



Recruit. Retain. Reward.

Feb. 1, 2024 - Jan. 31, 2025



OKLAHOMA Human Services

Developmental Disabilities Services
Community Living, Aging & Protective Services
Oklahoma Health Care Authority



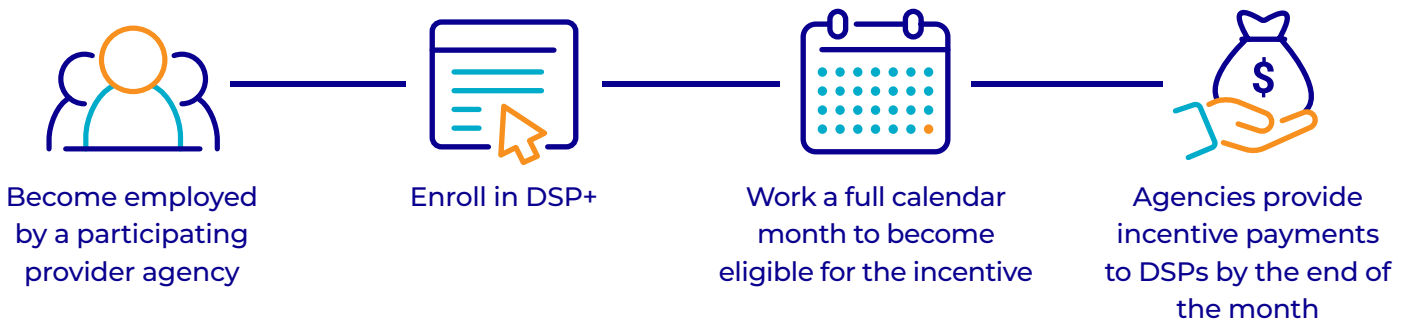
Become a DSP and Reap the Rewards

Direct Support Professionals (DSPs) fill vital roles by providing support and services to people with developmental disabilities, aging Oklahomans, medically fragile individuals and people with disabilities transitioning into the community from care facilities. The DSP also helps with developing and maintaining the individual's skills to ensure health, safety, community integration and other daily activities.

About DSP+

DSP+ helps address the statewide shortage of Direct Support Professionals (DSPs) with financial rewards. The goal is to recruit new DSPs, retain current DSPs and reward employees for their dedication and tenure — plus, provider agencies will receive an administrative incentive for participating. **After enrolling in the DSP+ initiative, DSPs can earn up to \$3,000 in incentives.**

How It Works



How to Receive the Incentive

- While DSPs are required to enroll to receive the payments, they are only eligible if employed by a participating provider agency
- DSPs starting employment after Feb. 1, 2024, will receive a \$1,000 incentive after working at the provider agency for a full calendar month
- The retention payment is available every six months until the program ends on Jan. 31, 2025
- The final administration incentive amount will be prorated based on the number of months participating as of program end date on Jan. 31, 2025
- DSPs receive the incentives by the last day of the qualifying month
- Employee is responsible for paying 7.65% in employment taxes, as well as federal and state withholding taxes, on the incentive
- Receiving incentive payments from the DSP+ program may cause an employee to be ineligible for state-sponsored programs such as SNAP, WIC and Child Care. Employees are encouraged to contact their case workers before enrolling in DSP+

Frequently Asked Questions

How do I enroll in DSP+?

You must be employed by a participating provider agency before enrolling. A list of participating provider agencies is included in the question below. Please reach out to the provider agency directly for job openings. Visit oklahoma.gov/dsp to enroll.

Which provider agencies are participating?

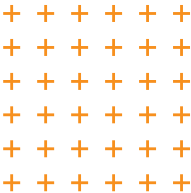
Please visit oklahoma.gov/dsp to view a list of provider agencies enrolled in DSP+.

When do I become eligible for incentive payments?

Recruitment incentives require DSPs work a full calendar month at the participating provider agency to be eligible. For example, if a DSP starts on Feb. 5, 2024, they must stay employed throughout February and the full month of March before becoming eligible.

When must I enroll in DSP+ to receive the incentive?

For prospective DSPs, the recruitment incentive is flexible because it's based off start date. Payments are made after a DSP completes a full calendar month at their new employer. However, the sooner you enroll the better to ensure you receive the maximum available incentives.



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