



# Child Care Services

## Practice Standards

The practice standards of Child Care Services are based on a foundation of our vision statement:

*Assuring Oklahoma families have access to licensed, affordable, quality child care by developing sufficient and adequate services for child care in the community and assisting child care facilities in achieving maximum standards.*

• **We value cultivating relationships both internally and externally:**

- We collaborate with others to advocate for the protection of children, quality of care, and accessibility of resources for families
- We listen to and encourage input when developing policies and requirements
- We engage in honest, effective communication to foster mutual respect
- We convey realistic expectations with clarity, intention and purpose
- We act with integrity and transparency to achieve shared goals
- We recognize we are stronger working together while appreciating the diversity of individuals

• **We value behaving in a professional and ethical manner:**

- We take initiative to accomplish the mission of Child Care Services
- We utilize research and public policy to provide consultation and support quality child care
- We provide timely, accurate and fiscally responsible service
- We safeguard confidential information
- We engage in and pursue ongoing professional development and leadership opportunities
- We are knowledgeable, consistent and courteous as we carry out our responsibilities