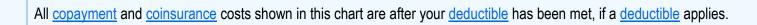
Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>healthchoice.tpa.com</u> or by calling 1-800-323-4314. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.Healthcare.gov/sbc-glossary/ or by calling 1-800-323-4314 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,250 person / \$1,750 family. Applies after plan pays first \$250 of allowed amount. Does not apply to preventive care and pharmacy.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$100 person / \$300 family for prescription drug coverage.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical \$4,000 person / \$9,000 family and for network pharmacy \$2,500 person / \$4,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, penalties, premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>healthchoice.tpa.com</u> or by calling 1-800-323-4314 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



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Common	Services You May Need	What You Will Pay			
Medical Event		In network (You will pay the least)	Out of network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	50% <u>Coinsurance</u>	50% Coinsurance	Balance billing applies to non- emergency out-of-network provider claims.	
If you visit a health care provider's office or clinic	Specialist visit	50% Coinsurance	50% Coinsurance	Balance billing applies to non-emergency out-of-network provider claims.	
	Preventive care/ screening/ immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	50% Coinsurance	50% Coinsurance	Balance billing applies to non-emergency out-of-network provider claims.	
	Imaging (CT/PET scans, MRIs)	50% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization is required for Myocardial PET scans. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	

Common	Services You May	What You Will Pay			
Medical Event	Need	In network (You will pay the least)	Out of network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need	Generic drugs (Tier 1)	\$10 <u>copay</u> 30-day supply / \$25 <u>copay</u> 31- to 90-day supply	50% Coinsurance		
drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$45 <u>copay</u> 30-day supply / \$90 <u>copay</u> 31- to 90-day supply	50% Coinsurance		
More information about	Non-preferred brand drugs (Tier 3)	\$75 <u>copay</u> 30-day supply / \$150 <u>copay</u> 31- to 90-day supply	75% <u>Coinsurance</u>	Refer to <u>plan</u> handbook for details.	
prescription drug coverage is available at healthchoice.tpa. com.	Specialty drugs (Tier 4)	Generic - \$10 copay 30- day supply / \$25 copay 31- to 90-day supply. Preferred - \$100 copay per 30-day supply. Non-preferred - \$200 copay per 30-day supply.	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% Coinsurance	50% Coinsurance	Preauthorization is required for certain procedures. If you don't get preauthorization, benefits could be reduced by 10% or be	
surgery	Physician/surgeon fees	50% Coinsurance	50% Coinsurance	denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.	
If you need	Emergency room care	50% Coinsurance	50% Coinsurance	None	
If you need immediate medical attention	Emergency medical transportation	50% Coinsurance	50% Coinsurance	Balance billing applies to out-of-network ground ambulance claims.	
allention	<u>Urgent care</u>	50% Coinsurance	50% Coinsurance	None	

Common	Services You May Need	What You Will Pay			
Medical Event		In network (You will pay the least)	Out of network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a	Facility fee (e.g., hospital room)	50% Coinsurance	\$300 Copay per admission; 50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
hospital stay	Physician/surgeon fee	50% Coinsurance	50% Coinsurance		
If you have mental health, behavioral	Outpatient services	50% Coinsurance	50% Coinsurance	Preauthorization is required after initial 20 visits. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
health, or substance abuse services	Inpatient services	50% Coinsurance	\$300 Copay per admission; 50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.	
	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization may be required depending on the length of inpatient stay after delivery. If you don't get preauthorization, benefits could be reduced by 10% or be denied. If Balance	
If you are pregnant	Childbirth/delivery professional services	50% Coinsurance	50% Coinsurance		
	Childbirth/delivery facility services	50% Coinsurance	\$300 Copay per admission; 50% Coinsurance	billing applies to non-emergency out-of-network provider claims.	

Common	Services You May Need	What You Will Pay		
Medical Event		In network (You will pay the least)	Out of network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	50% <u>Coinsurance</u>	50% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.
	Rehabilitation services	50% Coinsurance	50% Coinsurance	60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 60 Maximum visits per calendar year ST; Preauthorization is required after initial 20 visits for OT/PT. Preauthorization is required for ST for ages 17 & under. If you
If you need help recovering or	Habilitation services	50% Coinsurance	50% Coinsurance	don't get preauthorization, benefits could be reduced by 10% or be denied. Habilitation services for Learning Disabilities an not covered. Balance billing applies to non-emergency out-of network provider claims.
have other special health needs	Skilled nursing care	50% Coinsurance	50% Coinsurance	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. Balance billing applies to non-emergency out-of-network provider claims.
	Durable medical equipment	50% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.
	Hospice services	50% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Preauthorization may be required. See <u>plan</u> handbook for details. If you don't get preauthorization, benefits could be reduced by 10% or be denied. <u>Balance billing</u> applies to non-emergency <u>out-of-network provider</u> claims.

	Common	Services You May	What You Will Pay			
Medical Event	Need	In network (You will pay the least)	Out of network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
		Children's eye exam	Not covered	Not covered	None	
	If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	0,000	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

Private-duty nursing

Weight loss programs

Infertility treatment

Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (only covered in lieu of anesthesia for surgery)
- Chiropractic care

Non-emergency care when traveling outside the U.S.

Bariatric surgery

Hearing aids (to age 18)

CDC-recognized National Diabetes
Prevention Program

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-323-4314.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-323-4314.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-323-4314.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-323-4314.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Ψ12,700			
In this example, Peg would pay:			
\$1,250			
\$0			
\$2,800			
\$60			
\$4,100			

Managing Joe's type 2 Diabetes

(a year of routine in network care of a well controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12 700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,350		
Copayments	\$700		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,400		

Mia's Simple Fracture

(in network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,350
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

Cost Shari	ing
<u>Deductibles</u>	\$1,250
Copayments	\$0
Coinsurance	\$600
What isn't co	vered
Limits or exclusions	\$0
The total Mia would pay is	\$1,900

\$2.800