

Biweekly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2026

Biweekly Benefit Allowances

Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
\$ 377.15	\$ 687.98	\$ 821.34	\$ 914.28	\$ 510.51	\$ 603.45

Biweekly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 351.96	\$ 835.84	\$ 1,162.09	\$ 1,596.88	\$ 678.21	\$ 1,113.00
CommunityCare HMO	\$ 346.92	\$ 814.67	\$ 1,038.48	\$ 1,194.48	\$ 570.73	\$ 726.73
GlobalHealth HMO	\$ 543.01	\$ 1,344.53	\$ 1,654.62	\$ 1,850.92	\$ 853.10	\$ 1,049.40
HealthChoice High and High Alternative	\$ 353.50	\$ 767.94	\$ 945.75	\$ 1,069.67	\$ 531.31	\$ 655.23
HealthChoice Basic and Basic Alternative	\$ 282.36	\$ 613.72	\$ 759.33	\$ 860.03	\$ 427.97	\$ 528.67
HealthChoice High Deductible Health Plan (HDHP)	\$ 246.40	\$ 535.74	\$ 663.00	\$ 750.60	\$ 373.66	\$ 461.26
TRICARE Supplement – Selman & Company	\$ 32.75	\$ 64.75	\$ 90.50	\$ 90.50	\$ 64.75	\$ 90.50

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 18.70	\$ 37.40	\$ 52.55	\$ 76.05	\$ 33.85	\$ 57.35
BCBSOK - BlueCare Dental Low Plan	\$ 11.86	\$ 23.72	\$ 33.97	\$ 48.80	\$ 22.11	\$ 36.94
Cigna Prepaid High (K1I09)	\$ 7.12	\$ 12.89	\$ 17.30	\$ 20.47	\$ 11.53	\$ 14.70
Cigna Prepaid Low (OKIV9)	\$ 5.50	\$ 9.07	\$ 11.50	\$ 14.54	\$ 7.93	\$ 10.97
Delta Dental PPO	\$ 19.99	\$ 39.98	\$ 57.37	\$ 83.94	\$ 37.38	\$ 63.95
Delta Dental PPO - Choice	\$ 9.30	\$ 30.36	\$ 51.58	\$ 81.85	\$ 30.52	\$ 60.79
HealthChoice Dental	\$ 24.29	\$ 48.58	\$ 68.22	\$ 98.95	\$ 43.93	\$ 74.66
MetLife High Classic MAC	\$ 27.14	\$ 54.28	\$ 77.53	\$ 111.88	\$ 50.39	\$ 84.74
MetLife Low Classic MAC	\$ 15.10	\$ 30.20	\$ 43.15	\$ 62.07	\$ 28.05	\$ 46.97
Sun Life Preferred Active PPO	\$ 19.65	\$ 39.20	\$ 53.88	\$ 78.61	\$ 34.33	\$ 59.06

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 5.20	\$ 9.84	\$ 14.44	\$ 15.59	\$ 9.80	\$ 10.95
Superior Vision	\$ 3.70	\$ 7.37	\$ 10.85	\$ 14.52	\$ 7.18	\$ 10.85
Vision Care Direct	\$ 7.74	\$ 13.22	\$ 18.70	\$ 25.46	\$ 13.22	\$ 19.98
VSP (Vision Service Plan)	\$ 4.31	\$ 7.14	\$ 9.93	\$ 13.25	\$ 7.10	\$ 10.42

DISABILITY

\$5.18

LIFE

Basic Life (\$20,000) \$2.60

First \$20,000 of Supplemental Life \$2.60

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit

<30 – \$0.60	30-34 – \$0.60	35-39 – \$0.60	40-44 – \$0.80
45-49 – \$1.40	50-54 – \$2.60	55-59 – \$4.00	60-64 – \$4.60
65-69 – \$7.40	70-74 – \$12.80	75+ – \$19.60	

DEPENDENT LIFE

Low Option \$1.30

Standard Option \$2.16

Premier Option \$5.63