



Aug. 1, 2022

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Greg Treat
President Pro Tempore
Oklahoma Senate

The Honorable Charles McCall
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the second quarterly report submission, covering fiscal year 2022 Q4. Any questions about this report can be directed to stacey.foster@omes.ok.gov.

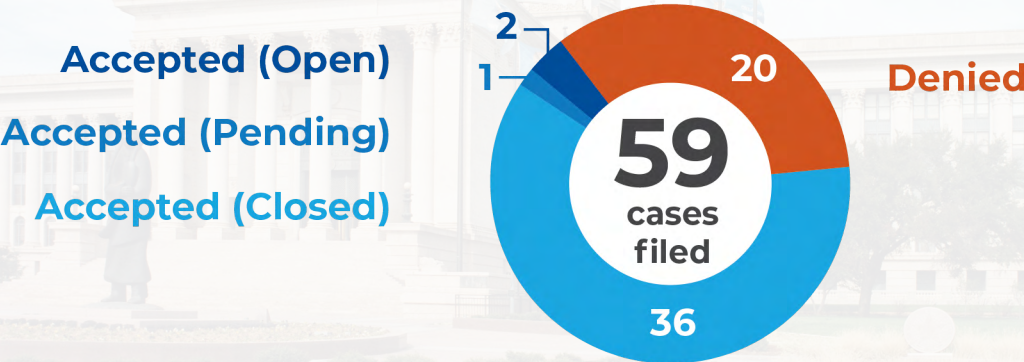
Sincerely,

Stacey Foster
OMES Civil Service Division Director
stacey.foster@omes.ok.gov

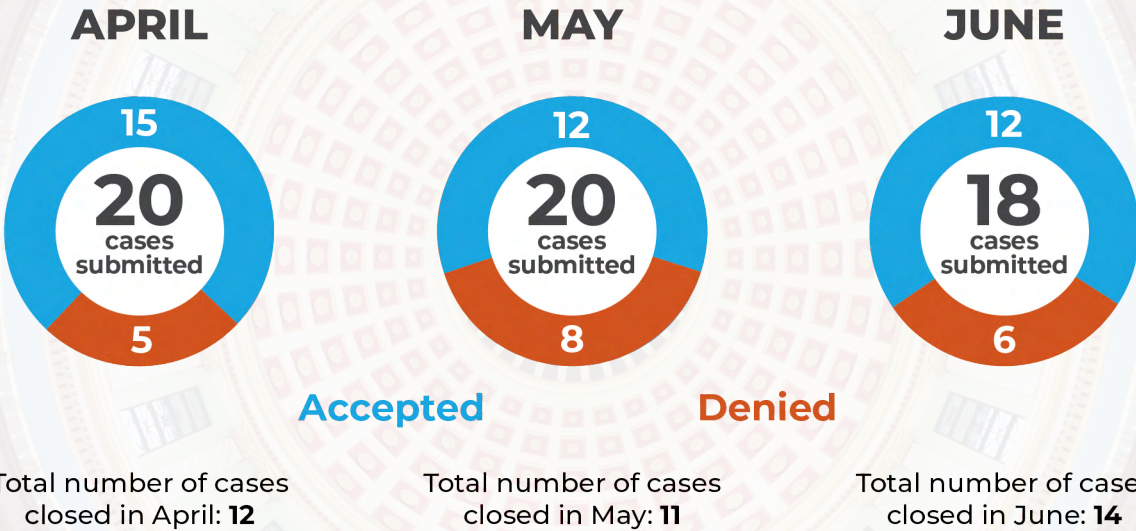
CIVIL SERVICE DIVISION Quarterly Report



FOURTH QUARTER RESULTS



Of the 59 total cases submitted to the Civil Service Division in the fourth quarter of 2022, 36 were accepted and closed, 20 were denied due to statutory conflict, one is currently under review, and two have gone through the process and are awaiting final decision.



Per 62 O.S. § 34.301, the OMES HCM Civil Service Division submits this quarterly report to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing workload statistics.

- **Average number of days from action to opening a case: 4.77.**
- **Average number of days from opening a case to closure: 20.45.**
- **Average number of days from action to closure: 25.23.**

**HB 3420 was signed May 11, 2022. This extended the date of filing to 10 business days from five business days and extended the final date of the case from 25 days from the date of action to 30 days from the date of filing.

FOURTH QUARTER RESULTS:

- **59 cases filed.**

- **20 denied**

- Incomplete petition or nonsensical information: **5.**
- Untimely filed: **4.**
- Joinder to other complaints: **7.**
- Trial employee: **1.**
- Does not qualify: **3.**

- **39 cases accepted**

- Involuntary demotions: **1.**
- Written reprimands: **14.**
- Suspensions without pay: **9.**
- Terminations: **11.**
- Whistleblowers: **4.**

- **Of the 39 accepted cases:**

- ◆ **36 closed cases**

- Settled in mediation: **13.**
- Mediation unsuccessful, case dismissed: **3.**
- Dismissed by complainant: **3.**
- Final decision issued: **4.**
- Dismissed complainant no-show: **6.**
- Settled outside of mediation/hearing: **2.**
- Joinder to another case: **1.**
- Whistleblower: **4.**

- ◆ **1 pending case**

- ALJ review in process.

- ◆ **2 open cases**

- Waiting for mediation dates: **1.**
- Pending file completion for ALJ review: **1.**

APRIL:

➤ Number of cases submitted with date of action in April: 20

- Cases denied/dismissed: **5**.
- Cases accepted: **15**
 - ▶ Mediations requested or required: **10**.
 - ▷ Settled in mediation: **7**.
 - ▶ Hearings requested: **2**
 - ▷ No hearings held. Cases dismissed at pre-hearing conference.
 - ▶ ALJ reviews requested: **2**.
 - ▶ Whistleblower – no mediation or hearing: **1**.
- Accepted cases from Q4 closed in April: **6**.
- Cases from Q3 closed in April: **6**.

MAY:

➤ Number of cases submitted with date of action in May: 20

- Cases denied/dismissed: **8**.
- Cases accepted: **12**
 - ▶ Mediations requested or required: **9**.
 - ▷ Settled in mediation: **5**.
 - ▶ Hearings requested: **0**.
 - ▶ ALJ reviews requested: **2**.
 - ▶ Whistleblower – no mediation or hearing: **0**.
- Accepted cases closed in May: **11**.

JUNE:

➤ Number of cases submitted with date of action in June: 18**

- Cases denied/dismissed: **6**.
- Cases accepted: **12**
 - ▶ Mediations requested or required: **8**
 - ▷ Settled in mediation: **1**.
 - ▷ Pending mediation dates: **1**.
 - ▶ Hearings requested: **0**.
 - ▶ ALJ reviews requested: **1**.
- Accepted cases closed in June: **14**.

**One case submitted in June Q4 was denied because it had an action date prior to Jan. 1, 2022 (Sept. 21, 2021). Nineteen cases were submitted, but the action date was prior to June, so they are not counted in the total number for June.