# Employer Sponsored Insurance (ESI)

Fast Facts

March 2023



Business, insurance, state government and you

Working Together to

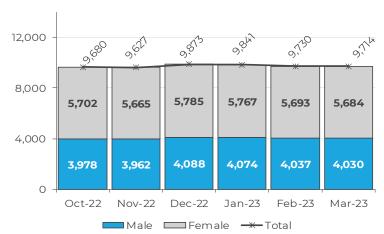
Insure Oklahoma!

The Insure Oklahoma Employer Sponsored Insurance program is designed to assist small business owners, employees and their dependents with health insurance premiums. Find out more information by visiting <a href="https://www.insureoklahoma.org">www.insureoklahoma.org</a>.

#### **Employer-Sponsored Insurance (ESI)**

|           | Total C | urrent En | rollment | New Enrollment this<br>Month |        |       |
|-----------|---------|-----------|----------|------------------------------|--------|-------|
|           | Male    | Female    | Total    | Male                         | Female | Total |
| Employee  | 3,323   | 4,477     | 7,800    | 76                           | 141    | 217   |
| Spouse    | 468     | 1,006     | 1,474    | 19                           | 28     | 47    |
| Student   | 43      | 36        | 79       | 9                            | 2      | 11    |
| Dependent | 196     | 165       | 361      | 0                            | 19     | 19    |
| Total     | 4,030   | 5,684     | 9,714    | 104                          | 190    | 294   |
|           |         |           |          |                              |        |       |

#### **ESI Member Monthly Enrollment**

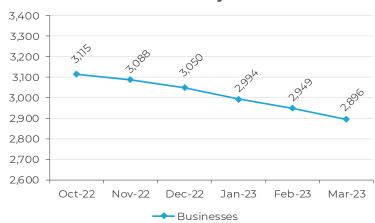


#### **Employer Average Cost**



### ➡ Employer Average Cost

#### **ESI Business Monthly Enrollment**



#### **Average OHCA Premium Assistance Payments**



|         | Business Activity with Employee Participation Counts |         |          |          |            |       |  |  |  |  |
|---------|--|---------|----------|----------|------------|-------|--|--|--|--|
|         | *None  | 1 to 25 | 26 to 50 | 51 to 99 | 100 & Over | Total |  |  |  |  |
| Current | 0  | 1,838   | 371      | 285      | 381        | 2,875 |  |  |  |  |
| New     | 0  | 21      | 0        | 0        | 0          | 21    |  |  |  |  |
| Total   | 0  | 1,859   | 371      | 285      | 381        | 2,896 |  |  |  |  |

<sup>\*</sup>Some approved businesses may not have approved employees.

Data is compiled by the Office of Data Governance & Analytics and is valid as of the date of the report; any subsequent figures for this group for this time period may vary. www.insureoklahoma.org

OHCA is in compliance with the Title VI and Title VI of the 1964 Civil Rights Act and the Rehabilitation Act of 1973. This document can be viewed on OHCA's website www.okhca.org under Research/Statistics and Data. The Oklahoma Health Care Authority does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

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November-05 Oklahoma implemented Insure Oklahoma Employer Sponsored Insurance (ESI), the

premium assistance for health insurance coverage targeting some 50,000 low-wage

working adults in Oklahoma.

January-07 Insure Oklahoma implements the Individual Plan (IP) to assist sole proprieetors (self

employed), certain unemployed individuals, and working individuals who do not have

access to small group health coverage.

November-07 Increased Insure Oklahoma ESI qualifying income guidelines from 185 to 200 percent of

the federal poverty level.

ESI available to businesses with 25 to 50 employees.

March-09 Expanded IP to offer coverage for full-time Oklahoma college students within qualifying

income guidelines age 19 through 22.

ESI available to businesses with 50 to 99 employees.

August-10 Expanded ESI to offer coverage for dependent children of Insure Oklahoma members

that are between 186 to 200 percent of the federal poverty level.

September-10 Expanded IP to offer coverage for dependent children of Insure Oklahoma members that

are between 186 to 200 percent of the federal poverty level.

January-14 Decreased Insure Oklahoma IP qualifying income guidelines from 200 to 100 percent of

the federal poverty level.

September-15 ESI now available to any small business with up to 250 employees

March-16 Insure Oklahoma moves to online enrollment.

March-17 Enrollment begins for Not-for-Profit Businesses with more than 250 employees
August-18 Insure Oklahoma funding extended for 5 year period. (Aug 2018 - Dec 2023)

May-21 Insure Oklahoma individual plan phase out begins

July-21 Insure Oklahoma Individual Plan (IP) and portions of the Employer Sponsered Insurance

(ESI) members move to the Healthy Adult Plan