



Workday Implementation

Estimated launch: midyear 2022

What are we doing?

The BrightPath project aims to modernize the State of Oklahoma's core HR, talent management and learning functions by implementing Workday. Workday is cloud-based and replaces current HR systems to streamline and unify processes across the state in one, user-friendly platform.

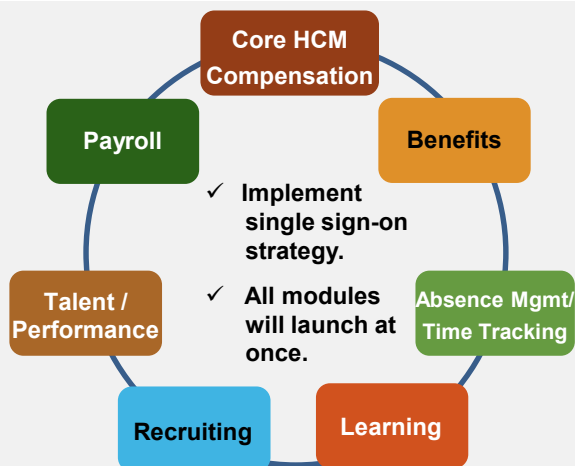
Why Workday?

Modernization: Workday is a **cloud-based HR platform**, meaning that users can access their employee profile and data from any mobile or desktop device. Your data will be more accessible while remaining secure on the cloud.

Harmonization: Allows the State of Oklahoma to efficiently handle our people-related activities and lifecycles – **from hire to retire – in a single, unified system.**

Adaptability: Workday offers **real-time workforce data and insights**, helping state leadership to anticipate, adapt and make data-driven decisions about workforce developments.

What functions are available in Workday?



What systems will be replaced by Workday?

- PeopleSoft Core HR
- PeopleSoft Payroll
- PeopleSoft Time & Absence Mgmt.
- BAS
- Jobapps
- Learn

"Workday is going to make our jobs much easier by streamlining what we do and how we do it."

- Keith Stout, HR Programs Manager at the Department of Transportation

How will the Workday implementation affect you?



Increased accessibility with the cloud

- Increased access to your HR data.
- You can access Workday from anywhere using mobile devices to allow increased flexibility when completing tasks like entering time or updating your employee profile.



Unified business processes

- The system links HR, learning, payroll and more to make Workday a "one-stop-shop."



Enhanced user experience

- Workday is designed to be intuitive and eliminates extra steps to maximize your time when completing tasks in an employee and manager self-service platform.