

PINNACLE PLAN MEASURES

MONTHLY SUMMARY REPORT

May 2019

PINNACLE PLAN MEASURES – MONTHLY SUMMARY REPORT – May 2019

The Department of Human Services (DHS) is committed to improving the safety, permanency, and well-being of children served by the child welfare system. Public reporting is critical to ensuring transparency and accountability of the current performance on the measures included in the Pinnacle Plan. The OKDHS Metrics, Baselines, and Targets Agreement -3/7/13 outlines how the outcomes and other indicators are to be measured and reported. Monthly, Quarterly, and Semi-Annual Reports will be made published on the OKDHS Infonet and made available to the public.

Oklahoma is committed to good faith efforts and positive trending toward the goals outlined in the plan. Each monthly report will include four performance areas, comprised of ten specific metric elements. These are: Foster Care Safety, Counts for New Foster Homes and TFC homes, Worker Contacts, and Shelter Usage. The demographics of children served during the reporting period are included in monthly and semi-annual reports as context data. This information is provided to assist in understanding the population being served by the child welfare system.

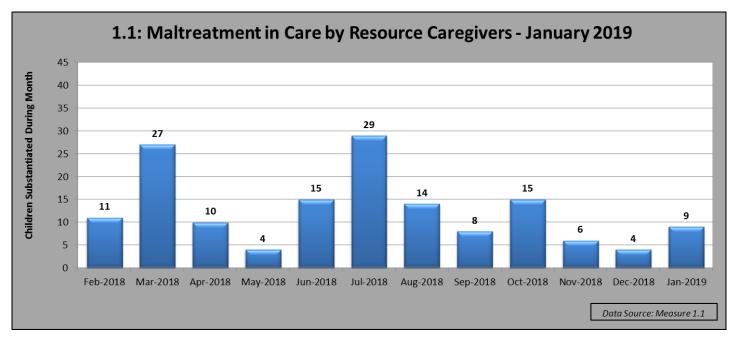
Beginning with the August 2014 Monthly Report, there has been a decrease in the lag time to 30 days from the end of the reporting period to the time that the data is reported on Measure 2 – Resource Homes, Measure 3 – Frequency of Worker Contacts, and Measure 5 – Shelter Use. There will continue to be a 90-day lag time on Measure 1 – Foster Care Safety to allow time for the Program Review Process to be completed.

OKDHS was the first state agency to have a federally approved Statewide Automated Child Welfare Information System (KIDS System) and continually strives for high quality data. The data in this report is subject to change due to ongoing data entry, changes in policy, changes in practice, and changes in definitions, and/or data quality issues that may be discovered through the process.

If you have questions or feedback regarding the Pinnacle Plan, please email us at dhs.childwelfareplan@okdhs.org

Pinna	ıcle		Pinnacle Plan Measures - Monthly Summ	nary Report	- May 2019					
Meas	ure	Name	Description	Period Ending	М	Monthly Count				
					# of	Victims - January	,			
Foster Care Safety	1.1	Maltreatment in Care by Resource Caregivers	Of all children in foster care during the reporting period, the number of victims of substantiated or indicated maltreatment (abuse and/or neglect) by foster parent or facility staff member.	1/31/2019		9 Children				
Foster Saf	1.2	Maltreatment in Care by Parents	Of all children in foster care during the reporting period, the number of victims of substantiated or indicated maltreatment (abuse and/or neglect) by a parent.	1/31/2019	23 Children					
	•				March Total	SFY19 Tot	al to Date			
Resource Homes	2.1	New Family Foster Care Homes	Newly approved Foster Homes	3/31/2019	65	526 Fost	er Homes			
Resc	2.3	New Therapeutic Foster Homes	Newly approved Therapeutic Foster Homes (TFC)	3/31/2019	2	12 TFC	Homes			
					Contacts Made	Contacts Required	% Contacts Made			
Worker Contacts	3.1	Frequency of Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between case workers and children in foster care for at least 1 calendar month during the reporting period.	3/31/2019	7,459	7,630	97.8%			
Worker	3.2	Frequency of Primary Worker Contacts	The percentage of the total minimum number of required monthly face-to-face contacts that took place during the reporting period between primary caseworkers and children in foster care for at least 1 calendar month during the reporting period.	3/31/2019	7,024	7,385	95.1%			
					March Total	6 Month To	tal - NIGHTS			
	5.1	Shelter Use Age 0-1 Years	The number of child-nights during the past six months involving children under age 2 years.	3/31/2019	0 Nights 0 Children	0 Ni	ghts			
Shelter Use	5.2	Shelter Use Age 2-5 Years	The number of child-nights during the past six months involving children age 2 years to 5 years.	3/31/2019	0 Nights 0 Children	0 Nights				
Shelt	5.3	Shelter Use Age 6-12 Years	The number of child-nights during the past six months involving children age 6 years to 12 years.	3/31/2019	970 Nights 51 Children	4,743 Nights				
	5.4	Shelter Use Age 13 and Over	The number of child-nights during the past six months involving children age 13 years or older.	3/31/2019	1683 Nights 84 Children	10,089 Nights				
			The percentage of all Child Welfare Workers that meet caseload standards, are close to meeting workload standards, and are over		% of Workers that Meet Standard	1-20% Above Standard	>20% Above Standard			
sp			workload standards. (Point in Time as last day of Quarter and Quarterly Total)	Quarterly	88.2%	4.9%	6.9%			
seloa	Caseloads	Worker Caseloads	(Fortier time as fast day of Quarter and Quarterly four)	Report: 1/1/2019-	81.4%	9.2%	9.4%			
Ca			Supervisor Ratios - Statewide the number of Child Welfare Workers in respect to the number of supervisors.	3/31/19	% of Supervisors that Meet Standard	1-20% Above Standard	>20% Above Standard			
					86.8%	9.6%	3.6%			
			Demographical Information on Children In Care,		NOTF·** Thi	is is not a Pini	nacle Plan			
		Context Data	including age and race			emographical I				

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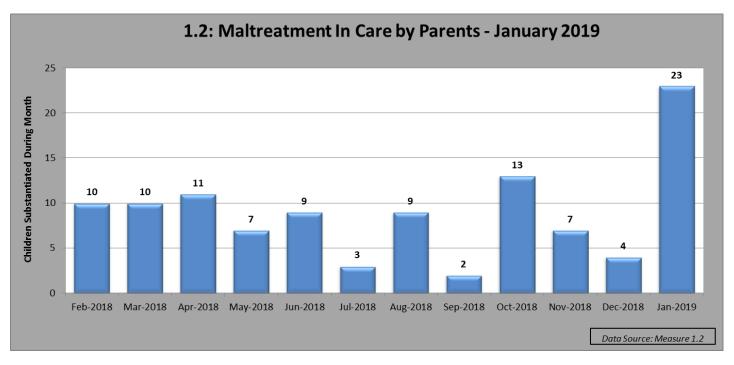


	Feb-2018	Mar-2018	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019
# of												
Substantiations	11	27	10	4	15	29	14	8	15	6	4	9

Data: The Maltreatment in Care Measure by Resource Caregiver incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. All substantiations on children in Out of Home Care will go through an automatic Program Review. The data reported reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred. This measure includes all children placed in traditional foster care homes, kinship homes (relative or non-relative), therapeutic foster care homes, group homes, shelters, and residential facilities. This measure also includes children substantiated of maltreatment by the Office of Client Advocacy while placed in institutional settings. Every time a child is a substantiated as a victim, that child will be counted in the monthly reporting. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year.

Comments – May 2019: For the month of January 2019 there were a total of 9 substantiations of Maltreatment while in Out of Home Care. These victims were reported in 2 separate referrals for children in foster care and 4 referrals for children in OCA placements. Of the 2 children placed in foster care, 1 child was placed in a CW Kinship/Relative Home and child was placed in a CW Foster Family Care Home. Of the 7 children placed in OCA placements, 1 child was placed in a Youth Service Shelter and 6 children were placed in an OCA-Level E Res. Facility. Of the 9 substantiated victims in January 2019, 4 victims had a substantiated finding of threat of harm only.

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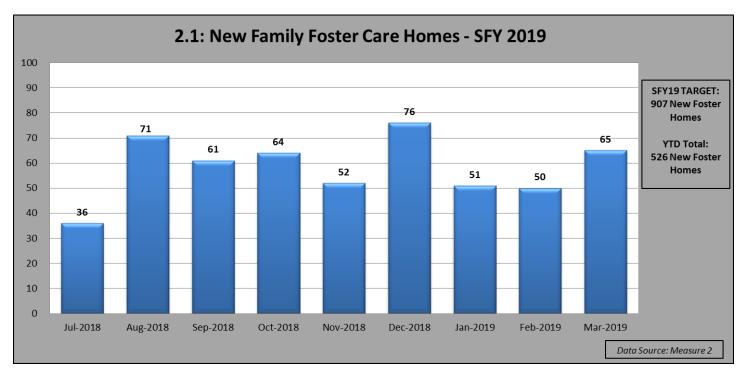
	Feb-2018	Mar-2018	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019
# of												
Substantiations	10	10	11	7	9	3	9	2	13	7	4	23

Data: The Maltreatment in Care by Parents measure incorporates a 90-day delay from the time the investigation is complete to the report date. This delay allows for further review which may result in changes in the findings. The data reflects substantiations in the month that the investigation was completed and not necessarily in the month that the abuse or neglect occurred.

Beginning with the November 2013 report, every time a child is a victim, that child will be counted. Children who are victimized more than once will be counted in each month their victimization is substantiated. Note: This is different from the federal metric, which counts each child only once, even if a child is victimized more than once in the course of a year. Also, children who are disclosing abuse that occurred prior to coming into DHS custody will not be included in the count of monthly victims.

Comments – May 2019: For the month of January 2019, there were 23 substantiations of abuse by parents of children in out of home care. These 23 victims were reported in 8 separate referrals. 12 children were placed in Trial Reunification, 5 children were placed in CW Foster Family Care- Supported Homes, 2 children were placed in a Kinship/Relative Home, and 4 children were placed in a Kinship/ Non-Relative Home.

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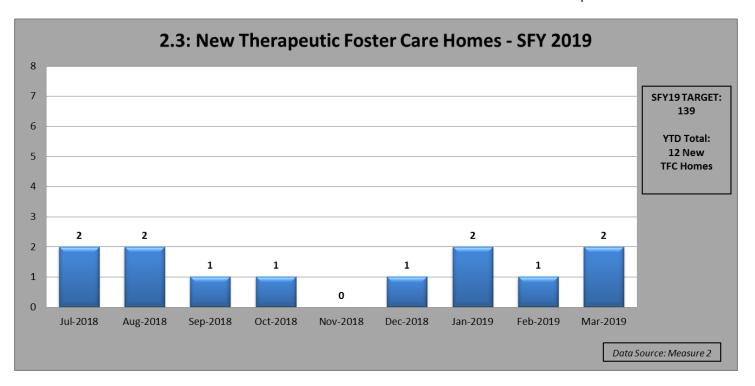


	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	Apr-2019	May-2019	Jun-2019	Total
# of New													
FFC Homes	36	71	61	64	52	76	51	50	65				526

Data: Total Count of New Foster Homes includes all Foster Family Homes and Supported Foster Homes by month that they were opened using the agreed upon criteria. (This does not include Kinship or Tribal Homes.) The target for SFY17 is 1080 new foster homes.

Comments – May 2019: In March 2019, there were 65 foster homes opened that met the Pinnacle Plan criteria to be counted as new at the time of reporting. As of 3/31/19, there were a total of 526 new homes for SFY19. The Foster Family Care net gain as of 3/31/19 was -88 homes. The Net gain target for SFY19 is 104 homes.

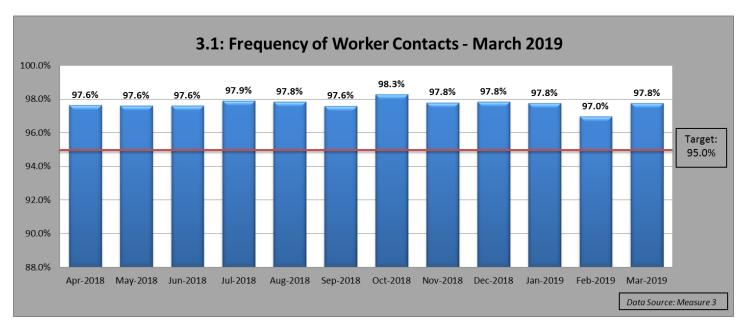
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	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	Apr-2019	May-2019	Jun-2019	Total
# of New													
TFC Homes	2	2	1	1	0	1	2	1	2				12

Data: Total Count of New Therapeutic Foster Homes includes all new TFC Homes, by month that they were opened using the agreed upon criteria. The target for new TFC Homes in SFY17 is 176 new TFC homes.

Comments – May 2019: In March 2019, 2 new TFC homes opened for a total of 12 new TFC homes in SFY19. The TFC net gain as of 3/31/19 was -58 homes for SFY19. The Net Gain target for SFY19 is 22 TFC Homes.

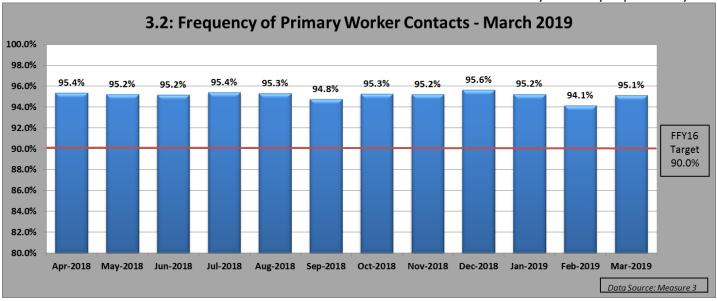


	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019
Contacts												
Made by Any												
Worker	8018	7957	7887	7897	7727	7789	7809	7622	7471	7450	7388	7459
Minimum												
Contacts												
Required	8212	8153	8080	8067	7898	7981	7946	7794	7636	7621	7619	7630
% Made	97.6%	97.6%	97.6%	97.9%	97.8%	97.6%	98.3%	97.8%	97.8%	97.8%	97.0%	97.8%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made for a given month. Only one visit per month is counted even though multiple visits may have been made during the month.

Comments - May 2019: The visitation rate for all worker visits in March 2019 was 97.8%.

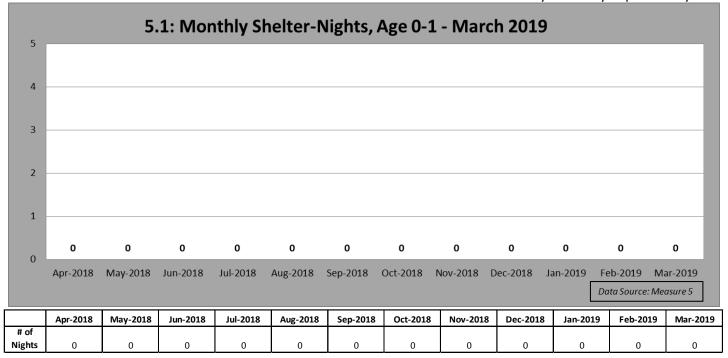
Monthly Summary Report – May 2019

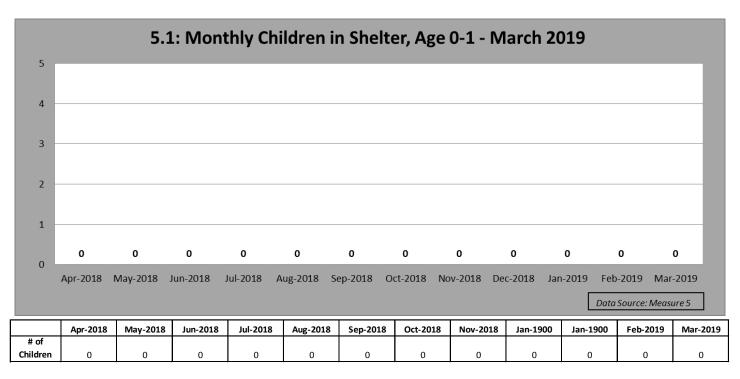


	Apr-2018	Ma y-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019
Contacts Made by Primary Worker	7587	7512	7438	7465	7290	7330	7338	7192	7062	7029	6952	7024
Minimum Contacts Required	7957	7889	7816	7824	7649	7735	7702	7554	7384	7380	7384	7385
% Made	95.4%	95.2%	95.2%	95.4%	95.3%	94.8%	95.3%	95.2%	95.6%	95.2%	94.1%	95.1%

Data: The Data reflects the total number of required visits due to children in Out of Home Care and the number of total required visits made by the primary assigned worker for a given month. Only one visit per month by the primary worker is counted even though multiple visits may have been made by multiple workers during the month. Beginning in October 2015, the target for FFY16 is 90.0%.

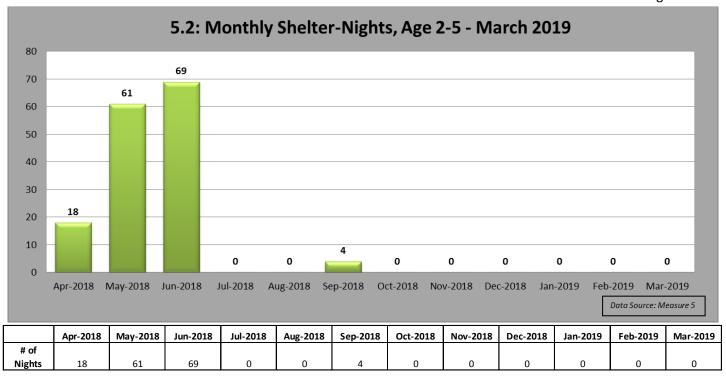
Comments – May 2019: The worker visitation rate for primary workers in March 2019 was 95.1%.

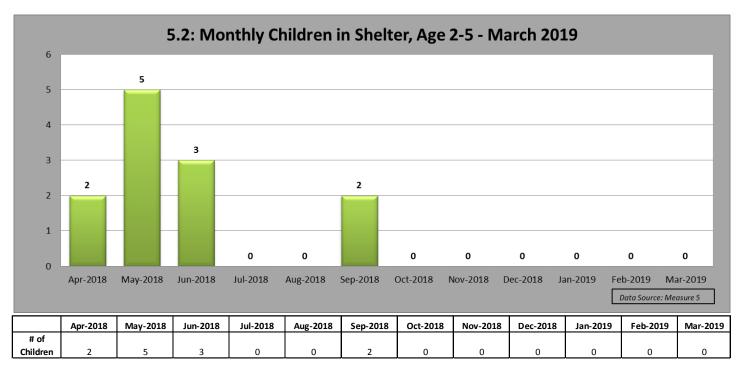




Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. This Pinnacle Plan Measure was implemented 12/31/12. Automatic exceptions will be made for children in the following circumstances: If the child is part of a sibling set of 4 or more or a child placed with a minor parent who is also in DHS custody.

Comments – May 2019: In March 2019, 0 children age 0-1 year spent a total of 0 nights in the shelter. There were 1,820 children age 0-1 year in Out of Home Care in March 2019 and none of those children spent a night in the shelter (100% of children age 0-1 year). There were 121 children age 0-1 year removed during the month of March and none of the children had a shelter stay (100% of children in care age 0-1 year).

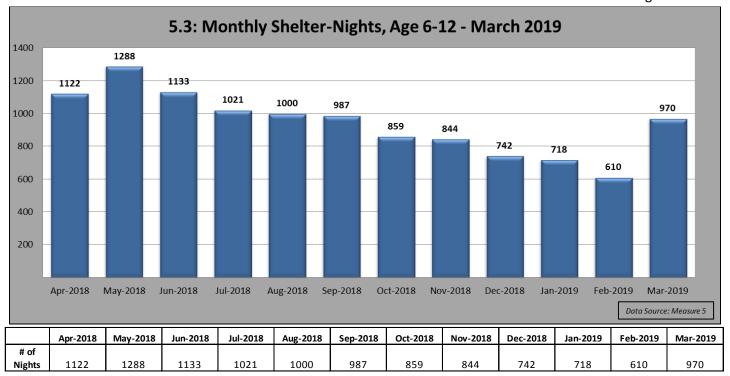


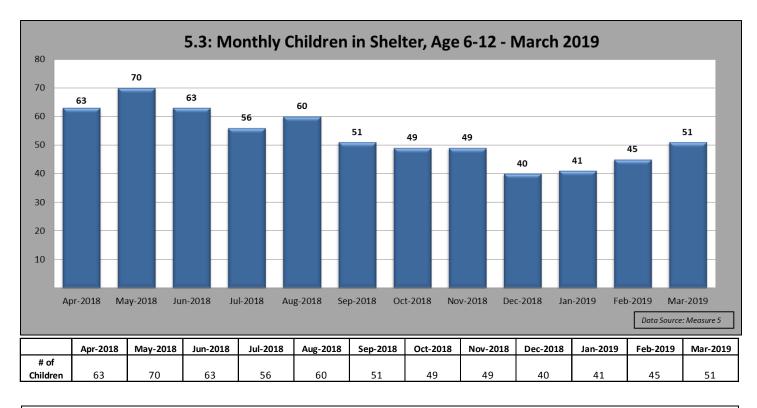


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 2-5 years was implemented on 7/1/13.

Comments – May 2019: In March 2019, 0 children age 2-5 years spent a total of 0 nights in the shelter. There were 2,545 children age 2-5 years in care in March 2019 and none of those children spent a night in the shelter (100% of children age 2-5 years). There were 100 children age 2-5 years removed during the month of March and none of those children had a shelter stay (100% of children in care age 2-5 years).

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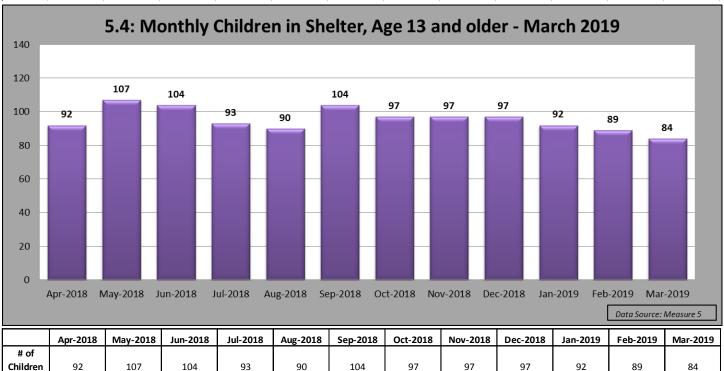


Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next. The Pinnacle Plan commitment to stop the use of shelters for children age 6-12 years was fully implemented by 1/1/15.

Comments – May 2019: In March 2019, 51 children age 6-12 years spent a total of 970 nights in the shelter. There were 2,723 children age 6-12 years in care in March 2019 and 2,672 of those did not spend a night in the shelter (98.1% of children age 6-12 years). There were 96 children age 6-12 years removed in March and 85 of those children did not have a shelter stay (88.5% of children in care age 6-12 years).

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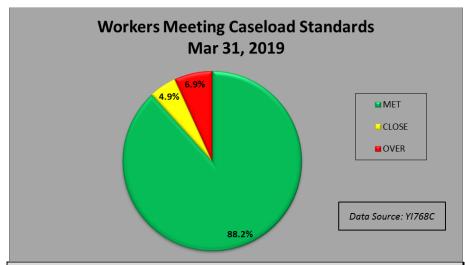




Data: Data shown for the number of children will count some children more than once if their shelter stay extended from one month into the next.

Comments – May 2019: In March 2019, 84 children age 13 and older spent a total of 1,683 nights in the shelter. There were 1,224 children age 13-18 years in care in March 2019. Of those, 1,140 children did not spend a night in the shelter (93.1% of children in care age 13-18 years). There were 30 children age 13-18 years removed during the month of March and 26 of these children did not have a shelter stay (86.7% of children in care age 13-18 years).

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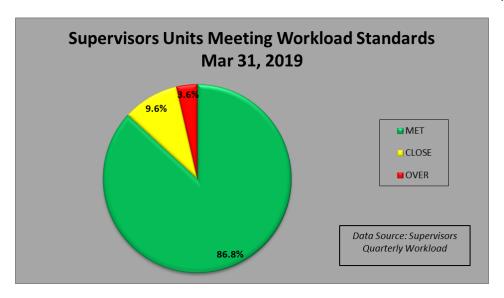


Quarterly Workload Standards Report Jan 1, 2019 - Mar 31, 2019 Worker % Met % Close % Over **Worker Type Days** ADOPTION SPECIALIST 4644 93.3% 4.7% 2.1% RESOURCE FAMILY SPECIALIST 17918 84.0% 12.9% 3.1% COMPREHENSIVE 7562 91.8% 6.7% 1.4% PERMANENCY PLANNING 52490 81.0% 8.7% 10.3% PREVENTIVE/VOLUNTARY 6735 84.4% 7.6% 8.0% INVESTIGATION 36167 74.0% 10.2% 15.8% RECRUITMENT 100.0% 3620 .0% .0% SPECIALIST ATU 3793 88.0% 11.7% .2% STATEWIDE TOTAL 132929 81.4% 9.2% 9.4% Data Source: KIDS Data Quarterly Workload Summary Ending 3/31/18

Data: Utilizing the standards set forth in the Pinnacle Plan, each individual type of case is assigned a weight and then the weights are added up in order to determine a worker's caseload. The consolidated workload tracking process allows Oklahoma to factor in the worker's "Workload Capacity." A snapshot is taken every morning at 12:00 am of the workload of all Child Welfare workers. The entire workload of workers with a qualifying assignment to a case (CPS, PP, FCS, Adoption, and Resource) are calculated and compared against the caseload standards. The workload is classified as meeting standards if it is 100% or below a caseload. If the workload is over 100% but less than 120% of a caseload, it is considered to be "over but close"; otherwise the workload is considered to be over the standard. The measure tracks each worker - each day to determine if they meet the standard, and this is called a "worker day". Work performed by Child Welfare Specialists, is broken into multiple categories. This measure will look specifically at Permanency Planning, Preventive/Voluntary, Investigation, Adoption, Resource Family Specialist, Recruitment, and Adoption Transition Unit Workers. For reporting purposes, the Quarterly totals will be included, as well as a point in time percentage of the number of workers "meeting," "close," and "over" workload standards on the last day of the reporting period.

Comments – Apr 2019: As of 3/31/19, using the point in time YI768C Workload data report, the percentage of Child Welfare Workers meeting the standard is 88.2%, with 4.9% being "Close", and 6.9% "Over Standard". Of the 1487 workers, 1312 workers were meeting workload standards, 73 workers were close, and 102 workers were over the standard. For the period of Jan 1, 2019 – Mar 31, 2019, the quarterly data shows that the percentage of Child Welfare Workers "meeting" the standard is 81.4%, with 9.2% being "Close", and 9.4% "Over Standard."

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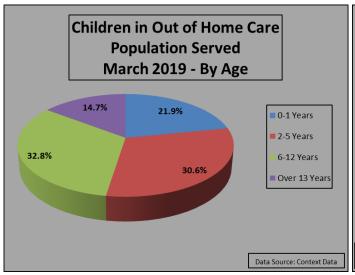


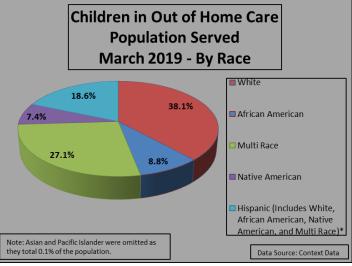
Data: This measure looks at Supervisor Units in regards to the worker standard per unit. There are two parts to determine if a supervisor unit meets the standard. First, the measure looks at the number of Child Welfare Workers each supervisor is currently supervising in their unit. The target is for each unit to have a ratio of 5 Child Welfare Workers to 1 Supervisor. If a Unit has a ratio of 5:1 or less, they are considered to meet the standard. Units are "Close" if they are 1-20% over with a ratio of 6:1. All Units with a ratio of 7:1 or over are considered "Over". Each worker accounts for 0.2% of a supervisor's workload capacity. Secondly, the measure looks at any of those supervisors who are currently supervising caseload carrying workers and also have primary assignments on their own workload. Because these workload assignments deduct from a supervisor's capacity to supervise their workers, this additional caseload must be factored into the measurement. If a supervisor has less than two case assignments this will not be calculated into the measurement. For any other assignments on a supervisor's capacity, which includes the number of workers being supervised. With this combined calculation of the supervisor's workload capacity, it is then determined how many of these supervisor units are meeting the workload standard. This information is based on KIDS ORG data and HRMD Data and is point in time as of the last date of the reporting period.

Comments – Apr 2019: The total number of Child Welfare Supervisor Units "Meeting the Standard" is 86.8%, with 9.6% being "Close", and 3.6% "Over Standard". There are 364 supervisor units with 316 units meeting the standard, 35 units close and 13 units over the standard.

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Context Data											
Children in Out of Home Care Population Served											
March 2019 - 8,312 Children											
Age # of Children % of Total											
0-1 Years	1820	21.9%									
2-5 Years	2545	30.6%									
6-12 Years	2723	32.8%									
Over 13 Years	1224	14.7%									
TOTAL	8312	100.0%									
Race	# of Children	% of Total									
White	3166	38.1%									
African American	731	8.8%									
Multi Race	2253	27.1%									
Native American	611	7.4%									
Hispanic	1547	18.6%									
Pacific Islander / Asian	4	0.0%									
TOTAL	8312	100.00%									





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