

## 2017 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2017

### SICK LEAVE

Hourly Rate	Yearly Accrual	January 176 Hrs	February 160 Hrs	March 184 Hrs	April 160 Hrs	May 184 Hrs	June 176 Hrs	July 168 Hrs	August 184 Hrs	September 168 Hrs	October 176 Hrs	November 176 Hrs	December 168 Hrs	Accumulation Limit
.057692/Hr.	15 days/yr	10.153792	9.230720	10.615328	9.230720	10.615328	10.153792	9.692256	10.615328	9.692256	10.153792	10.153792	9.692256	No Limit

### ANNUAL LEAVE

Years of Cumulative Service	Yearly Accrual	January 176 Hrs	February 160 Hrs	March 184 Hrs	April 160 Hrs	May 184 Hrs	June 176 Hrs	July 168 Hrs	August 184 Hrs	September 168 Hrs	October 176 Hrs	November 176 Hrs	December 168 Hrs	Accumulation Limit
Less than 5 years (.057692/Hr.)	15 days/yr	10.153792	9.230720	10.615328	9.230720	10.615328	10.153792	9.692256	10.615328	9.692256	10.153792	10.153792	9.692256	240 hrs/30 days
5 but less than 10 yrs (.069231/Hr.)	18 days/yr	12.184656	11.076960	12.738504	11.076960	12.738504	12.184656	11.630808	12.738504	11.630808	12.184656	12.184656	11.630808	480 hrs/60 days
10 but less than 20 yrs (.076923/Hr.)	20 days/yr	13.538448	12.307680	14.153832	12.307680	14.153832	13.538448	12.923064	14.153832	12.923064	13.538448	13.538448	12.923064	480 hrs/60 days
20 years and over (.096154/Hr.)	25 days/yr	16.923104	15.384640	17.692336	15.384640	17.692336	16.923104	16.153872	17.692336	16.153872	16.923104	16.923104	16.153872	480 hrs/60 days