



OMES CIVIL SERVICE DIVISION FY 2024 Q3 REPORT



OKLAHOMA
OMES Civil Service
Division



April 30, 2024

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Greg Treat
President Pro Tempore
Oklahoma Senate

The Honorable Charles McCall
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the ninth quarterly report submission, covering fiscal year 2024 Q3. Any questions about this report can be directed to stacey.foster@omes.ok.gov.

Sincerely,

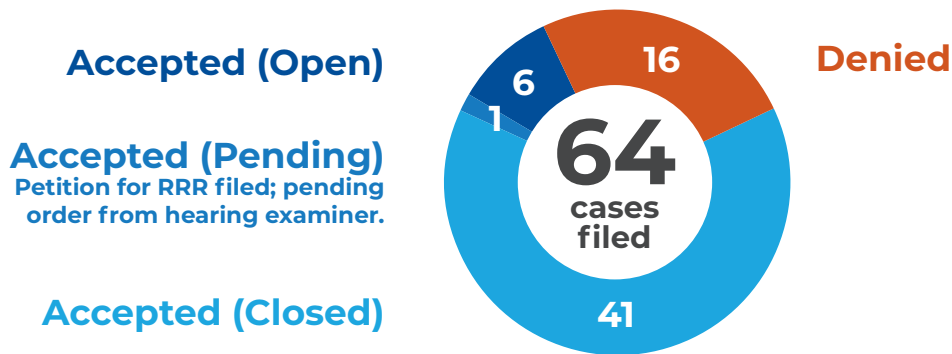
Stacey Foster

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OMES Civil Service Division Director
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CIVIL SERVICE DIVISION Quarterly Report



THIRD QUARTER RESULTS



Of the 64 total cases submitted to the Civil Service Division in the third quarter of 2024, 41 were accepted and closed, six are open, one is pending order on petition for rehearing, reopening or reconsideration from the ALJ, and 16 were denied for administrative reasons.

JANUARY



Accepted

Total number of cases closed for January: **15**

FEBRUARY



Denied

Total number of cases closed for February: **14**

MARCH



Total number of cases closed for March: **16**



OKLAHOMA
Office of Management
& Enterprise Services

Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 7.5**
- **Average number of days from opening a case to closure: 26.0**
- **Average number of days from action to closure: 33.5**

FY 2024 3RD QUARTER RESULTS TOTAL:

- **64 cases filed**
 - **16 denied**
 - ▶ Incomplete petition or nonsensical information: **11**
 - ▶ Does not qualify: **5**
 - **48 cases accepted**
 - ▶ Involuntary Demotions: **4**
 - ▶ Written Reprimands: **19**
 - ▶ Punitive Transfer: **1**
 - ▶ Suspensions without Pay: **8**
 - ▶ Terminations: **12**
 - ▶ Whistleblowers: **4**
- **Of the 48 accepted cases:**
 - ◆ **41 closed cases**
 - ▶ Settled in mediation: **13**
 - ▶ WR mediation unsuccessful, case dismissed: **5**
 - ▶ Dismissed by complainant: **3**
 - ▶ Final decision issued: **4**
 - ▶ Dismissed complainant no-show: **5**
 - ▶ Settled outside of mediation/hearing: **1**
 - ▶ Joinder to another complaint: **3**
 - ▶ Complainant resigned, complaint moot; dismissed: **2**
 - ▶ Dismissed; complainant did not receive disciplinary action: **1**
 - ▶ Whistleblower: **4**
 - ◆ **6 open cases**
 - ▶ Pending mediation dates: **4**
 - ▶ Pending document completion for ALJ review: **2**
 - ◆ **1 pending case**
 - ▶ Petition for RRR filed, pending orders from hearing examination: **1**

JANUARY:

➤ Number of cases filed in January: 19

- Cases denied/dismissed: **2**
- Cases accepted: **17**
 - ▶ Mediations requested or required: **13**
 - ▷ Settled in mediation: **6**
 - ▶ Hearings requested: **3**
 - ▷ Hearings held: **1**
 - Final decision issued: **1**
 - ▷ Settled outside after PHC: **1**
 - ▷ Dismissed by complainant at PHC: **1**
 - ▶ ALJ reviews requested: **1**
 - ▷ Final decision issued: **1**
- Accepted cases from FY 2024 Q2 closed in January: **10**
- Accepted cases from FY 2024 Q3 closed in January: **5**

FEBRUARY:

➤ Number of cases filed in February: 25

- Cases denied/dismissed: **9**
- Cases accepted: **16**
 - ▶ Mediations requested or required: **13**
 - ▷ Settled in mediation: **5**
 - ▶ Hearings requested: **2**
 - ▷ Hearings held: **2**
 - Final decision issued: **2**
 - ▶ ALJ reviews requested: **1**
 - ▷ Final decision issued: **1**
- Accepted cases from FY 2024 Q2 closed in February: **1**
- Accepted cases from FY 2024 Q3 closed in February: **13**

MARCH:

➤ Number of cases filed in March: 20

- Cases denied/dismissed: **5**
- Cases accepted: **15**
 - ▶ Mediations requested or required: **9**
 - ▷ Settled in mediation: **3**
 - ▷ Pending mediation dates: **4**
 - ▶ Hearings requested: **1**
 - ▷ Pending hearing dates: **1**
 - ▶ ALJ reviews requested: **4**
 - ▷ Pending mediation outcome first: **2**
 - ▷ Pending final date for document submission: **2**
- Accepted cases from FY 2024 Q2 closed in March: **0**
- Accepted cases from FY 2024 Q3 closed in March: **16**