

New OMES Onboarding Schedule

All candidate hiring documents must be approved and completed by the end of day of the date in the **left column**. The candidate will then be offered two options as start dates **right column**. The first date is within five business days of the deadline in the left column. The second start date option is within 10 business days of the deadline in the left column. All Welcome to OMES (WOMES) dates fall on a Monday.

These dates coincide with the new WOMES FY 2024 calendar, the established pay calendar, and will allow ample time for tech to get all badges, devices and clearance completed by the candidates' first day.

*Candidates should be informed that they can expect their first and full paycheck four weeks after their start date.

FY 2024	
Hire complete by date	"Welcome to OMES" options
June 21	July 1 or 15
July 5	July 15 or 29
July 19	July 29 or Aug. 12
Aug. 2	Aug. 12 or 26
Aug. 16	Aug. 26 or Sept. 9
Aug. 30	Sept. 9 or 23
Sept. 13	Sept. 23 or Oct. 7
Sept. 27	Oct. 7 or 21
Oct. 11	Oct. 21 or Nov. 4
Oct. 25	Nov. 4 or 18
Nov. 8	Nov. 18 or Dec. 2
Nov. 22	Dec. 2 or 16
Dec. 6	Dec. 16 or 30
Dec. 20	Dec. 30 or Jan. 13

Jan. 3	Jan. 13 or 27	
Jan. 17	Jan. 27 or Feb. 10	
Jan. 31	Feb. 10 or 24	
Feb. 14	Feb. 24 or March 10	
Feb. 28	March 10 or 24	
March 14	March 24 or April 7	
March 28	April 7 or 21	
April 11	April 21 or May 5	
April 25	May 5 or 19	
May 9	May 19 or June 2	
May 23	June 2 or 16	
June 6	June 16 or 30	
Start of new fiscal year.		