



Recruit. Retain. Reward.

Feb. 1, 2024 - Jan. 31, 2025



OKLAHOMA Human Services

Developmental Disabilities Services
Community Living, Aging & Protective Services
Oklahoma Health Care Authority



Enroll in DSP+ to Retain Employees

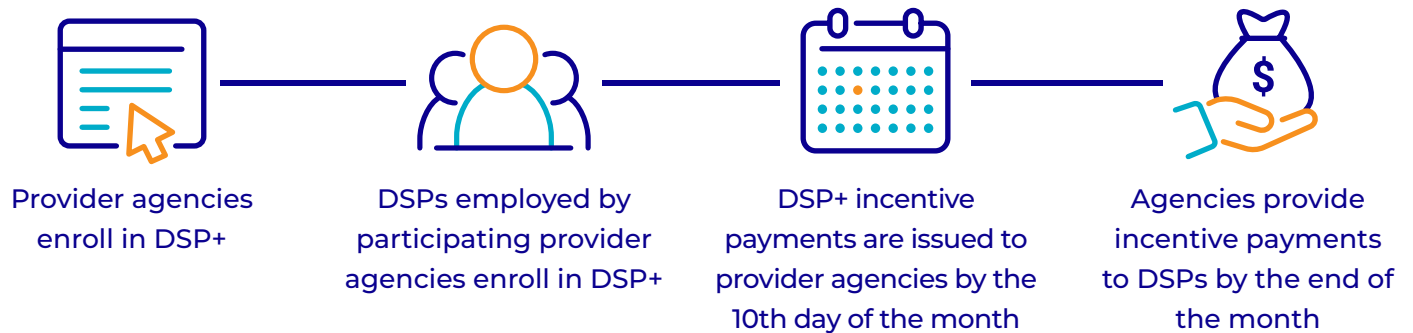
To address the statewide shortage of Direct Support Professionals (DSPs), Oklahoma Human Services has launched an initiative called DSP+. The goal is to recruit new DSPs, retain current DSPs and reward employees for their dedication and tenure — **plus, provider agencies will receive an administrative incentive starting at \$1,000 and rising based on the number of DSPs participating.**

Benefits of Enrolling in DSP+

- Increased pool of DSP applicants through DSP+ marketing
- Listing on the Oklahoma Human Services webpage as a participating employer
- Administrative incentive payments
- Recruiting and retaining DSPs strengthens agency workforces

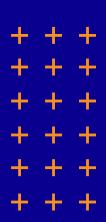
Remember: DSPs can only benefit if provider agencies participate.

How It Works



How to Receive the Administrative Incentive

- An administrative incentive payment is issued for initial enrollment, based on the number of participants
- The agency may receive another administrative incentive payment after six months based on the updated number of participants
- The prorated administration incentive amount is based on the number of months participating on or after Jan. 31, 2025
- DSP+ will reimburse the 7.65% for Social Security and Medicare payroll taxes payable on DSP recruitment and retention payments
- Receiving incentive payments from the DSP+ program may cause an employee to be ineligible for state-sponsored programs such as SNAP, WIC and Child Care. Employees are encouraged to contact their case workers before enrolling in DSP+



Frequently Asked Questions

How much money will my agency receive as an administrative incentive?

Administration incentives are paid every six months based on the following:

- 5 or fewer DSP+ participants receive \$1,000
- 6 to 25 DSP+ participants receive \$2,500
- 26 to 100 DSP+ participants receive \$4,000
- 101 to 250 DSP+ participants receive \$7,000
- 251 or more DSP+ participants receive \$10,000

How do I enroll in DSP+?

Visit oklahoma.gov/dsp to enroll

What are participation requirements?

- Serve HCBS waiver clients
- Support DSPs registering for initiative
- Review and attest to program eligibility for each batch of DSPs by the 15th of following month
- Provide monthly turnover data
- Process/pay DSP incentives by the last day of the month the proceeds are received
- Attest payments were made to DSPs in the designated amount
- Provide documentation of payments
- Return unpaid or overpaid incentive payments upon discovery or notice

Which provider agencies are participating?

Please visit oklahoma.gov/dsp to view a list of provider agencies enrolled in DSP+



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