The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit member-healthchoice.tpa.com or by calling 1-800-323-4314. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.Healthcare.gov/sbc-glossary/ or by calling 1-800-323-4314 to request a copy.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$750 person / \$2,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .	
Are there other <u>deductibles</u> for specific services?	Yes. \$100 person / \$300 family for prescription drug coverage.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.	
What is the out-of-pocket \$3,300 person / \$8,400 family network medical limit for this plan? \$3,800 person / \$9,900 family out-of-network medical \$2,500 person / \$4,000 family network pharmacy		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>member-healthchoice.tpa.com</u> or by calling 1-800-323-4314 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 <u>Copay</u> per visit; <u>Deductible</u> Waived	50% <u>Coinsurance</u>	Charges other than for an office visit apply to <u>deductible</u> and coinsurance. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.	
	<u>Specialist</u> visit	\$50 <u>Copay</u> per visit; <u>Deductible</u> Waived	50% <u>Coinsurance</u>	Balance billing applies to non-emergency out-of-network provider claims.	
	Preventive care/ screening/ immunization	No charge; <u>Deductible</u> Waived	50% <u>Coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Balance billing applies to non-emergency out-of-network provider claims.	
	Imaging (CT/PET scans, MRIs)	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization is required for Myocardial PET scans. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	\$10 copay 30-day supply / \$25 copay 31- to 90-day supply	50% <u>Coinsurance</u>		
your illness or condition.	Preferred brand drugs (Tier 2)	<pre>\$45 copay 30-day supply / \$90 copay 31- to 90-day supply</pre>	50% <u>Coinsurance</u>		
More information about prescription drug	Non-preferred brand drugs (Tier 3)	\$75 <u>copay</u> 30-day supply / \$150 <u>copay</u> 31- to 90-day supply	75% <u>Coinsurance</u>	Refer to <u>plan</u> handbook for details.	
<u>coverage</u> is available at <u>member-</u> <u>healthchoice.tpa.</u> <u>com</u>	Specialty drugs (Tier 4)	Generic - \$10 <u>copay</u> per 30-day supply. Preferred - \$100 <u>copay</u> per 30- day supply. Non-preferred - \$200 <u>copay</u> per 30-day supply.	Not Covered		
If you have	Facility fee (e.g., ambulatory surgery center)	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization is required for certain procedures. If you don't get preauthorization, benefits could be	
outpatient surgery	Physician/surgeon fees	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.	
	Emergency room care	\$200 <u>Copay</u> per visit 20% <u>Coinsurance</u>	\$200 <u>Copay</u> per visit; 20% <u>Coinsurance</u>	<u>Copay</u> may be waived if admitted or if death occurs prior to admission	
If you need immediate medical	Emergency medical transportation	20% Coinsurance	20% <u>Coinsurance</u>	Balance billing applies to out-of-network ground ambulance claims.	
attention	Urgent care	 \$30 Copay per visit; <u>Deductible</u> waived office visit; 20% Coinsurance all other services 	50% <u>Coinsurance</u>	None	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
lf you have a	Facility fee (e.g., hospital room)	20% <u>Coinsurance</u>	\$300 <u>Copay</u> per admission; 50% <u>Coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be	
hospital stay	Physician/surgeon fee	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.	
lf you have mental health, behavioral	Outpatient services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	 Preauthorization is required after initial 20 visits. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> billing applies to non-emergency <u>out-of-network provider</u> claims. 	
health, or substance abuse services	Inpatient services	20% <u>Coinsurance</u>	\$300 <u>Copay</u> per admission; 50% <u>Coinsurance</u>		
	Office visits	No charge; <u>Deductible</u> Waived	50% <u>Coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity car	
lf you are pregnant	Childbirth/delivery professional services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization may be required	
	Childbirth/delivery facility services	20% <u>Coinsurance</u>	\$300 <u>Copay</u> per admission ; 50% <u>Coinsurance</u>	depending on the length of inpatient stay after delivery. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.	

Common	Services You May Need	What Yo	Limitations, Exceptions, & Other Important Information	
Medical Event		In-network Out-of-network (You will pay the least) (You will pay the most)		
	Home health care	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.
	Rehabilitation services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 60 Maximum visits per calendar year ST; Preauthorization is required after initial 20 visits for OT/PT. Preauthorization is required for ST for ages 17 & under. If
If you need help recovering or have other	Habilitation services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	you don't get preauthorization, benefits could be reduced by 10% or be denied. Habilitation services for Learning Disabilities are not covered. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.
special health needs	Skilled nursing care	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.
	Durable medical equipment	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.
	Hospice services	20% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization may be required. See <u>plan</u> handbook for details. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance</u> <u>billing</u> applies to non-emergency <u>out-of-</u> <u>network provider</u> claims.

Common Medical Event		What You	Limitations, Exceptions, & Other		
		Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
		Children's eye exam	Not covered	Not covered	None
r	f your child needs dental or aye care	Children's glasses	Not covered	Not covered	None
Cyc	.jo ouro	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic surgeryDental care (Adult)Infertility treatment	Long-term carePrivate-duty nursingRoutine eye care (Adult)	Routine foot careWeight loss programs			
Other Covered Services (Limitations may apply to	these services. This is at a service list Disc.				
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Pleas	e see your <u>plan</u> document.)			
 Acupuncture (only covered in lieu of anesthesia for surgery) 	Chiropractic care	Non-emergency care when traveling outside the U.S.			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or

<u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-323-4314. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-323-4314. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-323-4314. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-323-4314.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

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Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	and a	Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$850 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$850 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$850 \$50 20% 20%
This EXAMPLE event includes services <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost \$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$800	Deductibles	\$850	<u>Deductibles</u>	\$800
<u>Copayments</u>	\$0	<u>Copayments</u>	\$900	<u>Copayments</u>	\$200
<u>Coinsurance</u>	\$2,400	<u>Coinsurance</u>	\$30	<u>Coinsurance</u>	\$300
What isn't covered		What isn't covered	What isn't covered What isn't cov		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is \$3,260 Th		The total Joe would pay is	\$1,800	The total Mia would pay is	\$1,300