

*Davis-Bacon Act requirements (prevailing wage rates) do not apply to projects funded solely with award funds from the SLFRF program. However, if Davis-Bacon Act requirements are not adhered to, a project employment and local impact report is required which this form meets that requirement criteria.*

**Project Information**

Organization Name:

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| --- |
| Click or tap here to enter text. |

**Project Employment and Impact Report**

1. Number of employees of sub-contractors working on the project

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| --- |
| Click or tap here to enter text. |

1. Number of employees on the project hired directly and hired through a third party

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| --- |
| Click or tap here to enter text. |

1. The wages and benefits of workers on the project by classification

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| --- |
| Click or tap here to enter text. |

1. Are any of the wages at rates less than those prevailing?[[1]](#footnote-1)

|  |
| --- |
| Yes or No |

**Project Workforce Continuity Plan**

1. Describe how you will ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure high-quality construction throughout the life of the project, including a description of any required professional certifications and/or in-house training.

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| Click or tap here to enter text. |

1. Describe how you will minimize risks of labor disputes and disruptions that would jeopardize timeliness and cost-effectiveness of the project

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| --- |
| Click or tap here to enter text. |

1. Describe how you will provide a safe and healthy workplace that avoids delays and costs associated with workplace illness, injuries, and fatalities, including description of safety training, certification, and/or licensure requirements for all relevant workers (e.g., OSHA 10, OSHA 30).

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| Click or tap here to enter text. |

1. Will workers on the project receive wages and benefits that will secure an appropriately skilled workforce in the context of the local and regional labor market?

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| --- |
| Yes or No |

1. Does the project have a completed project labor agreement?

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| --- |
| Yes or No |

**Other**

1. Will the project prioritize local hires?

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| --- |
| Yes or No |

1. Does the project have a Community Benefit Agreement? Please describe.

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1. As determined by the U.S. Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the “Davis-Bacon Act”), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State (or the District of Columbia) in which the work is to be performed. Wage determinations can be found here: <https://sam.gov/content/wage-determinations> [↑](#footnote-ref-1)