



2024 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2024

SICK LEAVE

| Hourly Rate | Yearly Accrual | January 184 Hrs | February 168 Hrs | March 168 Hrs | April 176 Hrs | May 184 Hrs | June 160 Hrs | July 184 Hrs | August 176 Hrs | September 168 Hrs | October 184 Hrs | November 168 Hrs | December 176 Hrs | Accumulation Limit |
|--------------|----------------|--------------------|---------------------|------------------|------------------|----------------|-----------------|-----------------|-------------------|----------------------|--------------------|---------------------|---------------------|-----------------------|
| 0.057252/Hr. | 15 days/yr | 10.534368 | 9.618336 | 9.618336 | 10.076352 | 10.534368 | 9.160320 | 10.534368 | 10.076352 | 9.618336 | 10.534368 | 9.618336 | 10.076352 | No Limit |

ANNUAL LEAVE

| Years of Cumulative Service | Yearly Accrual | January 184 Hrs | February 168 Hrs | March 168 Hrs | April 176 Hrs | May 184 Hrs | June 160 Hrs | July 184 Hrs | August 176 Hrs | September 168 Hrs | October 184 Hrs | November 168 Hrs | December 176 Hrs | Accumulation Limit |
|---|-------------------|--------------------|---------------------|------------------|------------------|----------------|-----------------|-----------------|-------------------|----------------------|--------------------|---------------------|---------------------|-----------------------|
| Less than 5 years (0.057252/Hr.) | 15 days/yr | 10.534368 | 9.618336 | 9.618336 | 10.076352 | 10.534368 | 9.160320 | 10.534368 | 10.076352 | 9.618336 | 10.534368 | 9.618336 | 10.076352 | 240 hrs/30 days |
| 5 but less than 10 yrs (0.068702/Hr.) | 18 days/yr | 12.641168 | 11.541936 | 11.541936 | 12.091552 | 12.641168 | 10.992320 | 12.641168 | 12.091552 | 11.541936 | 12.641168 | 11.541936 | 12.091552 | 640 hrs/80 days |
| 10 but less than 20 yrs (0.076336/Hr.) | 20 days/yr | 14.045824 | 12.824448 | 12.824448 | 13.435136 | 14.045824 | 12.213760 | 14.045824 | 13.435136 | 12.824448 | 14.045824 | 12.824448 | 13.435136 | 640 hrs/80 days |
| 20 years and over (0.095420/Hr.) | 25 days/yr | 17.557280 | 16.030560 | 16.030560 | 16.793920 | 17.557280 | 15.267200 | 17.557280 | 16.793920 | 16.030560 | 17.557280 | 16.030560 | 16.793920 | 640 hrs/80 days |

*Accruals are based on 8 hours reported each Monday through Friday. Any hours reported other than each M - F 8 hours may result in more or less accruals during the period.