

## 2020 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2020

### SICK LEAVE

Hourly Rate	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 176 Hrs	April 176 Hrs	May 168 Hrs	June 176 Hrs	July 184 Hrs	August 168 Hrs	September 176 Hrs	October 176Hrs	November 168 Hrs	December 184 Hrs	Accumulation Limit
.057252/Hr.	15 days/yr	10.534368	9.160320	10.076352	10.076352	9.618336	10.076352	10.534368	9.618336	10.076352	10.076352	9.618336	10.534368	No Limit

### ANNUAL LEAVE

Years of Cumulative Service	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 176 Hrs	April 176 Hrs	May 168 Hrs	June 176 Hrs	July 184 Hrs	August 168 Hrs	September 176 Hrs	October 176Hrs	November 168 Hrs	December 184 Hrs	Accumulation Limit
Less than 5 years (.057252/Hr.)	15 days/yr	10.534368	9.160320	10.076352	10.076352	9.618336	10.076352	10.534368	9.618336	10.076352	10.076352	9.618336	10.534368	240 hrs/30 days
5 but less than 10 yrs (.068702/Hr.)	18 days/yr	12.641168	10.992320	12.091552	12.091552	11.541936	12.091552	12.641168	11.541936	12.091552	12.091552	11.541936	12.641168	480 hrs/60 days
10 but less than 20 yrs (.076336/Hr.)	20 days/yr	14.045824	12.213760	13.435136	13.435136	12.824448	13.435136	14.045824	12.824448	13.435136	13.435136	12.824448	14.045824	480 hrs/60 days
20 years and over (.095420/Hr.)	25 days/yr	17.557280	15.267200	16.793920	16.793920	16.030560	16.793920	17.557280	16.030560	16.793920	16.793920	16.030560	17.557280	480 hrs/60 days