



# **AGENCY DIRECTOR SALARY INCREASE REPORT**

**FY 2023**

**Office of Management and Enterprise Services  
Human Capital Management**

## 74 O.S. § 3601.2 (OSCN 2023)

All increases require certification of the appointing authority that said action can be implemented for the current fiscal year and subsequent fiscal year without the need for additional funding. The agency, board, commission, department or program shall report increases granted under this section to the Office of Management and Enterprise Services on an annual basis by Aug. 1 of each year.

The Office of Management and Enterprise Services shall forward a report of such increases to the governor, president pro tempore of the Senate, and speaker of the House of Representatives no later than Sept. 1 of each year.

The data listed below is compiled in reliance on individual agencies reporting executive director increases to OMES in a timely manner as required by 74 O.S. §3601.2(B). As a result, all raises granted to executive branch state agency executive directors during fiscal year **FY 2024** may not be contained in this report.

Agency Name	Director Name	Starting Salary	New Salary	Percent Increase	Effective Date	Notes
Abstractors Board	Smith, Katherine Anne	\$77,276	\$79,596	3.00%	7/1/2023	
Agriculture, Food and Forestry Department	Arthur, Margaret Blayne	\$140,000	\$160,000	14.29%	7/1/2023	
Architects Board	Hanska, Leslie A	\$102,000	\$114,237	12.00%	7/1/2023	
Arts Council	Sharples, Amber R	\$91,601	\$131,649	43.72%	7/1/2023	
Behavioral Health and Licensure Board	Ashmore, Eric S	\$77,000	\$84,700	10.00%	8/11/2023	
Board of Tests for Alcohol and Drug Influence	Smith, Joshua C	\$79,040	\$90,000	13.87%	10/1/2022	
Boll Weevil Eradication	Osborne, Brenda E	\$69,235	\$84,448	21.97%	4/1/2023	
Center for Advancement of Science and Technology – OCAST	McGrail, Jennifer L	\$155,000	\$170,000	9.68%	7/1/2023	
Chiropractic Examiners	Kidd, Elizabeth Ann	\$76,529	\$95,000	24.14%	7/1/2022	
Conservation Commission	Lam III, Jess W	\$126,500	\$138,000	9.09%	7/1/2023	
Construction Industries Board	Hubbard, Janis D	\$112,159	\$114,237	1.85%	7/1/2023	
Corrections Department	Harpe, Steven	\$185,000	\$275,000	48.65%	10/24/2022	new incumbent
District Attorneys Council	Brewer, Kathryn B	\$139,966	\$150,797	7.74%	8/1/2022	
Election Board	Ziriaux, Paul A	\$117,886	\$125,000	6.03%	10/1/2022	
Employment Security Commission	Rahill, Trae B	\$185,000	\$225,000	21.62%	7/2/2023	
Environmental Quality Department	Thompson, Scott A	\$173,589	\$184,004	6.00%	10/23/2023	
Fire Marshal	Bryant, Gerald Keith	\$110,000	\$121,000	10.00%	7/1/2022	
Funeral Board	Stiles, Tyler McKinley	\$85,000	\$94,500	11.18%	6/8/2023	
Health Department	Reed, Keith A	\$150,000	\$240,000	60.00%	5/9/2022	
Horse Racing Commission	Chancey, John R	\$109,707	\$134,350	22.46%	5/18/2023	new incumbent
Human Services Department – OKDHS	Shropshire, Deborah	\$235,620	\$250,000	6.10%	2/1/2023	new incumbent
Indigent Defense System	Laughlin, Charles T	\$156,823	\$172,500	10.00%	7/1/2023	
Industrial Finance Authority	Davis, Michael D	\$140,000	\$151,200	8.00%	10/1/2022	
Law Enforcement Retirement System	Michael, Duane Andrew	\$155,227	\$170,750	10.00%	6/1/2023	
Libraries Department	Currie, Natalie N	\$96,000	\$119,900	24.90%	7/1/2023	
Long-Term Care Administrators Board	Thomas, Gaylord Z	\$81,631	\$86,529	6.00%	9/21/2022	
Lottery Commission	Finks Jr., Jack Coffman	\$196,100	\$207,866	6.00%	11/1/2022	
Military Department	Mancino, Thomas	\$201,290	\$210,550	4.60%	1/1/2023	

Oklahoma Medical Marijuana Authority	Berry, Adria	\$150,000	\$160,000	6.67%	11/6/2022	
Oklahoma Space Industry Development Authority	Smith, Craig	\$100,000	\$115,000	15.00%	3/1/2023	
Optometry Board	Laverty, Russell	\$48,000	\$55,200	15.00%	7/15/2023	
Osteopathic Examiners Board	Leake Jr., Michael T	\$103,000	\$105,000	1.94%	9/1/2022	
Pharmacy Board	Hendrick, Marty Lee	\$162,240	\$180,573	11.30%	7/1/2023	
Physician Manpower Training Commission	Thompson, Janie Sue	\$100,000	\$110,000	10.00%	7/1/2023	
Professional Engineers and Land Surveyors Licensure Board	Hart, Kathy S	\$141,000	\$150,000	6.38%	7/1/2022	
Psychologists Examiners Board	Rose, Teanne L	\$92,500	\$100,500	8.65%	7/15/2022	
Public Employees Retirement System	Fox, Joseph A	\$196,000	\$211,000	7.65%	1/1/2023	
Public Safety Department	Tipton, Tim E	\$143,000	\$185,900	30.00%	7/1/2022	
Real Estate Commission	Cody, Grant	\$144,000	\$200,000	38.89%	12/14/2022	
Rehabilitation Services	Fruendt, Melinda C	\$115,000	\$126,500	10.00%	8/1/2022	
School of Science and Mathematics	Cornforth, Charley A	\$120,000	\$130,000	8.33%	6/1/2023	
Teachers' Retirement System	Green, Sarah C	\$175,000	\$201,250	15.00%	7/1/2023	
Tobacco Settlement Endowment Trust	Bisbee, Julie E	\$138,000	\$165,990	20.28%	7/1/2023	
Tourism and Recreation Department	Zumwalt, Shelley	\$235,000	\$265,000	12.77%	7/1/2023	new incumbent
Uniform Building Code Commission	Adcock, David	\$84,500	\$150,000	77.51%	3/6/2023	new incumbent
Virtual Charter School Board	Wilkinson, Rebecca Lee	\$113,400	\$116,802	3.00%	7/1/2023	
Water Resources Board	Cunningham, Julie M	\$130,000	\$148,423	14.17%	7/1/2022	
Wildlife Conservation	Strong, James D	\$157,540	\$162,266	3.00%	7/1/2023	
Workers' Compensation Commission	Johnson, Lauren	\$125,373	\$128,000	2.10%	10/1/2022	

List is alphabetized by agency name.