

2021 Testing Calendar for State of Oklahoma Employees

| Suggested Testing | Hire Date | | Measurement Period (Evaluation Dates) | | Administrative Period (Option Period) | | Stability Period | | Next Measurement Period | |
|---------------------------------------|-------------------------|---------|--|----------|--|----------|-------------------------|----------|----------------------------|----------|
| | Begin on | Through | Begin Date | End Date | Begin Date | End Date | Begin Date | End Date | Begin Date | End Date |
| Ongoing Variable Hour Employee | | | | | | | | | | |
| October Testing - 2020 | on or before 10/16/2019 | | 10/16/2019 - 10/15/2020 | | 10/16/2020 - 11/30/2020 | | 01/01/2021 - 12/31/2021 | | 10/16/2020 - 10/15/2021 | |
| October Testing - 2021 | on or before 10/16/2020 | | 10/16/2020 - 10/15/2021 | | 10/16/2021 - 11/30/2021 | | 01/01/2022 - 12/31/2022 | | 10/16/2021 - 10/15/2022 | |
| New Variable Hour Employee | | | | | | | | | | |
| January | 12/2/2019 - 1/01/2020 | | 1/1/2020 - 12/31/2020 | | 1/1/2021 - 1/31/2021 | | 2/1/2021 - 01/31/2022 | | 10/16/2020 - 10/15/2021 | |
| February | 1/2/2020 - 2/01/2020 | | 2/1/2020 - 1/31/2021 | | 2/1/2021 - 2/28/2021 | | 3/1/2021 - 02/28/2022 | | 10/16/2020 - 10/15/2021 | |
| March | 2/2/2020 - 3/01/2020 | | 3/1/2020 - 2/28/2021 | | 3/1/2021 - 3/31/2021 | | 4/1/2021 - 03/31/2022 | | 10/16/2020 - 10/15/2021 | |
| April | 3/2/2020 - 4/01/2020 | | 4/1/2020 - 3/31/2021 | | 4/1/2021 - 4/30/2021 | | 5/1/2021 - 04/30/2022 | | 10/16/2020 - 10/15/2021 | |
| May | 4/2/2020 - 5/01/2020 | | 5/1/2020 - 4/30/2021 | | 5/1/2021 - 5/31/2021 | | 6/1/2021 - 05/31/2022 | | 10/16/2020 - 10/15/2021 | |
| June | 5/2/2020 - 6/01/2020 | | 6/1/2020 - 5/31/2021 | | 6/1/2021 - 6/30/2021 | | 7/1/2021 - 06/30/2022 | | 10/16/2020 - 10/15/2021 | |
| July | 6/2/2020 - 7/01/2020 | | 7/1/2020 - 6/30/2021 | | 7/1/2021 - 7/31/2021 | | 8/1/2021 - 07/31/2022 | | 10/16/2020 - 10/15/2021 | |
| August | 7/2/2020 - 8/01/2020 | | 8/1/2020 - 7/31/2021 | | 8/1/2021 - 8/31/2021 | | 9/1/2021 - 08/31/2022 | | 10/16/2020 - 10/15/2021 | |
| September | 8/2/2020 - 9/01/2020 | | 9/1/2020 - 8/31/2021 | | 9/1/2021 - 9/30/2021 | | 10/1/2021 - 09/30/2022 | | 10/16/2020 - 10/15/2021 | |
| October | 9/2/2020 - 10/01/2020 | | 10/1/2020 - 9/30/2021 | | 10/1/2021 - 10/31/2021 | | 11/1/2021 - 10/31/2022 | | 10/16/2020 - 10/15/2021 | |
| November | 10/2/2020 - 11/01/2020 | | 11/1/2020 - 10/31/2021 | | 11/1/2021 - 11/30/2021 | | 12/1/2021 - 11/30/2022 | | 10/16/2020 - 10/15/2021 | |
| December | 11/2/2020 - 12/01/2020 | | 12/1/2020 - 11/30/2021 | | 12/1/2021 - 12/31/2021 | | 1/1/2022 - 12/31/2022 | | 10/16/2021 - 10/15/2022 | |