

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit member-healthchoice.tpa.com or by calling 1-800-323-4314. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.Healthcare.gov/sbc-glossary/ or by calling 1-800-323-4314 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$1,000 person / \$1,500 family. Applies after plan pays first \$500 of <u>allowed amount</u> . Does not apply to <u>preventive care</u> and pharmacy. | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. \$100 person / \$300 family for <u>prescription</u> <u>drug coverage</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$4,000 person / \$9,000 family and for <u>network</u> pharmacy \$2,500 person / \$4,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> for certain services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>member-healthchoice.tpa.com</u> or by calling 1-800-323-4314 for a list of <u>network</u> providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical Event | Services You May Need | What You | ı Will Pay | Limitations, Exceptions, & Other | |
|---|--|--|---|--|--|
| | | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Balance billing applies to non-emergency out-of-network provider claims. | |
| | <u>Specialist</u> visit | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Balance billing applies to non-emergency out-of-network provider claims. | |
| | Preventive care/ screening/ immunization | No charge; <u>Deductible</u> Waived | 50% <u>Coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Balance billing applies to non-emergency out-of-network provider claims. | |
| | Imaging (CT/PET scans, MRIs) | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Preauthorization is required for Myocardial PET scans. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non- emergency <u>out-of-network provider</u> claims. | |

| Common Medical Event | | What You | ı Will Pay | Limitations, Exceptions, & Other | |
|---|--|---|---|--|--|
| | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at member- healthchoice.tpa. com. | Generic drugs (Tier 1) | \$10 <u>copay</u> 30-day supply / \$25 <u>copay</u> 31- to 90-day supply | 50% <u>Coinsurance</u> | | |
| | Preferred brand drugs (Tier 2) | \$45 <u>copay</u> 30-day supply / \$90 <u>copay</u> 31- to 90-day supply | 50% <u>Coinsurance</u> | | |
| | Non-preferred brand drugs (Tier 3) | \$75 copay 30-day supply / \$150 copay 31- to 90-day supply | 75% <u>Coinsurance</u> | Refer to <u>plan</u> handbook for details. | |
| | Specialty drugs (Tier 4) | Generic - \$10 <u>copay</u> per 30-day supply. Preferred - \$100 <u>copay</u> per 30- day supply. Non-preferred - \$200 <u>copay</u> per 30-day supply. | Not Covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Preauthorization is required for certain procedures. If you don't get preauthorization, benefits could be reduced by 10% or be | |
| | Physician/surgeon fees | 50% <u>Coinsurance</u> | 50% Coinsurance | denied. <u>Balance billing</u> applies to non- emergency <u>out-of-network provider</u> claims. | |
| If you need immediate medical attention | Emergency room care | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | None | |
| | Emergency medical transportation | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Balance billing applies to <u>out-of-network</u> ground ambulance claims. | |
| | Urgent care | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | None | |

| Common | Services You May Need | What You | ı Will Pay | Limitations, Exceptions, & Other | |
|--|---|---|--|--|--|
| Medical Event | | In-network Out-of-network (You will pay the least) (You will pay the most) | | Important Information | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 50% <u>Coinsurance</u> | \$300 <u>Copay</u> per admission; 50% <u>Coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be depied. Palance billing applies | |
| | Physician/surgeon fee | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| If you have mental health, behavioral health, or substance abuse services | Outpatient services | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Preauthorization is required after initial 20 visits. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| | Inpatient services | 50% <u>Coinsurance</u> | \$300 <u>Copay</u> per admission; 50% <u>Coinsurance</u> | | |
| lf you are pregnant | Office visits | No charge; <u>Deductible</u> Waived | 50% Coinsurance | Cost sharing does not apply to certain preventive services. Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may | |
| | Childbirth/delivery professional services | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization may be required depending on the length of inpatient stay after delivery. | |
| | Childbirth/delivery facility services | 50% <u>Coinsurance</u> | \$300 <u>Copay</u> per admission; 50% <u>Coinsurance</u> | If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |

| Common | Services You May Need | What Yo | u Will Pay | Limitations, Exceptions, & Other | |
|--|---------------------------|--|---|--|--|
| Medical Event | | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| If you need help recovering or have other special health needs | Home health care | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | 100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| | Rehabilitation services | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | 60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 60 Maximum visits per calendar year ST; Preauthorization is required after initial 20 visits for OT/PT. Preauthorization is required for ST for ages 17 & under. If you don't get | |
| | Habilitation services | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | preauthorization, benefits could be reduced by 10% or be denied. Habilitation services for Learning Disabilities are not covered. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| | Skilled nursing care | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | 100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| | Durable medical equipment | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |
| | Hospice services | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Preauthorization may be required. See <u>plan</u> handbook for details. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims. | |

| Common Medical Event | Services You May Need | What You | ı Will Pay | Limitations, Exceptions, & Other | |
|--|----------------------------|--|---|----------------------------------|--|
| | | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | None | |
| | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (Check your | policy or <u>plan</u> document for more information ar | nd a list of any other <u>excluded services</u> .) |
|--|--|--|
| Cosmetic surgeryDental care (Adult)Infertility treatment | Long-term care Private-duty nursing Routine eye care (Adult) | Routine foot careWeight loss programs |
| Other Covered Services (Limitations may apply to | these services. This isn't a complete list. Please | e see your <u>plan</u> document.) |
| | | |
| Acupuncture (only covered in lieu of anesthesia for surgery) | Chiropractic care | Non-emergency care when traveling outside the U.S. |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or

<u>www.cclio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-323-4314. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-323-4314. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-323-4314. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-323-4314.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

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| Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery) | and a | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|------------------------------|---|------------------------------|--|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,100 50% 50% 50% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,100 50% 50% 50% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,100 50% 50% 50% |
| This EXAMPLE event includes services <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood w <u>Specialist visit</u> (anesthesia) | | This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,000 | <u>Deductibles</u> | \$1,100 | Deductibles | \$1,000 |
| <u>Copayments</u> | \$0 | <u>Copayments</u> | \$500 | <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$3,000 | <u>Coinsurance</u> | \$500 | <u>Coinsurance</u> | \$900 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$4,060 | The total Joe would pay is | \$2,120 | The total Mia would pay is | \$1,900 |