



# **OMES CIVIL SERVICE DIVISION FY 2025 Q1 REPORT**



**OKLAHOMA**  
OMES Civil Service  
Division



---

October 30, 2024

The Honorable J. Kevin Stitt  
Governor  
State of Oklahoma

The Honorable Greg Treat  
President Pro Tempore  
Oklahoma Senate

The Honorable Charles McCall  
Speaker  
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 11th quarterly report submission, covering fiscal year 2025 Q1. Any questions about this report can be directed to [stacey.foster@omes.ok.gov](mailto:stacey.foster@omes.ok.gov).

Sincerely,

*Stacey Foster*

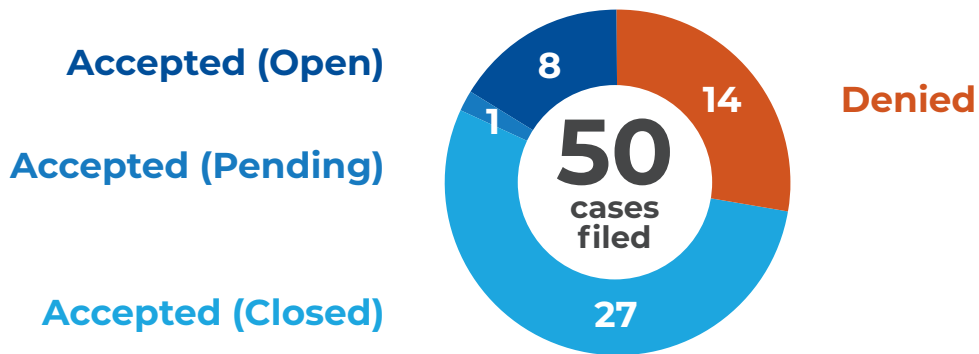
Stacey Foster  
OMES Civil Service Division Director  
[stacey.foster@omes.ok.gov](mailto:stacey.foster@omes.ok.gov)

# CIVIL SERVICE DIVISION

## Quarterly Report



### FOURTH QUARTER RESULTS



Of the 50 total cases submitted to the Civil Service Division in the first quarter of Fiscal Year 2025, 27 were accepted and closed, eight are open, and 14 were denied for administrative reasons.

#### JULY



Accepted

Total number of cases closed for July: **16**

#### AUGUST



Denied

Total number of cases closed for August: **15**

#### SEPTEMBER



Total number of cases closed for September: **12**



**OKLAHOMA**  
Office of Management  
& Enterprise Services

Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 6.24**
- **Average number of days from opening a case to closure: 15.96**
- **Average number of days from action to closure: 22.2**

## **FY 2025 1ST QUARTER RESULTS TOTAL:**

- **50 cases filed**

- **14 denied**

- Incomplete petition or nonsensical information: **1**
    - Does not qualify: **5**
    - Employee on a trial period: **4**
    - Untimely filed: **4**

- **36 cases accepted**

- Involuntary Demotions: **2**
    - Written Reprimands: **15**
    - Suspensions without Pay: **6**
    - Terminations: **9**
    - Whistleblowers: **4**

- Of the **36** accepted cases:

- ◆ **27** closed cases

- Complainant did not appear for scheduled appointment: **2**
      - Dismissed by complainant: **5**
      - Final decision issued: **4**
      - Settled in mediation: **8**
      - Settled outside of the CSD process: **3**
      - Whistleblower: **3**
      - Written Reprimand, no agreement; dismissed: **2**

- ◆ **8** open cases

- Pending mediation dates: **5**
      - Pending hearing dates: **1**
      - Pending final document submission date for ALJ review: **2**

- ◆ **1** pending case

- Whistleblower handed off; pending follow-up information: **1**

## **JULY:**

### **➤ Number of cases filed in July: 11**

- Cases denied/dismissed: **3**
- Cases accepted: **8**
  - ▶ Mediations requested or required: **7**
    - ▷ Settled in mediation: **5**
  - ▶ Hearings requested: **1**
    - ▷ Hearings held: **1**
      - Final decision issued: **1**
  - ▶ ALJ reviews requested: **0**
- Accepted cases from FY 2024 Q4 closed in July: **13**
- Accepted cases from FY 2025 Q1 closed in July: **3**

## **AUGUST:**

### **➤ Number of cases filed in August: 17**

- Cases denied/dismissed: **5**
- Cases accepted: **12**
  - ▶ Mediations requested or required: **8**
    - ▷ Settled in mediation: **2**
  - ▶ Hearings requested: **4**
    - ▷ Hearings held: **4**
      - Complainant dismissed at hearing: **1**
      - Final decision issued: **3**
  - ▶ ALJ reviews requested: **0**
- Accepted cases from FY 2024 Q4 closed in August: **5**
- Accepted cases from FY 2025 Q1 closed in August: **10**

## **SEPTEMBER:**

### **➤ Number of cases filed in September: 22**

- Cases denied/dismissed: **6**
- Cases accepted: **16**
  - ▶ Mediations requested or required: **10**
    - ▷ Settled in mediation: **1**
    - ▷ Pending mediation dates: **5**
  - ▶ Hearings requested: **2**
    - ▷ Pending hearing dates: **1**
    - ▷ Pending mediation outcome before hearing: **1**
  - ▶ ALJ reviews requested: **3**
    - ▷ Pending mediation outcome before review: **1**
    - ▷ Pending final document submission date: **2**
- Accepted cases from FY 2024 Q4 closed in September: **0**
- Accepted cases from FY 2025 Q1 closed in September: **12**