2024 Rates and Maximums for FICA and Unemployment

| **Description** | **2024** | **2023** |
| --- | --- | --- |
| FICA (Social Security) Gross Maximum | $168,600.00  | $160,200.00  |
|  ER FICA (Social Security) Withholding Rate | 6.20% | 6.20% |
|  ER FICA Annual Maximum Withholding |  $10,453.20 | $9932.40  |
|  EE FICA (Social Security) Withholding Rate | 6.20% | 6.20% |
| EE FICA Annual Maximum Withholding | $10,453.20  | $9932.40 |
| MQFE (Medicare) Gross Maximum | No $ Max | No $ Max |
|  ER MQFE (Medicare) Withholding Rate | 1.45% | 1.45% |
|  EE MQFE (Medicare) Withholding Rate for wages not exceeding $200,000.00 | 1.45% | 1.45% |
| EE MQFE (Medicare) Withholding Rate for wages in excess of $200,000.00 | 2.35% | 2.35% |
| MQFE Annual Maximum Withholding | No $ Max | No $ Max |
| Oklahoma Unemployment Taxable Gross Maximum | $27,00.00  | $25,700.00  |
| Oklahoma Unemployment Rate | 1.00% | 1.00% |
| Oklahoma Unemployment Annual Tax Maximum | $270.00  | $248.00  |