

Stacey Foster
Director
Civil Service Division



OKLAHOMA
Office of Management
& Enterprise Services

John Suter
State Chief Operating Officer
OMES Executive Director

January 30, 2024

The Honorable J. Kevin Stitt
Governor
State of Oklahoma

The Honorable Greg Treat
President Pro Tempore
Oklahoma Senate

The Honorable Charles McCall
Speaker
Oklahoma House of Representatives

As per Section 34.301 of Title 62, also known as the Civil Service and Human Capital Management Modernization Act, the Office of Management and Enterprise Services Civil Service Division is charged with maintaining a State Employee Dispute Resolution Program to provide dispute resolution services for state agencies and state employees.

The OMES Civil Service Division is also required to submit a quarterly report on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate, summarizing the number of cases, complaints and requests for hearings filed, disposed of and pending with the division for each month of the quarter, and a numerical breakdown of the methods of disposition of such cases, complaints and requests for hearing.

Following is the eighth quarterly report submission, covering fiscal year 2024 Q2. Any questions about this report can be directed to stacey.foster@omes.ok.gov.

Sincerely,

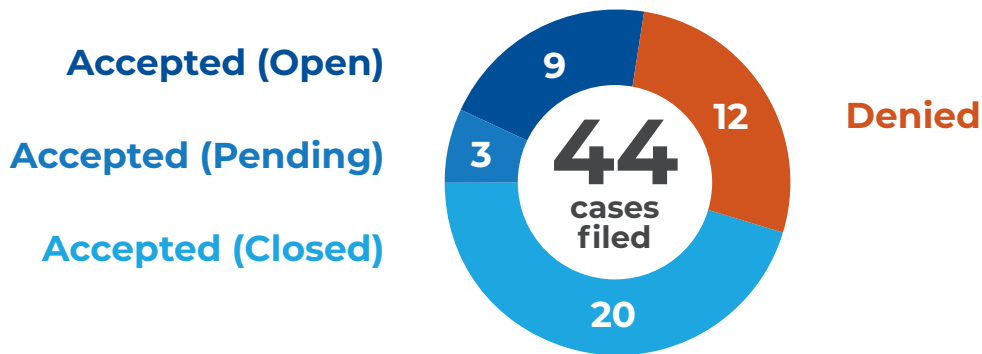
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OMES Civil Service Division Director
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CIVIL SERVICE DIVISION Quarterly Report



SECOND QUARTER RESULTS



Of the 44 total cases submitted to the Civil Service Division in the second quarter of 2024, 20 were accepted and closed, 9 are open, 3 are pending final orders from the ALJ, and 12 were denied for administrative reasons.

OCTOBER



Accepted

Total number of cases closed for October: **10**

NOVEMBER



Denied

Total number of cases closed for November: **9**

DECEMBER



Total number of cases closed for December: **7**



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Per 62 O.S. § 34.301, the HCM Civil Service Division must submit quarterly reports on workload statistics to the governor, the speaker of the Oklahoma House of Representatives and the president pro tempore of the Oklahoma State Senate containing the following information.

- **Average number of days from action to opening a case: 6.77**
- **Average number of days from opening a case to closure: 22.77**
- **Average number of days from action to closure: 29.54**

FY 2024 2ND QUARTER RESULTS TOTAL:

- **44 cases filed**
 - **12 denied**
 - ▶ Incomplete petition or nonsensical information: **4**
 - ▶ Does not qualify: **8**
 - **32 cases accepted**
 - ▶ Involuntary Demotions: **0**
 - ▶ Written Reprimands: **11**
 - ▶ Punitive Transfer: **0**
 - ▶ Suspensions without Pay: **6**
 - ▶ Terminations: **15**
 - ▶ Whistleblowers: **0**
- **Of the 32 accepted cases:**
 - ◆ **20 closed cases**
 - ▶ Settled in mediation: **9**
 - ▶ WR mediation unsuccessful, case dismissed: **2**
 - ▶ Dismissed by complainant: **2**
 - ▶ Final decision issued: **1**
 - ▶ Dismissed complainant no-show: **1**
 - ▶ Settled outside of mediation/hearing: **4**
 - ▶ Joinder to another complaint: **1**
 - ◆ **9 open cases**
 - ▶ Pending mediation dates: **6**
 - ▶ Pending document completion for ALJ review: **2**
 - ▶ Pending hearing dates: **1**
 - ◆ **3 pending cases**
 - ▶ Petition for RRR filed, pending orders from hearing examination: **2**
 - ▶ ALJ review in progress, pending final order: **1**

OCTOBER:

➤ Number of cases filed in October: 19

- Cases denied/dismissed: **7**
- Cases accepted: **12**
 - Mediations requested or required: **6**
 - Settled in mediation: **4**
 - Hearings requested: **1**
 - Hearings held: **1**
 - Final decision issued: **1**
 - ALJ reviews requested: **2**
 - Final decision issued: **1**
 - Joinder to another complaint: **1**
- Accepted cases from FY 2024 Q1 closed in October: **7**
- Accepted cases from FY 2024 Q2 closed in October: **3**

NOVEMBER:

➤ Number of cases filed in November: 15

- Cases denied/dismissed: **3**
- Cases accepted: **12**
 - Mediations requested or required: **11**
 - Settled in mediation: **4**
 - Hearings requested: **2**
 - Hearings held: **1**
 - Final decision issued: **1**
 - Settled outside after pre-hearing conference: **1**
 - ALJ reviews requested: **3**
 - Pending due date for document submission: **2**
 - Review in progress, pending final order: **1**
- Accepted cases from FY 2024 Q1 closed in November: **0**
- Accepted cases from FY 2024 Q2 closed in November: **9**

DECEMBER:

➤ Number of cases filed in December: 10

- Cases denied/dismissed: **2**
- Cases accepted: **8**
 - Mediations requested or required: **7**
 - Settled in mediation: **1**
 - Pending mediation dates: **6**
 - Hearings requested: **4**
 - Pending mediation outcome first: **3**
 - Pending hearing dates: **1**
 - ALJ reviews requested: **0**
- Accepted cases from FY 2024 Q1 closed in December: **0**
- Accepted cases from FY 2024 Q2 closed in December: **7**