



Aug. 18, 2025

Greetings,

Since taking office, Governor Kevin Stitt has prioritized making government leaner and more efficient. The governor has tasked my office with ensuring all agencies track the growth of government to help determine if that growth is in the best interest of the taxpayers of Oklahoma.

Your agency is being contacted because records show an increase in staffing levels since 2019. We understand there may be several reasons for the increase, and we hope to start dialogue through this letter by requesting you provide answers to the questions on the next page.

To ensure accuracy and timeliness, we ask that the agency head, or their designee, answer the questions and reply no later than Aug. 22, 2025. Thank you in advance for your cooperation.

Respectfully,

Office of the Chief Operating Officer

1. Workday currently shows your agency has 321 FTEs*, compared with 2019 levels of 201.
Please confirm if that information is accurate. ☐ Accurate ☐ Inaccurate
2. Identify by title and statute any change in law which you believe caused your agency to increase FTEs* from 2019 levels. _____
3. If there was an increase in services since 2019 that has caused the increase, please identify the service and the year-by-year increase from 2019 to present day.

4. Has increasing FTEs created, or would it create, a need for additional office space or could staff be increased with existing resources? ☐ Additional office space ☐ Existing resources
5. Are you expecting to increase or decrease FTEs* over the next 12 months? If so, state the expected change and the reason(s) for such changes.

6. Are you complying with EO 2024-29 for all FT employees to be in office and in state? ☐ Yes ☐ No
If not, identify number of employees, their titles and the state(s) in which they are located:

7. Provide total salary amounts covering your entire agency FTEs* for January 2019, January 2023 and current. You don't need to provide a breakdown per employee at this time.

8. Have you considered technology, such as AI and call centers, to improve efficiency and ensure the agency provides the best service possible to its constituency while minimizing the burden on our taxpayers? ☐ Yes ☐ No
9. Any additional justifications you may have for increasing FTEs*?

*FTE is defined as full-time equivalent.