

## **Employee Benefits Department**

## EXCLUSION FOR SPOUSE COVERAGE Human Capital Management

An employee may elect to cover all eligible dependent children and elect to not cover their spouse for health, dental and/or vision options.

The employee may elect to exclude their spouse at one of these times:

- When the employee enrolls in the plan or makes changes during the annual Open Enrollment.
- When a qualifying event occurs. If the employee elects to cover all eligible dependent children and not the spouse, they cannot enroll their spouse until the next Open Enrollment or a qualifying event occurs.

EMPLOYEE INFORMATION		
Agency name	Agency number	Work location
Employee name		SSN
Spouse name	Date of birth	SSN
COVERAGE EXCLUSION ELECTION (Check all that apply.)		
Health Dental Dependent Life		
SIGNATURES		
Employee signature		Date
Spouse signature		Date

This form must be submitted as an attachment to the appropriate benefit enrollment or change request submission in Workday@OK.

The employer should retain a copy of this form for auditing purposes.