



April 28, 2023

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Greg Treat
President Pro Tempore
Oklahoma Senate

The Honorable Charles McCall
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the fifth quarterly report submission, covering fiscal year 2023 Q3. Any questions about this report can be directed to stacey.foster@omes.ok.gov.

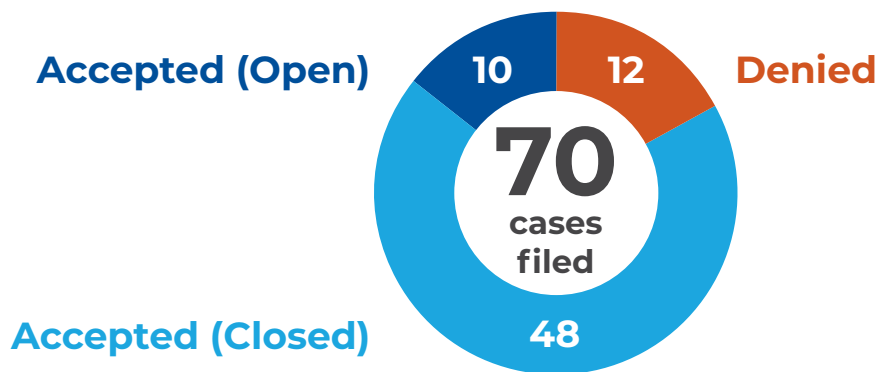
Sincerely,

Stacey Foster
OMES Civil Service Division Director
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CIVIL SERVICE DIVISION Quarterly Report



THIRD QUARTER RESULTS



Of the 70 total cases submitted to the Civil Service Division in the third quarter of FY 2023, 48 were accepted and closed, nine are open (with an additional one pending), and 12 were denied for administrative reasons.

JANUARY



Accepted

Total number of cases closed for January: **6**

FEBRUARY



Denied

Total number of cases closed for February: **16**

MARCH



Total number of cases closed for March: **21**



OKLAHOMA
Office of Management
& Enterprise Services

Per 62 O.S. § 34.301, the HCM Civil Service division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 7.9**
- **Average number of days from opening a case to closure: 25.5**
- **Average number of days from action to closure: 33.4**

FY 2023 3RD QUARTER RESULTS TOTAL:

- **70 cases filed**
 - **12 denied**
 - ▶ Incomplete petition or nonsensical information: **6**
 - ▶ Does not qualify: **5**
 - ▶ Duplicate complaint created: **1**
 - **58 cases accepted**
 - ▶ Involuntary Demotions: **2**
 - ▶ Written Reprimands: **19**
 - ▶ Punitive Transfer: **0**
 - ▶ Suspensions without Pay: **6**
 - ▶ Terminations: **30**
 - ▶ Whistleblowers: **1**
- **Of the 58 accepted cases:**
 - ◆ **48 closed cases**
 - ▶ Settled in mediation: **19**
 - ▶ WR mediation unsuccessful, case dismissed: **6**
 - ▶ Dismissed by complainant: **5**
 - ▶ Final decision issued: **8**
 - ▶ Dismissed complainant no-show: **4**
 - ▶ Settled outside of mediation/hearing: **5**
 - ▶ Whistleblower: **1**
 - ◆ **9 open cases**
 - ▶ Pending mediation dates: **5**
 - ▶ Pending file completion for ALJ review: **1**
 - ▶ Pending hearing dates: **3**
 - ◆ **1 Pending cases**
 - ▶ Petition for rehearing, reopening or reconsideration in progress: **1**

JANUARY:

- **Number of cases submitted with date of action in January: 17**
 - **Cases denied/dismissed: 2**
 - **Cases accepted: 15**
 - ▶ **Mediations requested or required: 11**
 - ▷ **Settled in mediation: 3**
 - ▶ **Hearings requested: 6**
 - ▷ **Hearings held: 3**
 - ▷ **Cases dismissed after prehearing conference with no hearing: 3**
 - ▶ **ALJ reviews requested: 2**
 - ▷ **Final decision issued: 2**
 - **Accepted cases from FY 2023 Q3 closed in January: 0**
 - **Accepted cases from FY 2023 Q2 closed in January: 6**

FEBRUARY:

- **Number of cases submitted with date of action in February: 18**
 - **Cases denied/dismissed: 3**
 - **Cases accepted: 15**
 - ▶ **Mediations requested or required: 11**
 - ▷ **Settled in mediation: 7**
 - ▶ **Hearings requested: 1**
 - ▷ **Hearings held: 0**
 - ▷ **Settled outside after prehearing conference: 1**
 - ▶ **ALJ reviews requested: 3**
 - ▷ **Final decision Issued: 3**
 - **Accepted cases from FY 2023 Q3 closed in February: 14**
 - **Accepted cases from FY 2023 Q2 closed in February: 2**

MARCH:

- **Number of cases submitted with date of action in March: 35**
 - **Cases denied/dismissed: 7**
 - **Cases accepted: 28**
 - ▶ **Mediations requested or required: 25**
 - ▷ **Settled in mediation: 9**
 - ▷ **Pending mediation dates: 5**
 - ▶ **Hearings requested: 6**
 - ▷ **Hearings held, pending final orders: 1**
 - ▷ **Pending hearing dates: 3**
 - ▷ **Dismissed at prehearing conference, no hearing: 2**
 - ▶ **ALJ reviews requested: 1**
 - ▷ **Pending file completion: 1**
 - **Accepted cases from FY 2023 Q3 closed in March: 21**
 - **Accepted cases from FY 2023 Q2 closed in March: 0**