

2019 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2019

SICK LEAVE

Hourly Rate	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 168 Hrs	April 176 Hrs	May 184 Hrs	June 160 Hrs	July 184 Hrs	August 176 Hrs	September 168 Hrs	October 184 Hrs	November 168 Hrs	December 176 Hrs	Accumulation Limit
.057471/Hr.	15 days/yr	10.574664	9.195360	9.655128	10.114896	10.574664	9.195360	10.574664	10.114896	9.655128	10.574664	9.655128	10.114896	No Limit

ANNUAL LEAVE

Years of Cumulative Service	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 168 Hrs	April 176 Hrs	May 184 Hrs	June 160 Hrs	July 184 Hrs	August 176 Hrs	September 168 Hrs	October 184 Hrs	November 168 Hrs	December 176 Hrs	Accumulation Limit
Less than 5 years (.057471/Hr.)	15 days/yr	10.574664	9.195360	9.655128	10.114896	10.574664	9.195360	10.574664	10.114896	9.655128	10.574664	9.655128	10.114896	240 hrs/30 days
5 but less than 10 yrs (.068966/Hr.)	18 days/yr	12.689744	11.034560	11.586288	12.138016	12.689744	11.034560	12.689744	12.138016	11.586288	12.689744	11.586288	12.138016	480 hrs/60 days
10 but less than 20 yrs (.076628/Hr.)	20 days/yr	14.099552	12.260480	12.873504	13.486528	14.099552	12.260480	14.099552	13.486528	12.873504	14.099552	12.873504	13.486528	480 hrs/60 days
20 years and over (.095785/Hr.)	25 days/yr	17.624440	15.325600	16.091880	16.858160	17.624440	15.325600	17.624440	16.858160	16.091880	17.624440	16.091880	16.858160	480 hrs/60 days