to your community through service-oriented activities, including volunteer work, civic responsibilities, and other group activities.	



### **APPLICANT INFORMATION FORM cont.**

OKLAHOMA TEACHER OF THE YEAR  As the Teacher of the Year, you will serve as an ambassador and representative for teachers and students. What is your message? What will you communicate to others in your profession and to the public?		



### **APPLICANT INFORMATION FORM cont.**

SHARE A LESSON  Describe a lesson or unit that defines you as a teacher. What strategies did you use to engage all students in learning, and how did those strategies impact their growth?  How are your beliefs about teaching demonstrated in this lesson or unit?		



#### APPLICANT INFORMATION FORM cont.

#### **ACKNOWLEDGEMENTS AND SIGNATURES**

#### **APPLICANT**

Principal Email

In submitting this form, I agree to allow the information herein to be used during the selection process for the 2026 Oklahoma Teacher of the Year. The information will only be accessed by necessary Oklahoma State Department of Education staff and selection committee members.

I understand that the information in this application will be held securely and not distributed to third parties. Additionally, information about the person named Oklahoma Teacher of the Year will not be released until after the state has made an official announcement identifying the candidate as the state's Teacher of the Year.

I hereby give my permission that any or all the attached materials (other than home address and phone number) may be shared with persons interested in promoting the Oklahoma Teacher of the Year program.

I also acknowledge that if selected as the 2026 Oklahoma Teacher of the Year, I will be

released from classroom responsibilities during the 2026-27 school year to fulfill the obligations of the role.

Applicant Name

Applicant Signature

Date

PRINCIPAL
The above Application Candidate submits this application with my approval.

I acknowledge that if the candidate is selected as the 2026 Oklahoma Teacher of the Year, the school district will release this individual from classroom responsibilities during the 2026-27 school year to fulfill the obligations of the role.

Principal Name

**Principal Phone** 



#### **APPLICANT INFORMATION FORM cont.**

#### **ACKNOWLEDGEMENTS AND SIGNATURES**

#### **SUPERINTENDENT**

The above Application Candidate submits this application with my approval.

I acknowledge that if the candidate is selected as the 2026 Oklahoma Teacher of the Year, the school district will release this individual from classroom responsibilities during the 2026-27 school year to fulfill the obligations of the role.

I hereby assure that the above Application Candidate is a full-time classroom teacher without administrative duties who expects to continue in an active teaching position in the above School during the 2026-27 school year.

I understand that if our local teacher of the year is selected to be a finalist, they will be required to submit via video in their classroom.

I understand that if our local teacher of the year is selected to be a finalist, they will be required to attend interview sessions with the Oklahoma Teacher of the Year Selection Committee to be held in Oklahoma City.

In addition, I understand that Oklahoma's Teacher of the Year will also be Oklahoma's Ambassador of Teaching. As Ambassador, the teacher will share their knowledge and resources with educators around the state.

Finally, I understand that the State Legislature has funded the Oklahoma Ambassador of Teaching position to provide for a full-time certified teacher in the classroom of Oklahoma's Teacher of the Year during the year of release.

Superintendent Name	
Superintendent Signature	Date
Superintendent Email	Superintendent Phone