



OKLAHOMA
Office of Management
& Enterprise Services

CIVIL SERVICE DIVISION
QUARTERLY REPORT
FY 2026 Q4



July 30, 2026

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Lonnie Paxton
President Pro Tempore
Oklahoma Senate

The Honorable Kyle Hilbert
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the Governor, the Speaker of the Oklahoma House of Representatives, and the President Pro Tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 17th quarterly report submission, covering fiscal year 2026-Q4. Any questions about this report can be directed to kchristopher.griffin@omes.ok.gov.

Sincerely,

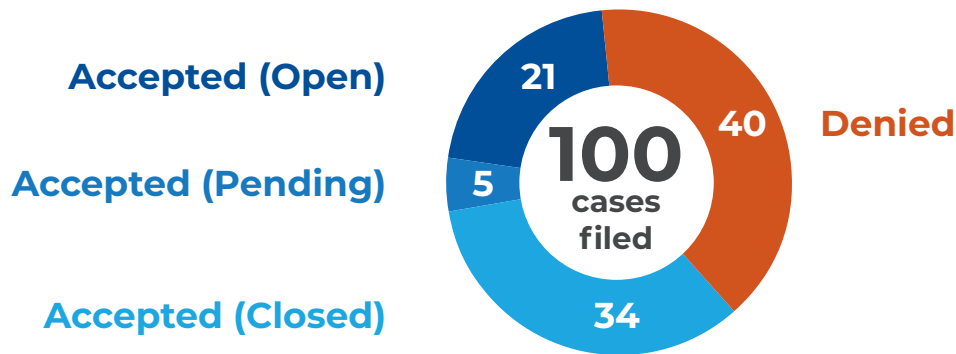
Kchristopher Griffin
OMES Civil Service Division Director
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CIVIL SERVICE DIVISION

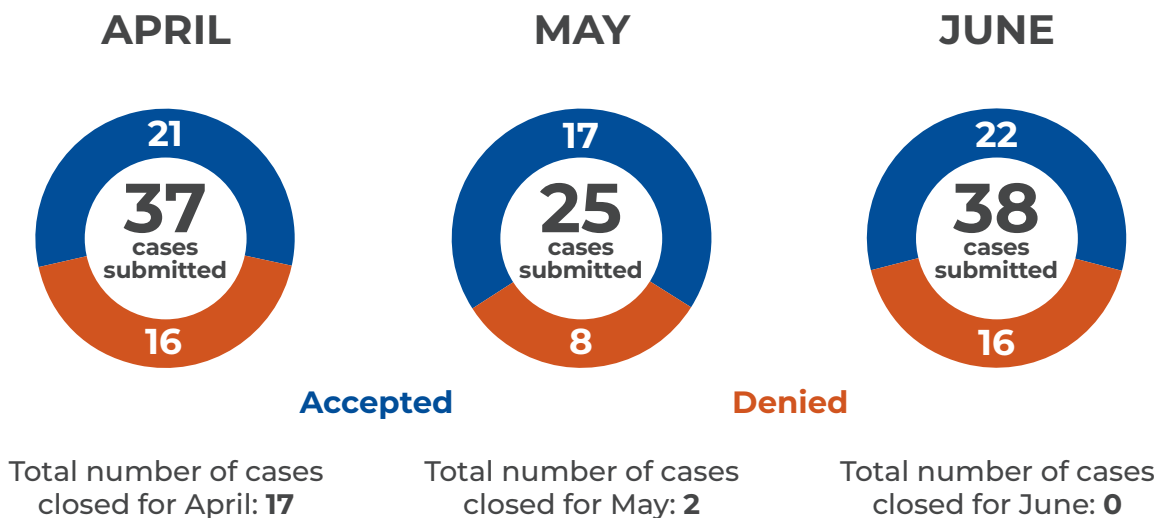
Quarterly Report



FOURTH QUARTER RESULTS



Of the 100 total cases submitted to the Civil Service Division in the fourth quarter of Fiscal Year 2026, 34 were accepted and closed, 21 are open, 5 are pending and 40 were denied for administrative reasons.



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Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 7.43**
- **Average number of days from opening a case to closure: 22.38**
- **Average number of days from action to closure: 30.46**

FY 2026 4TH QUARTER RESULTS TOTAL:

- **100 cases filed**
 - **40 denied**
 - ▶ Does not qualify: **18**
 - ▶ Duplicate complaint filed: **16**
 - ▶ Incomplete complaint: **2**
 - ▶ Untimely filed: **2**
 - ▶ Web Development: **1**
 - ▶ No foundation: **1**
 - **60 cases accepted**
 - ▶ Written Reprimands: **23**
 - ▶ Involuntary Demotions: **1**
 - ▶ Suspensions without Pay: **7**
 - ▶ Terminations: **25**
 - ▶ Whistleblowers: **4**
- **Of the 60 accepted cases:**
 - ◆ **34 closed cases**
 - ▶ Dismissed by complainant: **5**
 - ▶ Final decision issued: **3**
 - ▶ Settled in mediation: **16**
 - ▶ Written Reprimand, no agreement; closed: **3**
 - ▶ Settled outside CSD: **1**
 - ▶ Incomplete complaint: **1**
 - ▶ Joinder: **1**
 - ▶ WB sent to HCM: **4**
 - ◆ **21 open cases**
 - ▶ Pending mediation date: **16**
 - ▶ Pending ALJ hearing: **4**
 - ▶ Pending ALJ bench review: **1**
 - ◆ **5 pending cases**
 - ▶ Pending ALJ decisions: **5**

APRIL:

➤ Number of cases filed in April: 37

- Cases denied: **16**
- Cases accepted: **21**
 - Mediation requested or required: **11**
 - Settled in mediation: **7**
 - Hearing requested: **7**
 - Settled prior to hearing: **3**
 - Final decision issued: **1**
 - Dismissed by complainant: **3**
 - ALJ review requested: **4**
 - Final decision issued: **3**
 - Settled prior to review: **1**
- Accepted cases from FY 2026 Q3 closed in April: **0**
- Accepted cases from FY 2026 Q4 closed in April: **17**

MAY:

➤ Number of cases filed in May: 25

- Cases denied: **8**
- Cases accepted: **17**
 - Mediation requested or required: **12**
 - Settled in mediation: **7**
 - Hearing requested: **8**
 - Settled prior to hearing: **4**
 - Dismissed by complainant: **1**
 - Pending hearing: **2**
 - Pending final decision: **1**
 - ALJ review requested: **4**
 - Pending final decision: **4**
- Accepted cases from FY 2026 Q3 closed in May: **0**
- Accepted cases from FY 2026 Q4 closed in May: **2**

JUNE:

➤ Number of cases filed in June: 38

- Cases denied/dismissed: **16**
- Cases accepted: **22**
 - Mediation requested or required: **20**
 - Pending mediation: **16**
 - Settled in mediation: **2**
 - Hearing requested: **8**
 - Pending hearing: **7**
 - Settled prior to hearing: **1**
 - ALJ review requested: **2**
 - Pending ALJ review: **2**
- Accepted cases from FY 2026 Q3 closed in June: **0**
- Accepted cases from FY 2026 Q4 closed in June: **0**