



OMES CIVIL SERVICE DIVISION FY 2024 Q4 REPORT



OKLAHOMA
OMES Civil Service
Division



July 30, 2024

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Greg Treat
President Pro Tempore
Oklahoma Senate

The Honorable Charles McCall
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the 10th quarterly report submission, covering fiscal year 2024 Q4. Any questions about this report can be directed to stacey.foster@omes.ok.gov.

Sincerely,

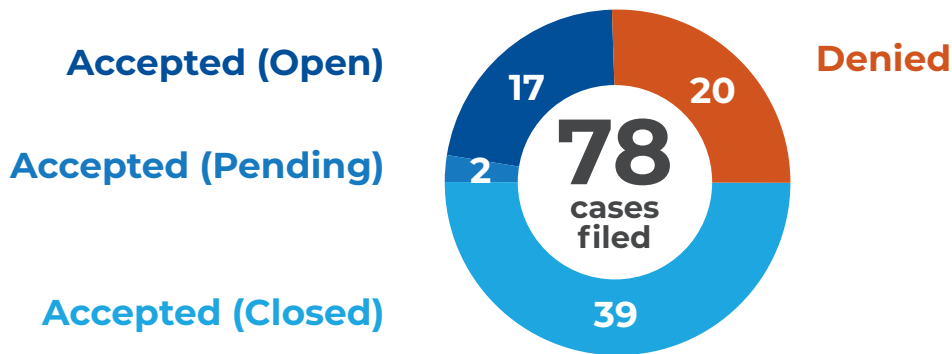
Stacey Foster

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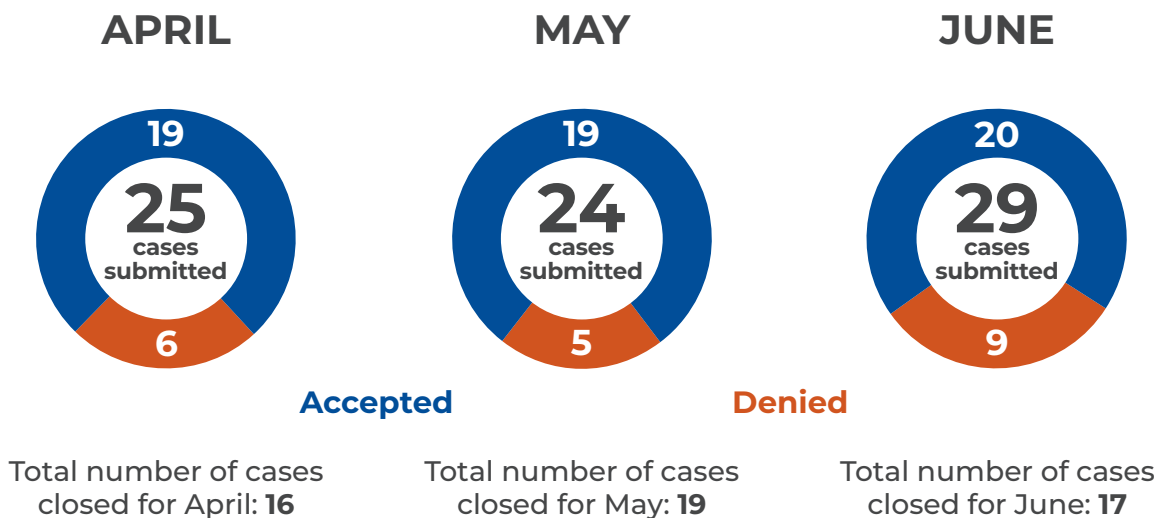
CIVIL SERVICE DIVISION Quarterly Report



FOURTH QUARTER RESULTS



Of the 78 total cases submitted to the Civil Service Division in the fourth quarter of Fiscal Year 2024, 39 were accepted and closed, 17 are open, two are pending, and 20 were denied for administrative reasons.



OKLAHOMA
Office of Management
& Enterprise Services

Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 7.84**
- **Average number of days from opening a case to closure: 20.67**
- **Average number of days from action to closure: 28.51**

FY 2024 4TH QUARTER RESULTS TOTAL:

- **78 cases filed**
 - **20 denied**
 - Incomplete petition or nonsensical information: **11**
 - Does not qualify: **5**
 - Temporary employee: **1**
 - Employee on a trial period: **2**
 - Untimely filed: **1**
 - **58 cases accepted**
 - Involuntary Demotions: **4**
 - Written Reprimands: **21**
 - Suspensions without Pay: **1**
 - Terminations: **27**
 - Whistleblowers: **5**
- **Of the 58 accepted cases:**
 - ◆ **39 closed cases**
 - Complainant did not appear for scheduled appointment: **2**
 - Dismissed by complainant: **3**
 - Final decision issued: **9**
 - Joinder to another complaint: **1**
 - Complainant resigned, complaint moot; dismissed: **1**
 - Settled in mediation: **8**
 - Settled outside of the CSD process: **2**
 - Whistleblower: **4**
 - Written Reprimand, no agreement; dismissed: **9**
 - ◆ **17 open cases**
 - Pending mediation dates: **11**
 - Pending hearing dates: **5**
 - WB pending confirmation of receipt by advisor: **1**
 - ◆ **2 pending cases**
 - Petition for reopening filed, pending decision from ALJ: **1**
 - Hearing held; Pending final orders from ALJ: **1**

APRIL:

➤ Number of cases filed in April: 25

- Cases denied/dismissed: **6**
- Cases accepted: **19**
 - ▶ Mediations requested or required: **11**
 - ▷ Settled in mediation: **4**
 - ▶ Hearings requested: **5**
 - ▷ Hearings held: **5**
 - Final decision issued: **5**
 - ▶ ALJ reviews requested: **3**
 - ▷ Final decision issued: **3**
- Accepted cases from FY 2024 Q3 closed in April: **10**
- Accepted cases from FY 2024 Q4 closed in April: **6**

MAY:

➤ Number of cases filed in May: 24

- Cases denied/dismissed: **5**
- Cases accepted: **19**
 - ▶ Mediations requested or required: **16**
 - ▷ Settled in mediation: **4**
 - ▶ Hearings requested: **6**
 - ▷ Hearings held: **2**
 - Announced settlement at hearing: **1**
 - Pending final orders from ALJ: **1**
 - ▷ Dismissed after PHC: **3**
 - Dismissed by complainant at PHC: **2**
 - Complainant did not appear for PHC. Pending petition for reopening: **1**
 - ▶ ALJ reviews requested: **0**
- Accepted cases from FY 2024 Q3 closed in May: **4**
- Accepted cases from FY 2024 Q4 closed in May: **15**

JUNE:

➤ Number of cases filed in June: 29

- Cases denied/dismissed: **9**
- Cases accepted: **20**
 - ▶ Mediations requested or required: **14**
 - ▷ Settled in mediation: **0**
 - ▷ Pending mediation dates: **11**
 - ▶ Hearings requested: **10**
 - ▷ Pending hearing dates: **4**
 - ▷ Pending mediation outcome before hearing: **6**
 - ▶ ALJ reviews requested: **2**
 - ▷ Pending mediation outcome before review: **2**
- Accepted cases from FY 2024 Q3 closed in June: **0**
- Accepted cases from FY 2024 Q4 closed in June: **17**