



WORK REQUIREMENTS START

JAN. 1, 2027

Federal H.R. 1 Medicaid Changes



Who is Affected?

Applies to **expansion adults ages 19-64** who are not otherwise exempt.
Work requirements do not apply to:

- Individuals entitled to or enrolled in Medicare
- Children 18 years old and younger
- Adults 65 years old or older
- Foster and former foster youth 25 and younger
- Pregnant and postpartum women
- Parents or caretakers of children 13 years old and younger
- Parents or caretakers of individuals with disabilities
- American Indian/Alaskan Native individuals
- Veterans with a disability rated total/100%
- Individuals with a health condition that makes it difficult to meet the work requirements
- Blind or disabled individuals
- Those with a substance use disorder or disabling mental disorder
- Individuals with a serious or complex medical condition
- Participants in a qualifying addiction or alcohol treatment program
- Individuals who meet TANF work requirements, or receive SNAP and are subject to SNAP work requirements
- Individuals currently incarcerated or incarcerated within the last 3 months



OKLAHOMA
Health Care Authority



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4345 N. Lincoln Blvd.
Oklahoma City, OK 73105



WEBSITES
oklahoma.gov/ohca
mysoonerCare.org



PHONE
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Helpline: 800-987-7767



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Who is Affected? (Continued)

Members may request short-term exceptions. OHCA will provide additional information on the process to request one. The short-term hardship exceptions are:

- Individuals receiving inpatient hospital, nursing facility, ICF/IID, inpatient psychiatric, or other similar inpatient or outpatient services.
- Individuals who must travel outside their community for an extended period to receive necessary medical treatment for a serious or complex medical condition. This also applies when the individual's dependent must travel for such treatment.
- Individuals residing in a county where an emergency or disaster has been declared by the President. OHCA must obtain federal approval before this specific exception can be utilized.
- Individuals residing in a county that has an unemployment rate that is at or above the lesser of 8 percent or 1.5 times the national unemployment rate. OHCA must obtain federal approval before this specific exception can be utilized.



What is Required?

- Requires **80 hours per month** or **demonstration of minimum monthly income**. Hours can be through **employment, community service/work programs, and/or educational programs**.
- SoonerCare/Medicaid members are given **30 days to demonstrate compliance** after initial adverse determination.

View the screener and learn more at

oklahoma.gov/ohca/workrequirements



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