

2022 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2022

SICK LEAVE

Hourly Rate	Yearly Accrual	January 168 Hrs	February 160 Hrs	March 184 Hrs	April 168 Hrs	May 176 Hrs	June 176 Hrs	July 168 Hrs	August 184 Hrs	September 176 Hrs	October 168 Hrs	November 176 Hrs	December 176 Hrs	Accumulation Limit
0.057692/Hr.	15 days/yr	9.692256	9.230720	10.615328	9.692256	10.153792	10.153792	9.692256	10.615328	10.153792	9.692256	10.153792	10.153792	No Limit

ANNUAL LEAVE

Years of Cumulative Service	Yearly Accrual	January 168 Hrs	February 160 Hrs	March 184 Hrs	April 168 Hrs	May 176 Hrs	June 176 Hrs	July 168 Hrs	August 184 Hrs	September 176 Hrs	October 168 Hrs	November 176 Hrs	December 176 Hrs	Accumulation Limit
Less than 5 years (0.057692/Hr.)	15 days/yr	9.692256	9.230720	10.615328	9.692256	10.153792	10.153792	9.692256	10.615328	10.153792	9.692256	10.153792	10.153792	240 hrs/30 days
5 but less than 10 yrs (0.069231/Hr.)	18 days/yr	11.630808	11.076960	12.738504	11.630808	12.184656	12.184656	11.630808	12.738504	12.184656	11.630808	12.184656	12.184656	480 hrs/60 days
10 but less than 20 yrs (0.076923/Hr.)	20 days/yr	12.923064	12.307680	14.153832	12.923064	13.538448	13.538448	12.923064	14.153832	13.538448	12.923064	13.538448	13.538448	480 hrs/60 days
20 years and over (0.096154/Hr.)	25 days/yr	16.153872	15.384640	17.692336	16.153872	16.923104	16.923104	16.153872	17.692336	16.923104	16.153872	16.923104	16.923104	480 hrs/60 days