

## Year One Pinnacle Point 4 – Quarter 1

<b>Date Submitted: 10/17/12</b>	<b>Pinnacle Point Lead:</b> Amy White
<b>Goal:</b> To use the practice model to achieve timely and appropriate permanency outcomes for all children in out-of-home care.	<b>Applicable Performance Areas:</b> 6, 7, 8, 9, 13, 14

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				Technical Asst.	KIDS Changes	Research	Workgroup	
1. Upon consultation with the Co-Neutrals, OKDHS may support implementation of the Casey Strategic Plan created by region 3 (Oklahoma County) leadership including judges, attorneys, advocates, child welfare staff, and providers. The focus is on improving relationships and communication between all parties involved in the child welfare system. Strategies from the Casey Strategic Plan include, but are not limited to development of a resource notebook for all members of the court system team, development of ongoing training sessions, development and implementation of pre-trial dockets, and utilization of court system meetings as a forum for routine discussions and resolution of significant issues. Child welfare supervisors will monitor intentional visitation with staff by accompanying child welfare specialists once per month and reviewing random contacts for sufficiency. Engagement will be clearly defined for all staff and	Jami Majors	9/27/12 Email – Meeting Invitation	6/30/13	X Casey Family Programs			X	On September 18, 2012 - Calvin Kelley (Region III Deputy Director) and Jami Majors (Community Initiatives) met with Judge Richard Kirby (Oklahoma County Presiding Judge) to discuss implementation plans. All parties agreed that a meeting should be set with a small group of court partners once the new Child Welfare Region III leadership was in place. Judge Kirby requested that the meeting take place in December 2012. The meeting was scheduled for December 18, 2012, and the following participants were invited: Judge Richard Kirby, Jane Brown (Assistant District Attorney), Ryan Hauser (Child's Attorney), LeeAnn Limber (CASA), Calvin Kelley (OKDHS Region III Deputy Director) and Jami Majors (OKDHS Community Initiatives).

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included, as appropriate, in the resource notebook. Additionally, training programs for parents will include development of a calendar at the beginning of involvement with the system. The calendar will include timing, expectations, resources, and contact information for those assigned to the family's case. The region 3 plan reduces barriers to timely permanency and has the necessary buy-in at multiple levels to bring about changes in the system.								
2. As outlined in the Oklahoma Trauma-Informed System Implementation Plan, OKDHS will enhance practice with trauma-informed initiatives, additional screening tools, and a Systems of Care focus. Work will begin in SFY13 but will require five years for full implementation. This effort provides screenings, assessments, and supportive services to help children achieve permanency. During SFY13, strategies will be tested at lab sites; those found to be most successful will be subsequently implemented statewide.	Annette Burleigh	1.) Meeting notes 2.) Copy of PPT regarding use of referral tool 3.) Referral Tool	6/30/13				Trauma Informed Care Steering Committee CWS Team	1) The trauma screenings at two of the six lab sites are routinely occurring. One of these two lab sites is using an earlier tool. A goal for the next quarter is to ensure routine use of the CW Toolkit referral tool. Two other of the lab sites are just completing their tool kit training, and use of screening tool has not been implemented. In the other two lab sites, the tool is being used consistently by an identified worker. Retraining and technical assistance is planned with those sites. 2) Use of the functional assessment tool has not been initiated. Consultants with Casey Family Programs and OUHSC reviewed with OKDHS two tools. A decision has been made to use the Child Behavior Checklist and accompanying parent form. Lessons learned from a previous

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								Oklahoma County pilot project are being reviewed, and problems identified and resolved. Training is planned for the Lab Sites for Quarter 3.
3. By September 30, 2012, OKDHS will identify children who are legally free but without an identified placement and share the information with the Co-Neutrals. OKDHS commits to making substantial progress in moving these children who have no identified placement toward permanency, with specific targets to be set by the Co-Neutrals.	Linda Foster	1.) Baseline report that list children 2.) Meeting agenda's and Sign in sheets	9/30/12		X			Adoption and KIDS staff have worked together to make changes in the KIDS adoption efforts screen to provide staff with an easy way to identify these children. Reports have been modified to include the information included in the changes, and the release was August, 2012 Meetings were held July 31, 2012 and Aug 9, 2012 to review the KIDS screens, the KIDS reports, and expectations with adoption transition workers as well as adoption specialists and leadership. Adoption staff is responsible for entering this information immediately following the criteria staffing for the child. First month data run has been completed, and we will now begin working on the supplemental report that will provide demographic data, AFCARS, and adoption efforts for the target population. Discussion has been initiated to develop a report that will reflect evidence of completion.
4. When a child is identified as legally free without an identified placement,	Linda Foster	Status report Documentation	6/30/13	X	X			A workgroup was formed, and subcommittees are currently

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<p>the child will remain assigned to Permanency Planning and will also have an assignment to an Adoption Transition Specialist; the two staff members will team together to achieve permanency for the child. By maintaining the Permanency Planning assignment, the child will experience continuity of the staff member making visits. The child will also benefit from the specialized support of an Adoption Transition Specialist to move the case forward to permanency. The Adoption Transition Specialist's function is to focus solely on the actions needed to move forward with the permanency plan. The Permanency Planning staff member will fulfill the responsibilities for the day-to-day work as well as coordinate activities with the Adoption Transition Specialist.</p>		<p>of efforts in the KIDS cases.</p>					<p>meeting to address 5 main topics: what families need after adoption finalization; training for TFC, DDS, group homes and resource families; creating and engaging a youth focus group; creating and engaging a family focus group; and updating the Adoption Guidebook &amp; creating a permanency focus meeting guide for younger children in care similar to the ones created for the older youth. Technical assistance may be needed to help permanency staff and adoption staff understand their roles and to work cohesively as a team for the best interest of the child.</p> <p>An Adoption Transition meeting was held on Aug 9<sup>th</sup>, 2012 to review the expectations of the Adoption Transition staff along with reviewing the Pinnacle plan and AdoptUsKids registration and recruitment.</p> <p>A meeting was held on July 12, 2012 with OKDHS photographers in regards to an ongoing 'video' project to showcase the children in this population so videos of who these children 'really' are beyond what it says on paper about them can be developed and used for recruitment purposes.</p>	
<p>5. OKDHS will complete a Request for Proposal (RFP) to search for a</p>	<p>Dawn Carson</p>	<p>Word Document</p>	<p>11/01/2012</p>				<p>During this quarter, many modifications have been made</p>	

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		provider who will assist with intensive case management services for older youth with permanency challenges. The private provider will assist older youth who are placed in a congregate setting by reunification with biological parents or identification of the least restrictive appropriate placement setting possible. This service will target youth in higher levels of care with the greatest risk of not achieving permanency. As caseloads stabilize and staff become more skilled, the ability to integrate the intensive case management services back into child welfare specialist duties will be evaluated.	detailing RFP completion timeline					to the drafted RFP. The last meeting held between members of CWS and the Contracts and Purchasing Unit was 09-20-12 to discuss additional revisions. 10-01-12 is the proposed date the final draft of the RFP will be submitted to the Contracts and Purchasing Unit for finalization and submission to the Department of Centralized Services to send to potential bidders.
6.	Identify youth, 16 years of age and older, legally free, at risk of aging out without permanency, and who will not be served by the RFP identified in initiative 5. Beginning in January 2013, identified youth will be scheduled for a Permanency Roundtable (PRT) meeting. PRTs are designed to facilitate the permanency planning process by identifying realistic solutions to permanency obstacles for youth. Key players convene to create individual permanency plans, which are implemented and monitored until the youth achieves permanency. Oklahoma has successfully conducted several rounds of PRTs focused on different populations of children, including children with the longest	Jennifer Benefiel	Excel document with list of youth identified for participation in round IV of the PRT's	12/31/12				Permanency planning program manager and PRT coordinator attended hands on training and observation of the PRT process in Florida on September 12, 2012 and September 13, 2012 and started the development of a formalized process for tracking PRT outcomes. Technical assistance may be needed in the development of a data base. Barriers to previous PRT's rounds were discussed with individuals involved in the PRT process on September 26, 2012. This information will be used in the implementation process of the next round. List of youth identified for participation in the next round of PRT's was

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lengths of stay with the goal of adoption and children with the goal of reunification longer than 36 months.								compiled on August 15, 2012.
7. By June 30, 2013, OKDHS will conduct and document an FTM for all new permanency planning cases. The purpose of an FTM is to make decisions with families and involve and engage families of children in OKDHS custody. FTMs include parents, caregivers, children, relatives, family friends, child welfare specialists, service providers, members of community groups, and other appropriate community partners. This initiative will continue in Year Two with adjusted baselines and targets. The focus is achieving timely reunification.	Millie Carpenter	Baseline data used to focus on progress during SFY 13	6/30/13			X	X	Baseline data established for FTMs held for Permanency Planning cases open during SFY 12. Of 4,048 children, 2,218 had FTMs within 60 days of the case open date = 54.8%.
8. By June 30, 2013, OKDHS will increase family visitation between biological parents and children when the case plan goal is reunification. Frequent, purposeful visitation contributes to successful placement and reduces the time to reunification. Visitation is the single most predictive factor in whether a child is successfully reunified. In keeping with Bridge, the resource parent may monitor some of the visitation, and the child welfare specialist will ensure documentation of the visits. This initiative will continue in Year Two with adjusted baselines and targets. The focus is achieving timely and successful reunification.	Millie Carpenter	Baseline data used to focus on progress during SFY 13	6/30/13				X	Baseline data established for visitation between biological parents and child in Permanency Planning cases (Return to Own Home goal) open during SFY 12. Of 139,582 visits due, 15,467 visits were completed = 11.1%.

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9. On a regular basis, OKDHS will explore the appropriateness of reinstatement of parental rights for youth who remain in runaway status and have been located with biological parents whose rights have been terminated. Efforts will be documented in the youth's case file and discussed with the youth. The focus is older youth with permanency challenges.	Daryl Johnston	Log of applicable cases	6/30/13					During this quarter, one case was identified. A 17 year old was found with her biological mother whose parental rights had been terminated on July 10, 2006. The Permanency Planning staff member responsible for assisting staff with missing and runaway youth discussed with the assigned CW specialist revisiting reinstatement of parental rights. This option was explored two years ago. This contact has been documented in the KIDS contact screen.