

Year One Pinnacle Point 4 – Quarter 2

Date Submitted: January 20, 2013	Pinnacle Point Lead: Millie Carpenter, Programs Administrator
Goal: To use the practice model to achieve timely and appropriate permanency outcomes for all children in out-of-home care.	Applicable Performance Areas: 6, 7, 8, 9, 13, 14

Initiative	Initiative Lead	Evidence of Completion	Target Date	Documentation of Needs				Quarterly Update
				Technical Asst.	KIDS Changes	Research	Workgroup	
<p>1. Upon consultation with the Co-Neutrals, OKDHS may support implementation of the Casey Strategic Plan created by region 3 (Oklahoma County) leadership including judges, attorneys, advocates, child welfare staff, and providers. The focus is on improving relationships and communication between all parties involved in the child welfare system. Strategies from the Casey Strategic Plan include, but are not limited to development of a resource notebook for all members of the court system team, development of ongoing training sessions, development and implementation of pre-trial dockets, and utilization of court system meetings as a forum for routine discussions and resolution of significant issues. Child welfare supervisors will monitor intentional visitation with staff by accompanying child welfare specialists once per month and reviewing random contacts for sufficiency. Engagement will be clearly defined for all staff and included, as appropriate, in the resource notebook. Additionally, training programs for parents will include development of a calendar at the beginning of involvement with the system. The calendar will include timing, expectations, resources, and contact information for those assigned to the family's case. The region 3 plan reduces barriers to timely permanency and has the necessary buy-in at multiple levels to bring about changes in the system.</p>	<p>Jami Majors/Joani Webster</p>		<p>6/30/13</p>					<p>Region 3 Director Calvin Kelley conducted a meeting on 12/17/12 with Judge Kirby, ADA Jane Brown and CASA Director Leann Limber to discuss the Casey Strategic Plan and the work that has and is being done regarding the Casey recommendations. The primary focus is opening the lines of communication between the courts and staff. Monthly meetings are now scheduled with the Judges, District Directors and Child Welfare supervisors.</p>

Initiative	Initiative Lead	Evidence of Completion	Target Date	Documentation of Needs				Quarterly Update
				Technical Asst.	KIDS Changes	Research	Workgroup	
2. As outlined in the Oklahoma Trauma-Informed System Implementation Plan, OKDHS will enhance practice with trauma-informed initiatives, additional screening tools, and a Systems of Care focus. Work will begin in SFY13 but will require five years for full implementation. This effort provides screenings, assessments, and supportive services to help children achieve permanency. During SFY13, strategies will be tested at lab sites; those found to be most successful will be subsequently implemented statewide.	Annette Burleigh	Oklahoma Trauma Informed Care Strategic Plan worksheets; meeting notes; agenda and sign-in sheet from Custer County Lab Site Visit; and Grant Planning Meeting notes and agendas	6/30/13					<ol style="list-style-type: none"> 1. The Statewide Trauma Informed Care Steering Committee meetings continued this quarter. This committee provides expert support and direction to Trauma Informed Care System Implementation. The Statewide vision, goals objectives were clarified <i>and</i> refined, during a three work day series Planning Retreat held this November 5, 19, and December 17, 2012. 2. Activities relative to the Children’s Bureau (Trauma II) Grant-awarded October 1, 2012 were completed as follows: a) Weekly to twice monthly Grant planning meetings; b) initiation of Phase One Grant Implementation Work Plan and feedback sessions with Children’s Bureau Federal Program Officer; c)recruitment and selection of two key staff for grant project; 3. Review of Trauma Informed Care Project with Group Home program staff, NRCYS, DDS, and other CW leadership to look at contract expectations and review need to expand increase contract reimbursement. 4. Statewide trauma Informed Care program presentation for key partners – a) Child Guidance Behavioral Health Meeting-10-12-12; b) Oklahoma Indian Child Welfare Conference 11-6-12 ; c) Trauma Informed Care National Webinar/OK System presented-11-15-12 5. Phone Consultation to Lab Sites- Okmulgee, 10-24-12; Custer County 10-25-12 & 12-18-12, Lab Site Senior Leader Call, 12-4-12 6. On site Consultation Lab Sites- Tulsa County Lab Site Visit and Shelter visit-10-16-12; Custer County Lab Site meeting attendance -11-9-12 7. Trauma Screenings continue to routinely occur at two lab sites, a third site is completing screenings on occasion; (Leadership changes in Lab Site at five of six sites has impacted consistency of Trauma Screenings.) 8. Work is continuing to introduce use of functional assessment tool. Training continues to be the goal for Quarter 3. 9. Trauma Screenings are occurring with some higher levels of care (group home and TFC). A process for monitoring

Initiative	Initiative Lead	Evidence of Completion	Target Date	Documentation of Needs				Quarterly Update
				Technical Asst.	KIDS Changes	Research	Workgroup	
								the use at these levels will be developed in Quarter 4
3. By September 30, 2012, OKDHS will identify children who are legally free but without an identified placement and share the information with the Co-Neutrals. OKDHS commits to making substantial progress in moving these children who have no identified placement toward permanency, with specific targets to be set by the Co-Neutrals.	Linda Foster	'Draft' report to track the 325 baseline children status; report run on 1/4/13 and comment updates from staff	9/30/12		X			Information was shared by deadline; report to track the 325 baseline children has been 'drafted' initial meeting was held with KIDS staff on 11/16/12; draft report provided for review on 12/11/12. Changes are being made but update ran 1/4/13 for evidence of completion. 78 youth are currently in the authorization process or have found identified placements. Comments from staff are being submitted and updates are underway. A meeting was held with KIDS staff to work on the supplemental report that will provide demographic data, AFCARS, and adoption efforts for the target population, of all quad 2 children.
4. When a child is identified as legally free without an identified placement, the child will remain assigned to Permanency Planning and will also have an assignment to an Adoption Transition Specialist; the two staff members will team together to achieve permanency for the child. By maintaining the Permanency Planning assignment, the child will experience continuity of the staff member making visits. The child will also benefit from the specialized support of an Adoption Transition Specialist to move the case forward to permanency. The Adoption Transition Specialist's function is to focus solely on the actions needed to move forward with the permanency plan. The Permanency Planning staff member will fulfill the responsibilities for the day-to-day work as well as coordinate activities with the Adoption Transition Specialist.	Linda Foster	Documentation of efforts in the KIDS cases; year baseline report in utilizing AdoptUSKids; email with loop video links; and Power point	6/30/13	X	X			Assignments have been given of the targeted population (quad 2 children) according to the workload capacity, to the Adoption Transition workers. Efforts are underway to update children registered on photo listing site, to get a baseline for efforts in this area. 6 videos have been completed on the target population. A loop video has been put together for use for recruitment purposes Efforts to work with small private agencies have been initiated. These private agencies feel they have families that would want to adopt by doing a sole source agreement, but they are too small to bid on a big contract. Meetings have been held with the Adoption Coalition on 10/12/2012 and Individual agency follow up meetings were held on 12/13; 12/14; 12/17 and one scheduled for 1/10/13
5. OKDHS will complete a Request for Proposal (RFP) to search for a provider who will assist with intensive case management services for older youth with permanency challenges. The private provider will assist older youth who are placed in a congregate	Dawn Carson	Documentation of continued efforts to finalize the Request for Proposal	02-01-13					The Specialized Placements and Partnerships Unit continue to partner with the Contracts and Purchasing Unit of OKDHS Support Services Division to complete necessary modifications so the RFP can be submitted to Oklahoma Department of Central Services for bid. The most recent

Initiative	Initiative Lead	Evidence of Completion	Target Date	Documentation of Needs				Quarterly Update
				Technical Asst.	KIDS Changes	Research	Workgroup	
setting by reunification with biological parents or identification of the least restrictive appropriate placement setting possible. This service will target youth in higher levels of care with the greatest risk of not achieving permanency. As caseloads stabilize and staff become more skilled, the ability to integrate the intensive case management services back into child welfare specialist duties will be evaluated.								requested modifications were made and submitted to Contracts and Purchasing on 12/10/12. Additional modifications were requested on 12/27/12.
6. Identify youth, 16 years of age and older, legally free, at risk of aging out without permanency, and who will not be served by the RFP identified in initiative 5. Beginning in January 2013, identified youth will be scheduled for a Permanency Roundtable (PRT) meeting. PRTs are designed to facilitate the permanency planning process by identifying realistic solutions to permanency obstacles for youth. Key players convene to create individual permanency plans, which are implemented and monitored until the youth achieves permanency. Oklahoma has successfully conducted several rounds of PRTs focused on different populations of children, including children with the longest lengths of stay with the goal of adoption and children with the goal of reunification longer than 36 months.	Millie Carpenter	PRT Process documenting PRT roles and responsibilities	12/31/12		X			<p>PRT coordinator vacated position in 11/12. However, PRT Workgroup consisting of select district directors and PRT coordinators from the five regions met on 11/5/12 and agreed to a PRT process to be used in Round IV PRTs beginning 1/13. Follow up process will begin 30 days after child is roundtabled and will continue on a monthly basis until the child achieves permanency, ages out or all steps on the action plan are completed.</p> <p>Each region will designate one day a month for completing PRT's. The day designated cannot be the same as another region. Children for Round IV were identified in Quarter 1. Training and support is being planned as PRT core teams have changed and there is an identified plan to assist with ensuring fidelity to the PRT Model. Casey Family Programs has been engaged to support the training efforts.</p>
7. By June 30, 2013, OKDHS will conduct and document an FTM for all new permanency planning cases. The purpose of an FTM is to make decisions with families and involve and engage families of children in OKDHS custody. FTMs include parents, caregivers, children, relatives, family friends, child welfare specialists, service providers, members of community groups, and other appropriate community partners. This initiative will continue in Year Two with adjusted baselines and targets. The focus is achieving timely reunification.	Millie Carpenter	Baseline data used to focus on progress during SFY 13	6/30/13		X	X		No change: Baseline data established for FTMs held for Permanency Planning cases open during SFY 12. Of 4,048 children, 2,218 had FTMs within 60 days of the case open date = 54.8%.
8. By June 30, 2013, OKDHS will increase family visitation between biological parents and children when the case plan goal is reunification. Frequent, purposeful	Millie Carpenter	Baseline data used to focus on progress during SFY 13	6/30/13				X	No change: Baseline data established for visitation between biological parents and child in Permanency Planning cases (Return to Own Home goal) open during SFY 12. Of 139,582

Initiative	Initiative Lead	Evidence of Completion	Target Date	Documentation of Needs				Quarterly Update
				Technical Asst.	KIDS Changes	Research	Workgroup	
visitation contributes to successful placement and reduces the time to reunification. Visitation is the single most predictive factor in whether a child is successfully reunified. In keeping with Bridge, the resource parent may monitor some of the visitation, and the child welfare specialist will ensure documentation of the visits. This initiative will continue in Year Two with adjusted baselines and targets. The focus is achieving timely and successful reunification.								visits due, 15,467 visits were completed and documented = 11.1%.
9. On a regular basis, OKDHS will explore the appropriateness of reinstatement of parental rights for youth who remain in runaway status and have been located with biological parents whose rights have been terminated. Efforts will be documented in the youth's case file and discussed with the youth. The focus is older youth with permanency challenges.	Millie Carpenter	Proposed procedures for Runaway/Abducted youth	6/30/13					A vacancy in the Permanency Planning Program Unit has resulted in the need to assess current tracking and monitoring procedures for children considered as runaway/abducted. Presentation made on 10/19/12 to Executive Team to consider new procedures that afford local tracking and monitoring to better determine the appropriateness of reinstatement of parental rights in runaway status, as well as other placement decisions. Policy changes will be complete by January 1 for a final approval date of July 2013.